



# YOUR LIFE POWERED BY LEARNING

*2021 - 2022 Catalog*  
*Volume 1, Version 7 - Effective Date 11/8/2021*

**FORTIS College**

7033 Airport Blvd., Mobile, AL 36609  
Phone: 251-344-1203 / Fax: 251-344-1299  
For consumer info visit [www.fortis.edu](http://www.fortis.edu)



**FORTIS**  
*Your Life. Powered By Learning*

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## HOLIDAY/BREAK CALENDAR

11.25.2021 – 11.26.2021	Thanksgiving Break
12.24.2022 – 01.02.2022	Winter Break
01.01.2022	New Year's Day
01.17.2022	Martin Luther King Day
03.01.2022	Mardi Gras Holiday
05.30.2022	Memorial Day
07.04.2022 – 07.10.2022	Summer Break
09.05.2022	Labor Day
11.24.2022 – 11.25.2022	Thanksgiving Break
12.25.2022 – 01.02.2023	Winter Break
01.01.2023	New Year's Day
02.21.2023	Mardi Gras Holiday

## START DATES

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<b><u>Allied Health &amp; Trade Programs Programs:</u></b>		<b><u>Med Tech Programs:</u></b>
09.27.2021	06.13.2022	09.27.2021
11.08.2021	08.01.2022	12.20.2021
12.20.2021	09.12.2022	03.21.2022
02.07.2022	10.24.2022	06.13.2022
03.21.2022	12.05.2022	

Each term is 12 weeks in length. Not all programs have a start each term. Term dates are subject to change.

## INTRODUCTION & OVERVIEW

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Fortis College, Mobile, Alabama is owned and operated by Education Affiliates, Inc. Education Affiliates, Inc. is located at 5026-D Campbell Boulevard, Baltimore, Maryland 21236, phone: 410-633-2929 and fax: 410-633-1844 and is a privately held corporation providing career education through a variety of certificate, diploma, and degree programs. Duncan Anderson is the President/Chief Executive Officer, and Stephen Budosh is the Chief Financial Officer of Education Affiliates, Inc.

Fortis College was originally located at 3590 Pleasant Valley Road, Mobile, Alabama and founded as Capps College in January 1984. In 2011 the College was acquired and renamed Fortis College. The main campus was relocated in August of 2014 to its current location at 7033 Airport Boulevard, Mobile, Alabama. In 1997, a new campus location was opened in Pensacola, Florida, operating as a non-main location of Fortis College, Mobile, under the name of Fortis Institute, Pensacola. In 2000, another non-main campus location of Fortis College, Mobile was opened in Montgomery, Alabama. Fortis College School of Cosmetology, located at 300F Azalea Road in Mobile, Alabama, opened as a non-main location of Fortis College, Mobile in 2007. The Cosmetology Campus voluntarily ceased operations in 2014.

### CONSUMER INFORMATION

This Catalog is published in order to inform students and others of Fortis College's academic programs, policies, calendar, tuition, fees, administration, and faculty. This Catalog is published for informational purposes only. The information provided is current and accurate as of the date of publication.

Fortis College reserves the right to make changes within the terms of this Catalog, which may affect any of the information published, and to make such changes, if necessary, without prior notice to individual students. As such changes may occur, these will be published in a Catalog Addendum, which is intended as, and is to be regarded as, an integral part of this Catalog.

Fortis College expects its students to read and understand the information published in this Catalog and in any Catalog Addendum identified as belonging to this Catalog. Failure to read and understand this Catalog will not excuse any student from the application of any requirement or policy published herein. Furthermore, it is the responsibility of each student to remain apprised of current graduation requirements of his or her program.

Fortis College affirms a policy of equal employment opportunity, equal educational opportunity, nondiscrimination in the provision of educational services to the public, and administering all educational programs and related supporting services and benefits in a manner that does not discriminate because of a student's race, color, creed or religion, sex or sexual orientation, national origin, age, physical or mental disadvantage, or other factors, which cannot be lawfully the basis for an employment decision.

Fortis College is obligated by and adheres to the provisions of:

- Section 493A, Title IV, Higher Education Act of 1965 as amended
- Title 38, United States Code, Veterans Benefits
- Title IX, Education Amendments of 1972
- Section 504, Rehabilitation Act of 1973
- Family Educational Rights and Privacy Act of 1974 as amended
- Drug Free Schools and Communities Act Amendments of 1989

Inquiries concerning the application of these laws and their implementing regulations may be referred to the Campus President, 7033 Airport BLVD, Mobile, Alabama 36606.

Please see the Consumer Disclosures tab found on the College's website for information regarding student achievement data and other important information.

### ACCREDITATION, LICENSES, AND APPROVALS

Institutional and program assessments are conducted periodically by qualified examiners and members of the College's accrediting body and/or by accrediting teams. The purpose of these assessments is to examine and evaluate compliance of the College's programs, staff, and faculty with accrediting standards and state and federal regulations.

Licensure indicates only that minimum standards have been met; it is not an endorsement or guarantee of quality. Licensure is not equivalent to or synonymous with an accreditation by an accrediting agency recognized by the U. S. Department of Education.

- Fortis College has accreditation from the Accrediting Bureau of Health Education Schools (ABHES), 7777 Leesburg Pike, Suite 314N., Falls Church, Virginia 22043, (703) 917-9503, [www.abhes.org](http://www.abhes.org).
- Fortis College is registered Fortis College is licensed and its courses approved by the Alabama Community College System, Private Licensing Division, P.O. Box 302130 Montgomery, AL 36130-2130 I-35 South Union Street. Montgomery, AL 36104-4340 telephone: (334)293-4500, [www.accs.cc.al](http://www.accs.cc.al) (Title 16-46; 1 through 10).
- Fortis College has approval by the Alabama Department of Public Health, Office of Emergency Medical Services 201 Monroe St Suite 1100 Montgomery, AL 36104. Telephone: (334) 206-5383(334) 206-5383, [www.adph.org](http://www.adph.org)
- Fortis College programs have Fortis College is authorized to offer its programs for training of Veterans through the Alabama State Approving Agency, P.O. Box 302130-2130; I-35 South Union St., Montgomery, AL 36104-4340, (334) 293-4500, [www.accs.cc](http://www.accs.cc)
- College accreditation, approvals, and membership certificates are displayed in the lobby. Students may receive a copy of the College's accreditation, licensure, or other approvals by submitting a written request to the Campus President. Any questions regarding accreditation, licensure, or approvals should be directed to the Campus President. Students may also contact the agencies listed above for information regarding the school's accreditation, licensure, and approvals.

### **MISSION AND PURPOSES**

Fortis College provides postsecondary career education to both traditional and nontraditional students through a variety of diploma programs that assist adult students in enhancing their career opportunities and improving problem-solving abilities. Fortis College strives to develop within its students the desire for lifelong and continued education. The staff at Fortis College believes that they make an important contribution to the economic growth and social well-being of the area. Fortis College educates its students to help meet the economic needs of their community in entry-level positions. The educational process is a change-oriented approach to education that provides the community with graduates who possess the skills and knowledge needed to succeed in existing and emerging career occupations.

The following goals are integral to the mission of Fortis College:

- To develop each student's individual and professional growth, including written and interpersonal communication, critical thinking, and problem-solving competencies.
- To develop each student's professional attitude and an awareness of contemporary career practices through exposure to pragmatic course content.
- To promote self-discipline and motivation so that students may enjoy success in their career and in society.
- To attract and retain effective and qualified instructors who are familiar with current medical and/or technical practices, and who motivate and develop students.
- To offer sound diploma programs.
- To maintain a dynamic organization that is responsible and responsive to its constituencies.
- To minimize economic disadvantages as a barrier to postsecondary education by providing financial aid services and by accepting students without regard to age, sex, religion, race, physical challenges, or economic or social background.
- To assist graduates in finding positions for which they are trained.

### **CRITICAL STRENGTHS OF FORTIS COLLEGE**

*Career-oriented programs:* The College's programs have been developed and are periodically reviewed in conjunction with industry advisory boards to ensure that they continue to prepare graduates according to current needs and expectations of the community of employers served by Fortis College.

*Qualified, caring faculty:* In their academic credentials and professional experience, faculty members are qualified to teach the courses assigned to them, and all are committed to providing the extra assistance students may need to achieve their career goals.

*Graduate employment assistance:* Students approaching graduation receive, at no additional charge, career and employment assistance in finding entry-level positions in their preferred careers. While the primary responsibility for securing such employment rests with the student, the Career Services Department is available for information, contacts, and guidance.

*Small classes and personal attention:* A small student-to-faculty ratio helps students obtain the most from their educational investment by ensuring easy access to instructional equipment and to attentive and helpful faculty.

The following campus administrators should be consulted to obtain the information listed:

Campus President: policies pertaining to grievances, disability accommodations, non-discrimination, and privacy of student records; information that pertains to College accreditation and licensure, the campus academic improvement plan, and disciplinary actions and appeals.

Dean of Education and/or Program Directors: descriptions of academic programs, faculty information, data on student enrollment and graduation, academic policies and procedures, and credit transfer

Director of Admissions: policies pertaining to admissions requirements, enrollment, and copies of consumer information disclosures

Business Office Manager: tuition charges, payments, adjustments, and refunds

Director of Financial Aid: descriptions of financial aid programs, rights and responsibilities of financial aid recipients, means and frequency of payments of financial aid recipients, means and frequency of payments of financial aid awards, student loan repayment, and employment provided as financial aid

Director of Career Services: information pertaining to placement rates and employment opportunities for graduates

## **PROGRAM AND POLICY CHANGES**

Fortis College reserves the right to make changes in organizational structure, policies and procedures, equipment and materials, and modify the curriculum as circumstances dictate. When size and curriculum permit, classes may be combined to provide meaningful instruction and training that contribute to the level of interaction among students. Students are expected to be familiar with the information presented in this Catalog and applicable Student Handbooks.

## **FACILITIES AND EQUIPMENT**

Fortis College occupies a 50,000 square-foot facility and is located at 7033 Airport BLVD, Mobile, Alabama 36606 which is near interstate 65 and two regional malls. A learning resource center is available with internet access, computer stations, web-based resources, health reference books, and periodicals. Medical labs are equipped with medical exam tables, computers, microscopes, stethoscopes, blood pressure cuffs, EKG machines, mannequins, training models, simulation equipment and other medical training equipment as applicable. Computer labs include student computer stations with internet access and word processing, presentation, spreadsheet, database, and medical billing/coding software applications. Lecture rooms have internet connectivity, media cabinets, and digital projectors. There is a student lounge with vending machines and microwaves. Library resources and library information services are available to students and faculty. FORTIS COLLEGE also uses the offices and laboratories of local physicians, clinics, healthcare facilities and hospitals to provide on-the-job experiences for students. Administrative offices include academics, student and career services, financial aid, registrar, admissions, and business offices. There is a faculty workroom and faculty offices. Clinical and externship sites are in area doctor's offices, hospitals, and other professional medical facilities.

HVAC Program is supported by dedicated lab space that houses various heating and cooling appliances as well as functioning equipment relative to the service of heating and air conditioning systems.

Lecture classrooms are supported by integrated multi-media podiums that provide sound and video for classroom instruction. Faculty has internet access in classroom for use in supplemental learning resources and video.

A dedicated student break room is available with vending for food and drinks, hot and cold sink, Wi-Fi, tables and chairs. Men's and Women's bathrooms are located directly in front of the student break room.

Refrigerated water fountains are located in three different areas of the campus and ample student parking is available in the rear of the building.

The facility is accessible.

## **ACCOMMODATIONS FOR STUDENTS WITH DISABILITIES**

Fortis College is an Equal Opportunity Educational institution and does not discriminate in the recruitment and admission of students with respect to race, color, creed, sex, age, handicap, disability, national origin, or any other legally protected characteristic. Applicants, prospective, or current students with disabilities who require academic adjustments and/or auxiliary aids in connection with the admissions process, the admissions test and/or their program of study, should contact the Campus President. The Campus President, in consultation with the Vice President of Education at Education Affiliates, Inc., will work with the applicant and/or prospective student to identify reasonable accommodations/adjustments necessary to enable him or her to fully participate in the admissions and educational processes. Questions about this process may be directed to the Vice President of Education, at [egoodman@edaff.com](mailto:egoodman@edaff.com) or 443-678-2143 (voice)/410-633-1844 (fax).

If a student wishes to file a complaint regarding any disability discrimination, the student should notify the Vice President of Education at Education Affiliates, Inc. in writing within ten days of the alleged discriminatory act. A hearing will be scheduled within five business days of the notification at which time the student has the right to present further evidence and bring witnesses, if desired, to support his or her position.

## **NON-DISCRIMINATION STATEMENT**

Fortis College ("Institution") is committed to maintaining a safe and healthy educational and work environment free from discrimination or harassment based on age, race, color, sex, gender, sexual orientation or identity, religion or creed, national or ethnic origin, or disability.

Fortis College, in accordance with Title IX of the Education Amendments of 1972 and 34 C.F.R. Part 106, does not discriminate on the basis of sex, including in admissions and employment, nor will it permit or tolerate sex discrimination or sexual harassment against a student, employee, or other member of the Institution community.

All students and employees are expected to comply with this Title IX Policy and take appropriate measures to create an atmosphere free of harassment and discrimination. Any inquiries regarding Title IX or Institution's Title IX Policy and Procedures can be directed to the Title IX Coordinator as provided below, the U.S. Assistant Secretary of Education for Civil Rights, or both.

### Title IX Coordinator

Attention:	Title IX Coordinator Suzanne Peters Esq., M.Ed. National D
Address:	5026D Campbell Blvd. Baltimore, Maryland 21236
Telephone:	330.805.2819
E-Mail Address:	<a href="mailto:speters@edaff.com">speters@edaff.com</a>

A complete copy of the Title IX policy, including the applicable grievance procedures, is available on the Institution's website.

<http://www.fortis.edu/>

# ADMISSIONS INFORMATION

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## ADMISSIONS REQUIREMENTS AND PROCEDURES

Each applicant for admission is assigned an admissions representative who directs the applicant through the steps of the admissions process, provides information on curriculum, policies, procedures, and services, and assists the applicant in setting necessary appointments and interviews.

Admission decisions are based on the applicant's fulfillment of these requirements, a review of the applicant's previous educational records, and a review of the applicant's career interests. It is the responsibility of the applicant to ensure that Fortis College receives all required documentation. All records received become the property of Fortis College.

## GENERAL ADMISSION REQUIREMENTS

1. The student must be a high school graduate or possess the recognized equivalent of a high school certificate. The student must provide documentation of graduation from high school or college in the form of a valid high school certificate or an earned college degree higher than a diploma that is completed. Acceptable documentation includes a transcript or other documentation which confirms that the student meets or exceeds the academic achievement equivalent to a high school diploma in the USA. All documents from foreign countries must also be translated into English and evaluated to be equivalent or higher than a USA high school certificate by a credential evaluation service, which is a member agency of the National Association of Credential Evaluation Services (NACS), subject to the approval of the College.
2. The applicant must be seventeen years of age or older at the time he or she starts his or her program of study.
3. The applicant must complete an applicant information form.
4. The applicant must interview with an admissions representative and/or other administrative staff.
5. Applicants, who otherwise meet the requirements to pursue a selected program of study, will be given the opportunity to take the Wonderlic Scholastic Level Exam (SLE). Applicants to the College who do not achieve a passing score are eligible to immediately retake another version of the SLE. (See below for the SLE minimum score requirement for each program of study.) In the event that the applicant fails to achieve a passing score on the second administration of the SLE, the applicant is eligible to take the SLE a third time using another version; however, a minimum of seven days must elapse after the second testing date before the third SLE may be administered. In addition, this administration and subsequent administrations requires approval by the Campus President. A fourth and final administration of another version of the SLE is permitted only after a minimum of 180 days have elapsed since the date of the third test administration. Applicants who choose to take the entrance test for the fourth and final time are strongly encouraged to pursue remediation in reading and math prior to testing for the fourth and final time to assist in strengthening their critical thinking skills.
6. Once a passing score is earned, the SLE score is valid for three years from the date of administration. Applicants for readmission must achieve the passing score on the SLE required of current applicants for admission to the selected program of study. If the applicant for readmission had previously achieved a passing score on the SLE, that score may be used for readmission, provided the SLE test was administered and passed within three years (36 months) of the date of readmission and still meets the current minimum acceptable SLE score for the applicable program.
7. Applicants must meet all financial obligations.

The SLE minimum entrance requirements by program are as follows:

### Diploma Programs

Emergency Medical Technician	15
Expanded Function Dental Assisting	11
HVACR	11
Medical Assisting	11
Paramedic	17
Pharmacy Technician	11



**Note:** In the event an applicant desires special accommodations for the SLE, the applicant must follow the policies in this catalog to request those accommodations. Campus staff members are not authorized to approve accommodations for admissions testing.

8. Applicants must pay the enrollment fee and complete all tuition payment requirements.
9. Accepted applicants must agree to and sign the Fortis College Enrollment Agreement.

#### **ADDITIONAL ADMISSIONS REQUIREMENTS FOR THE PHARMACY TECHNICIAN PROGRAM**

In addition to the General Admissions Requirements, the following are additional admissions requirements for the Pharmacy Technician program.

1. Applicants must submit to and pass a criminal background check administered by the school prior to starting the program, or prior to being readmitted following a withdrawal period of 90 days, and the results of the CBC must be in the student file prior to starting the program. The conviction for certain criminal offenses may bar an applicant from participating in certain externship/clinical training experiences, eligibility to acquire professional certification/licensure required to function in professional career fields, and obtaining employment. Adverse results, to include but not limited to, any felony or misdemeanor identified on an applicant's background report that may prevent the applicant's completion of the program, acceptance to externship/clinical training facilities, achievement of professional certification/licensure, and attainment of employment in a particular field.

Any candidate who has an adverse result on his/her background report is encouraged to seek approval from the certifying bodies of any applicable program to establish eligibility for certification/licensure and employment in that specific field. If an applicant with an adverse occurrence on his/her background chooses to participate in a program that requires a clear background for admission to externship/clinical sites, eligibility to acquire professional certification/licensure required for employment in specific career fields and obtaining employment, he/she will be required to sign a disclosure document accepting full responsibility for any and all costs associated with attending the career program, and does not hold the institution and its associates liable for being denied program completion, entrance to any and all externship/clinical training facilities necessary for the completion of the program, ability to achieve certification/licensure, or gain employment in the field of study.

Students must report to the Dean of Education in writing, any change in their criminal background or current status within 24 hours of occurrence (includes new citations and/or charges regardless of the pending or final adjudication). Students who fail to report any new citation or charge may be dismissed from the program.

2. The applicant must submit to and pass a drug screen and must be in the student file prior to starting the program. Inconclusive test results, to include a dilute and/or insufficient sample, will require the applicant to be retested within 24 hours at his/her expense at a College designated collection center. A second inconclusive test result, to include a dilute and/or insufficient sample will be considered a positive drug screen. Students will not be granted admission to the nursing program with a positive, insufficient, dilute, or inconclusive test result. Random drug and alcohol testing may be done throughout the program. Failure to comply or the inability to provide a sample within one hour of the requested random drug/alcohol test may result in program dismissal. A dilute or insufficient sample result on a random drug screen will be considered a positive result. The student may be dropped from the program as per the Nursing Substance Abuse and Drug Screening policy.
3. Basic Life Support (BLS) for Healthcare Providers certification by the American Heart Association must remain current while the student is enrolled in the nursing program. The College must maintain a current signed copy of the student's CPR card within the student file. Students are required to have their CPR card on them at all times during class, laboratory, and clinical activities. If the CPR card expires during the nursing program, the student may not participate in any clinical activities and may be dropped from the program. Missed clinical experiences will be considered an unexcused absence and may result in failure of the course..

## **ADDITIONAL ADMISSIONS REQUIREMENTS FOR THE SHORT-TERM OCCUPATIONAL PROGRAMS**

Admission decisions are based on the applicant's fulfillment of these admissions requirements. It is the responsibility of the applicant to ensure that Fortis College receives all required documentation. All records received become the property of Fortis College.

1. The applicant must meet the specific program requirements as outlined in the enrollment agreement.
2. The applicant must be eighteen years of age or older at the time he or she starts his or her program of study.
3. Applicants must pay the course fee as per the enrollment agreement.
4. Accepted applicants must agree to and sign the Fortis College Enrollment Agreement.
5. Must be a high school graduate or have a GED.

## **ADMISSIONS REQUIREMENTS FOR THE EMERGENCY MEDICAL TECHNICIAN PROGRAM**

1. Negative drug screen and clear background check as per EA policy.
2. Completion of the Wonderlic exam with a comprehensive score of 15 or higher.
3. Current American Heart Association Basic Life Support Card for Healthcare Provider
4. Current Immunizations (Due within the first six weeks)
  - a. Measles, Mumps and Rubella (MMR) (2)
  - b. Tetanus within the last 10 years
  - c. Seasonal Flu/ H1N1 vaccination within the last year
  - d. Hepatitis B Vaccination Series. You must have started the series prior to enrollment.
  - e. Varicella (chicken pox) immunization or verification of antibody titer
5. TB Skin Test within the last year

## **ADDITIONAL ADMISSIONS REQUIREMENTS FOR THE PARAMEDIC PROGRAM**

1. For **Paramedic Program** Admission, students must have a valid certification as an EMT or EMTA in Alabama.
2. After achieving a score of 17 on the SLE, the applicant will be given the opportunity to take the Wonderlic Basic Skills Test, Basic (WBST) Verbal and Quantitative. The proctored examination must be monitored by a trained staff person who does not report within the admissions department. An applicant must achieve a Verbal Skills score of 268 and a quantitative skills score of 241 to be accepted into the Paramedic program. Applicants who do not achieve a passing score on either the WBST Verbal or Quantitative Test, or both sections are eligible to retake the low scoring section. However, a minimum of seven days must elapse after the first test before the 2<sup>nd</sup> attempt may be administered. Scores from the WBST are valid for one year and may be used for multiple program entry.
3. The Paramedic program requires that the student be 18 years of age at the time he or she starts the clinical/externship portion of the program.
4. Current Immunizations (Due within the first six weeks)
  - i. Measles, Mumps and Rubella (MMR) (2)
  - ii. Tetanus within the last 10 years
  - iii. Seasonal Flu/ H1N1 vaccination within the last year
  - iv. Hepatitis B Vaccination Series. You must have started the series prior to enrollment.
  - v. Varicella (chicken pox) immunization or verification of antibody titer
  - vi. TB Skin Test within the last year
5. The applicant must schedule and complete an interview with the program director of his/her selected program and/or his or her designee. The interview will assess a variety of the applicant's characteristics and attributes. A questionnaire interview rubric will result in the assignment of a score ranging from 1 to 5. An applicant must score a minimum of a 3 to be eligible for enrollment.
6. The applicant must submit a current and valid form of picture identification. For example, a current and valid driver's license or U.S Passport.
7. The applicant must submit either a valid medical insurance card or sign a medical waiver form stating he or she is responsible for the costs of all medical services he or she requires.
8. Applicants must submit to a drug-screening test and receive a negative drug test result. Test results must be in the applicant's admission file before starting the program. Inconclusive test results (such as dilute sample and insufficient sample) will require the applicant to be retested at his/her expense. The retest must be completed

within 24 hours of receiving the notification on the first test. A second inconclusive test result (such as a dilute sample and insufficient sample) will be considered a positive drug test

9. Applicants must submit to a healthcare student criminal background check prior to starting the program. If the applicant has one or more felony or misdemeanor convictions (not including minor traffic convictions), the applicant will not be eligible for enrollment. Results must be in the applicant's admission file before starting the program. The applicant should note that a history of criminal convictions may prevent the student from attending or completing the clinical/externship requirements of the program or may prevent his or her credentialing in the profession. If there are any questions regarding the results of the criminal background check, the applicant must make an appointment with the program director to discuss the consequences of the results which may include denial of program admission.

#### **ADDITIONAL REQUIREMENTS FOR EMT AND PARAMEDIC PROGRAMS, AFTER PROGRAM ACCEPTANCE**

- The requirements listed below are not considered during the admission process but must be completed prior to the completion of the first term of enrollment in the EMT or Paramedic program:
- Students must read and sign a technical functions statement of understanding.
- With the exception of Hepatitis B, all required immunizations must be completed prior to or within the first six week grading period that the student starts school.
- The applicant must submit a copy of his or her current (American Heart Association BLS Healthcare Provider Course) CPR card or take a short course to obtain the certification. The CPR certification must remain current throughout the program.
- TB test results must be submitted prior to completing the first term. If the results are positive, the applicant must submit negative chest X-ray results.
- Since some externship sites may be farther than 50 miles from the campus; applicants must sign a statement of understanding of the travel requirements.

#### **AVAILABILITY OF GED TESTING**

Unless otherwise noted, all applicants for admission must be high school graduates or GED recipients. The General Educational Development (GED) test cannot be taken online. The GED tests can only be taken at an official testing center. There are more than 3,400 testing centers worldwide. For more information, please go to [www.acenet.edu](http://www.acenet.edu) and select GED Testing Services or contact the local Board of Education or the Fortis College's Admissions Office.

## **Retesting**

In some circumstances an applicant may need to be retested. To qualify for admission, applicants that are retested with the WBST must achieve the minimum ATB passing scores on both the verbal and quantitative test sections in the same retest administration. Generally only one re-test is permitted in any 90 day period. Retests administrations using an alternate WBST form which the applicant has not already taken may be conducted on the same day as the initial administration or anytime thereafter.

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## **READMISSION**

A former student who withdrew in good standing may make application for readmission to his or her program of study. Generally, a student will not be considered for readmission more than two times unless there are exceptional extenuating circumstances, such as military deployment. The applicant for readmission must satisfactorily demonstrate that the barriers that prevented the student from successfully completing his or her program during the previous enrollment have been resolved, and that there is a reasonable probability that he or she can complete the program of study. A former student who wishes to be considered for admission to a different program of study should contact the Admissions office.

A former student seeking readmission to the same program must apply for readmission by submitting a Readmission Application to the Student Success Coordinator. The applicant must meet with the Student Success Coordinator to discuss and document the circumstances that led to the prior withdrawal and what he or she has done to ensure that these or other issues will not interrupt the completion of the program of study if he or she is approved for readmission. The Dean of Education or specific Program Director will determine which course credit previously earned will be counted toward program completion and the courses which need to be repeated. Prior to approval for readmission, the applicant for readmission must meet with the Financial Aid Director (or his or her designee) and complete all necessary applications and documents to ensure that his or her past and future tuition and fees obligations will be satisfied in a timely manner. Applications are reviewed and approved by a committee comprised of the College's Dean of Education, and Financial Aid Director, or their designees. Approval of an applicant for readmission is subject to space availability and the applicant meeting all current admissions requirements for the program of study.

A student dismissed for failure to meet Satisfactory Academic Progress (SAP) requirements may apply for re-admission if there is reasonable probability that he or she can achieve the grades necessary to raise the Cumulative Grade Point Average (CGPA), and can increase his or her credits earned to credits attempted ratio to comply with the College's SAP policy. If approved for re-admission, the student will re-enter the College in a status of Academic Probation. A student may remain in a status of Academic Probation for only one Quarter. A student who fails to meet SAP after the first Quarter will be dismissed. In addition, a student readmitted in a status of Academic Probation for the purpose of regaining SAP status is not eligible for any form of federal grant, loan, or work study funding until he or she corrects the condition that caused the loss of SAP standing (See SAP policy for specific requirements). If a readmitted student does not qualify for financial aid, he or she is responsible for the payment of all new tuition and fees from his or her own resources until such time as the student may prequalify for student financial assistance.

Any student, who withdraws from a course prior to completing all course requirements and/or achieving a passing grade in the course, must retake and successfully complete the entire course. If the curriculum and/or program requirements have been revised, the student is required to meet all new requirements. The student should refer to the College Catalog, any relevant student handbooks, and course syllabi for program-specific changes and requirements. For example, a student seeking readmission to a nursing program must have current CPR certification and immunizations.

A readmitted student is required to sign a new enrollment agreement which lists the current tuition, current fees, revised graduation date, and acknowledges receipt of other required disclosures. The student must be current with any unpaid balance from his or her prior enrollment unless payment arrangements have been established by the

Campus President. With assistance from the Registrar, the Dean of Education will establish a course schedule for program completion.

## **ORIENTATION**

Fortis College provides an orientation program to help students adjust to the College environment.

Orientation is held by the College prior to the start of each program start. College policies, student responsibilities, and any questions are addressed at the orientation.

## **HEALTH AND IMMUNIZATION REQUIREMENTS FOR THE DENTAL ASSISTING, MEDICAL ASSISTING, AND PHARMACY TECHNICIAN PROGRAMS**

Students in the Dental Assisting, Medical Assisting, and Pharmacy Technician programs must either present documentation of having had Hepatitis B injections 1 and 2 and a TB test within an acceptable timeframe, or must complete the first two Hepatitis B injections and a TB test at least one quarter prior to the term in which they take any externship course. If the TB test result is positive, a chest X-ray test must be completed.

Students in the Pharmacy Technician program must submit to and pass a drug screen in the term prior to starting externship. Any student whose test results turn out to be inconclusive (such as diluted sample or insufficient sample) will be required to be retested at his or her own expense. Acceptable test results must be documented prior to the student being assigned to an externship site.

If there are any questions regarding these requirements, students should make an appointment to speak with the Program Director and/or Dean of Education.

In addition, students are responsible for all costs that may be associated with injury or illness while on campus, in the learning laboratories, at a clinical experience, or while performing other campus/program related activities during enrollment in their program of study.

## **MED TECH PROGRAM HEALTH AND CLINICAL REQUIREMENTS**

As a part of contractual agreements with clinical agencies, all nursing students must fulfill the following requirements per the current admissions policy. Failure to submit all requirements may result in dismissal from the program. All requirements must remain current throughout the program. It is important to note that the contracted clinical agency agreements are not negotiable in their requirements. Students who do not have documentation that evidences acceptable criminal background history, negative drug screen, immunization, and health clearance may not be accepted at the clinical site.

Students are responsible for all costs of program immunizations and medical clearance required for admission and continuation within the nursing program. In addition, students are responsible for all costs that may be associated with injury or illness while on campus, in the learning laboratories, at a clinical experience, or while performing other campus/program related activities during enrollment in the nursing program.

*Proof of immunizations are mandatory for every Med Tech student and will be verified as complete prior to the student being permitted to enter any clinical site (whether for the assigned course activities or for orientation at the clinical site prior to the course start).*

Admissions staff will provide all new Med Tech students with information regarding the immunization requirements for participating in the education program.

All students are required to sign the acknowledgement of information regarding immunization requirements.

Students will be provided information about the local resources for obtaining the immunizations if they have not had the required immunizations or do not have acceptable immunization documentation.

Where the campus has an affiliation with a healthcare center for immunizations, the expectation is the student will use the center. Students may choose to obtain the immunizations from another healthcare provider, however immunization documentation has to include specific information about the type of healthcare provider and the immunizations administered and/or verified.

Failure to provide the required documentation no later than 10 business days prior to the start of 1<sup>st</sup> clinical session may result in suspension from the clinical portion of the program. No student will be permitted to enter a clinical site without having satisfied the requirement for immunization documentation. Students unable to participate in scheduled clinical sessions will be recorded as absent and may potentially risk failure of the entire course.

## 1. Immunizations

<b>Vaccination/ Screening</b>	<b>Requirements in Brief</b>
Hepatitis B	<ul style="list-style-type: none"> <li>– Serologic proof of immunity is required.</li> <li>– Three dose series (dose #1 now, #2 in 1 month, #3 approximately 5 months after #2).</li> <li>– Obtain serologic testing 2 months after dose #3.</li> </ul>
MMR	<ul style="list-style-type: none"> <li>– Serologic evidence of immunity or laboratory confirmation of disease is required.</li> <li>– If no evidence of immunity or equivocal serology results are reported, two doses of MMR at least 28 days apart required.</li> </ul>
Varicella	<ul style="list-style-type: none"> <li>– Serologic proof of immunity or laboratory confirmation of disease required.</li> <li>– If no evidence of immunity or equivocal serology results are reported, two doses of Varicella vaccine at least 28 days apart required.</li> </ul>
Tetanus, Diphtheria, Pertussis	<ul style="list-style-type: none"> <li>– One-time dose of Tdap is required.</li> <li>– Td boosters every 10 years thereafter.</li> </ul>
Influenza	<ul style="list-style-type: none"> <li>– Required annually.</li> </ul>
Tuberculin Skin Test (TST)	<ul style="list-style-type: none"> <li>– For students with no history of previous annual tuberculin skin testing, an initial two-step is required.</li> <li>– For those students with previous annual and current testing who provide evidence by documentation, only a one-step is required. Testing must be within the past 90 days.</li> <li>– For students with a positive tuberculin skin test, a current chest x-ray (within the past two years) or serological evidence of no active disease must be provided.</li> </ul>

Immunization requirements are generally based on the current recommendations of the Centers for Disease Control (CDC) for health-care workers and the Advisory Committee on Immunization Practices (ACIP). Clinical agencies may have additional health clearance and immunization requirements beyond the current recommendations outlined by the CDC or College policy. The College has identified a standard immunization policy, but reserves the right to require additional healthcare clearance assessment, documentation, immunization, and serology testing at any point throughout the enrollment of the nursing program. In addition, immunizations and health requirements may change without notice and students may be required to provide verifiable documentation of their ability to meet new requirements. Failure to meet this requirement may result in failure to progress in the nursing program. Students may be responsible for the cost of any additional requirements.

Students are not permitted to participate in any clinical experiences if their immunizations do not meet the standards outlined in this document or those required by specific clinical agencies.

## 2. Serological Evidence of Immunity

### Hepatitis B Vaccine

Students must demonstrate serological evidence of immunity to hepatitis B. For previously vaccinated individuals, serological testing must indicate immunity against hepatitis B. For those who have not been previously vaccinated, a series of three vaccines must be completed. If the student does not have proof of titers, he/she must submit documented proof of receiving the first vaccination within the first week of admission. The second vaccination is to be given one month after receiving the first vaccination. The third vaccination is to be given approximately five months after the second. Proof of the first administration must be provided in order to participate in any agency based clinical rotations.

The student must submit documented proof of completing the hepatitis B series six months from receiving the first

hepatitis B vaccination. Documented serological evidence of protection against hepatitis B (positive serology titer) must be provided two months following the third vaccination for those individuals undergoing initial vaccination.

For non-responders or those who have not completed the series of hepatitis B vaccination, the individual should be considered susceptible to HBV and should be counseled regarding precautions and prevention methods to reduce exposure. Individuals may need to obtain HBIG prophylaxis for any known or probable exposure to hepatitis B (HBsAg) surface antigen positive blood.

For all non-responders or individuals exempt from hepatitis B vaccination based on a valid healthcare provider recommendation, a vaccination waiver must be on file. Any individual who has not completed the hepatitis B vaccination series and final serologic testing indicating immunity must maintain a vaccination waiver on file. Students assume all risk and expenses associated with potential exposure during a clinical experience. Expense may also include testing of the patient in the event of an exposure.

### **Measles, Mumps, and Rubella (MMR)**

Students should have received two doses of live measles and mumps vaccines given on or after the first birthday, separated by 28 days or more and at least one dose of live rubella vaccine in their lifetime.

Individuals must submit proof of immunity against measles, mumps, and rubella through serology testing or laboratory confirmation of the disease.

If serology results indicate that the individual is not immune or serological test results indicate "indeterminate" or "equivocal," individuals should be considered non-immune, and additional MMR vaccination may be required in accordance with current CDC recommendations/guidelines. Students are required to provide documentation to the College and maintain compliance with the immunization and health clearance policy. Failure to complete required vaccinations, serology testing and/or provide documentation in a timely fashion, may result in program dismissal.

### **Varicella (Chicken Pox)**

Students must submit proof of varicella immunity by providing documented serology evidence of immunity against varicella or laboratory confirmation of the disease. If serology results indicate the individual is not immune, varicella vaccination is required in accordance with current CDC recommendations/ guidelines (two doses of varicella vaccine, four weeks apart). Students are required to provide required documentation to the College and maintain compliance with the immunization and health clearance policy. Failure to complete required vaccinations, serology testing and/or provide documentation in a timely fashion, may result in program dismissal.

### **Tetanus, Diphtheria, Pertussis (Td/Tdap)**

Students must provide proof of vaccination for tetanus, diphtheria and pertussis within the past 10 years. If no documentation is presented, vaccination is required. Evidence of one time Pertussis vaccination is required. A one-time dose of Tdap is required for all students who have not received Tdap previously. A Td booster should be documented every 10 years thereafter. Students are required to provide documentation to the College and maintain compliance with the immunization and health clearance policy.

### **Seasonal Influenza**

Students must provide documented evidence that one dose of influenza vaccine is received annually. Students are required to provide required documentation to the College and maintain compliance with the immunization and health clearance policy.

### **Tuberculosis/Tuberculin Skin Test (TST)**

Students are not permitted to practice in any clinical, laboratory, or classroom activities with active or suspected tuberculosis disease. All students are required to undergo initial and annual tuberculosis screening while enrolled in the nursing program.

For students with no history of previous annual tuberculin skin testing (TST), an initial two-step is required. For those students with previous annual and/or current TST (within the past 364 days) who provide evidence by documentation, only a current one-step TST is required. A current one-step TST is valid and may be accepted by the College only if completed within the past 90 days and can be verified through an appropriately credentialed healthcare provider.

Initial Two-Step TB Skin Test:

- Step #1 TB skin test administered and read within 48-72 hours.

- Step #2 TB skin test is administered 7 to 14 days after the 1st test and it is read within 48-72 hours.
- Annual TST.

One-Step TB Skin Test (for students with evidence of previous screening within the past 364 days):

- Step #1 TB skin test administered and read within 48-72 hours.
- Annual TST.

After the initial two-step TST, annual tuberculosis screening and TST is required each year the student is enrolled in the nursing program. Students must provide documented evidence of compliance to the College. The annual tuberculosis screening will include a questionnaire and tuberculin skin test.

For students with a history of a positive TST, they must complete a questionnaire, have a post treatment or symptom negative chest x-ray free of active pulmonary disease, and be currently free of any symptoms. An annual tuberculin skin testing is not required for previous TB positive students. A repeat or annual chest x-ray is not required unless the questionnaire or symptoms suggest further evaluation. A negative chest x-ray result must be no older than 2 years for health clearance and must document "no evidence of active pulmonary disease" by an appropriately credentialed healthcare provider.

If an annual TST is read as a new positive, documentation of a negative chest x-ray report documenting "no evidence of active pulmonary disease" must be provided. The student will not be permitted to participate in clinical experiences until this requirement is satisfied and health clearance has been provided by an appropriately credentialed healthcare provider in the management of pulmonary and/or tuberculosis disease.

Students with a history of vaccination of Bacilli Calmette-Guerin (BCG) must complete required initial and annual screening and TST testing. In the event of a positive TST for those who received BCG, students are required to provide documented evidence of a negative chest x-ray reporting "no evidence of active pulmonary disease." Students with a history of BCG vaccination are not exempt from annual TB screening.

A negative QuantiFERON-TB Gold test (QFT-G) or other Food and Drug Administration (FDA) approved TB blood test may be accepted in the place of a TST or chest x-ray. Both results must be within the past 90 days prior the first week of the Quarter in which the student initially enrolls in the nursing program.

Students who demonstrate a positive TST, QuantiFERON-TB Gold test (QFT-G) or other Food and Drug Administration (FDA) approved TST, or positive pulmonary disease on a chest x-ray, will not be permitted to participate in clinical experiences until cleared from an appropriately credentialed healthcare provider in the management of pulmonary and/or tuberculosis disease.

### 3. Additional Immunizations

Immunization/vaccination requirements are based on the current Centers for Disease Control (CDC) recommendations for healthcare workers and the Advisory Committee on Immunization Practices (ACIP). Contracted clinical agencies where students will be assigned may have additional health clearance and immunization requirements beyond the current recommendations by the CDC or ACIP. The College has identified a standard immunization policy, but reserves the right to require any additional healthcare clearance assessment, documentation, immunization, and serology testing at any point throughout the enrollment of the nursing program. In addition, immunizations and health requirements may change without notice and students may be required to provide verifiable documentation of their ability to meet new requirements. Students are required to provide documentation within the designated timeframe in order to maintain enrollment and progress. All additional requirements are at the student's expense.

### 4. Student Health Requirements

It is essential that nursing students be able to perform a number of physical and cognitive activities in the classroom, clinical and learning laboratory portions of the program.

Students are not to enter any clinical facility with contagious conditions or injuries. A student must consult with the clinical instructor if an illness, medical condition, or injury is present prior to entering the clinical facility. The College or clinical agency reserves the right to request a medical release from a health care provider if an identified condition, illness, and/or injury may cause a potential safety risk to the student, patient, or others. Additional health care clearance documentation may be required. Any additional requirements will be at the student's expense.

Examples of medical issues include, but are not limited to: limitations required after surgery or accident, immuno-



suppression, pregnancy, back injury, behavioral health, etc.

Students may not enter or practice within a clinical area under the influence of a controlled substance or any medication which may impair judgment, alertness, or physical agility regardless if prescribed by a healthcare provider. The clinical instructor and nursing program director will be the final deciding authority as to their perception if the student may practice safely within the clinical environment. The clinical agency may be consulted as well.

NOTE: Any changes in physical or mental health must be reported immediately to the clinical instructor and Dean of Nursing within 24 hours or before entering a clinical area (whichever comes first).

Students must submit the approved physical and health clearance forms to the College prior by the designated deadline.

NOTE: Students with medical and/or mental health conditions which may place the student or patient safety at risk may not be eligible for admission or continuation in the Med Tech program. Risk assessment is at the discretion of the Campus President with support of the Med Tech Program Director.

5. Provide any additional documentation that may be required by the assigned clinical site.

### **TRANSFER OF CREDIT**

Transfer of credit is always the decision of the individual college or university and is controlled by the receiving institution. Accreditation does not guarantee transfer of credits. Students interested in transferring credits earned at Fortis College should check with the receiving institution directly to determine to what extent, if any, credits can be transferred.

The request to transfer credit must be initiated by the applicant or student. Requests for transfer credit should be submitted prior to enrollment, and only under extenuating circumstances may an exception be made with the approval of the Campus President, in which case all necessary documents must be received no later than 14 calendar days after the start date or re-entry date of the student's program.

To apply for consideration of credits previously earned, students must request official transcripts be sent directly to the College to the attention of the Registrar. Students may be required to provide a relevant catalog and/or other relevant documents regarding the course(s) to be considered. Foreign transcripts must be translated into English and be evaluated by a member agency of the National Association of Credential Evaluation Services (NACES).

In order to be considered, the institution where the credit was previously earned must be accredited by an agency recognized by the United States Department of Education or the Council for Higher Education Accreditation (CHEA) at the time the student earned the credits. If students earned educational credits at a post-secondary institution outside the United States and not accredited by an agency recognized by the United States Department of Education at the time the student earned the credits, then that postsecondary institution must have equivalent accreditation standing with the central accrediting body in its country of residence at the time the student earned the credits.

Courses for which applicants would like to request transfer credit must meet the applicable criteria listed below:

- Courses in general taken at an institution outside of Education Affiliates must have been completed within the previous five years (60 months). Individuals holding an earned associate or higher degree are exempt from the time limit in this paragraph, except as noted below.
- All other courses must have a grade of "C" or higher on the transcript from the awarding institution.
- Learning objectives or competencies of courses submitted for transfer credit must be comparable to the courses at Fortis College in order for transfer credit to be awarded.
- When a warranted need for exception to the time limit as stipulated in the preceding paragraphs arises, it must be carefully evaluated at the campus level and presented with justification to the Vice President of Education at Education Affiliates for approval.

Credit may also be awarded for successful completion of Advanced Placement (AP), College Level Examination Program (CLEP), and DANTES Subject Standardized Test (DSST) examinations in subject areas equivalent to courses within the student's Fortis College program. The student must provide official documentation in order to be considered for possible award of course credit. Minimum scores required in order to receive transfer credit are as follows: AP scores of 4 or higher, CLEP scaled scores of 60 or higher and DANTES scores of 434 or higher (only scores from DANTES exams taken after 2008 will be considered).

The College does not award credit for life or work experience.

The maximum allowable transfer credit that can be awarded is 50% of the total program credits unless specified otherwise in a particular program.

Fortis College will accept credit earned in a similarly-titled program from another Fortis College or Institute, up to a maximum of 75% of the credit hours in the program unless specified otherwise in a particular program.

### **Additional Requirements for Med Tech Programs**

- In the Paramedic program, professional certification in Emergency Medical Services obtained through a nationally recognized certifying body or from an education program that meets national education guidelines may also be considered and awarded transfer credits.
- The transfer credits must be from a CAAHEP Accredited Paramedic Program.
- Syllabi must be provided to the Paramedic Program Director that clearly details the objectives and assessment methodologies of each course.
- Credits awarded will be based on the credits for the equivalent course at Fortis College not on the credits from the outside institution.
- Transfer credit will not be accepted for PRM236 nor PRM 291
- The Paramedic Program Director has final approval of all requests for transfer credit into the Paramedic Program

### **Advanced Placement in the Paramedic Program**

If a student requests admission in to the Paramedic Program and has already completed Paramedic Program coursework at another institution, the student may request Advanced Placement in the program.

The Paramedic Program Director will review the courses that have been approved for Transfer Credit and determine the respective courses and/or program objectives completed by the student. The Paramedic Program will determine the appropriate course in which the student should enroll based on the course/program objectives previously completed. The student will need to achieve a 78% or higher test score on the final exam (written and practical) of the course just prior to the recommend course of entry to ensure they can demonstrate competency of the selected material before moving into the next class.

### **Experiential Learning**

Fortis College Paramedic Program does not provide any credit for any Experiential Learning.

The maximum allowable transfer credit that can be awarded is 50% of the total program credits unless specified otherwise in a particular program.

Fortis College will accept credit earned in a similarly-titled program from another Fortis College or Institute, up to a maximum of 75% of the credit hours in the program unless specified otherwise in a particular program.

Transfer credit is not optional for VA beneficiaries and must be evaluated prior to admissions. Fortis College must receive and evaluate prior transcripts from all postsecondary school(s) previously attended by a Veteran and the Veteran's military transcripts before enrollment can be certified. It is the Veteran's responsibility to request all transcripts and pay any fees assessed by the previously attended school(s).

### **Paramedic Program Accreditation Status**

The Fortis College Paramedic program has been issued a Letter of Review by the Committee on Accreditation of Educational Programs for the Emergency Medical Services Professions (CoAEMSP Executive Office). This letter is NOT a CAAHEP accreditation status; it is a status signifying that a program seeking initial accreditation has demonstrated sufficient compliance with the accreditation Standards through the Letter of Review Self Study Report (LSSR) and other documentation. Letter of Review is recognized by the National Registry of Emergency Medical Technicians (NREMT) for eligibility to take the NREMT's Paramedic credentialing examination(s). However, it is NOT a guarantee of eventual accreditation.

To contact CoAEMSP Executive Office:

8301 Lakeview Parkway Suite 111-312

Rowlett, TX 75088

214-703-8445

FAX 214-703-8992

[www.coaemsp.org](http://www.coaemsp.org)

Students will be informed in writing regarding the acceptance or rejection of transfer credit after evaluation of all materials provided. Grades associated with transfer credits are not calculated in the student's Grade Point Average (GPA) and will appear on the student's transcript with a grade of "TR." Transfer credits are included in the calculation of the credits earned/credits attempted ratio for purposes of determining rate of progress in satisfactory academic progress. Since the number of credits transferred into a program may shorten the maximum program length for completion of graduation requirements, students should consult the Financial Aid Department about the effect of the change in program length on their eligibility for grants and loans under federal Title IV rules and regulations. Transfer credits will also impact the maximum allowable timeframe in which a student must complete a program.

If students wish to transfer between programs at the same school, students should seek guidance from the Dean of Education, Program Director and the Registrar. The Dean of Education will work with students seeking to transfer to a different program to determine if any of the courses or learning from the current or prior program of study is applicable and can be transferred into the proposed new program with credit granted accordingly.

A Veterans Administration (VA) funded student enrolling in any of the College's programs with prior credit from another school or military education or skills training will be evaluated according to the Transfer Credit Policy for all students. All veterans and other students eligible for VA funding should apply for credit for previously completed training. The College will evaluate and grant credit, if appropriate. Training time will be adjusted appropriately and tuition reduced proportionately if credit is granted for previous training. The VA and the student will be notified.

Fortis College must receive and evaluate official transcripts from all postsecondary school(s) previously attended by a Veteran and the Veteran's military transcripts before enrollment can be certified. It is the Veteran's responsibility to request all transcripts and pay any fees assessed by the previously attended school(s).

## ACADEMIC PROGRAMS

### DIPLOMA PROGRAMS

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#### DENTAL ASSISTING

Length: 1040 Contact Hours; 48 Instructional Weeks	Program Quarter Credits: 60
Total Clock Hours, including Recognized Homework Hours: 1,360	
Credential Awarded: Diploma	Mode of Delivery: Residential

#### OBJECTIVE

The Dental Assistant's role is critical to the delivery of quality dental health care. Advanced technologies and the increasing demand for dental services have resulted in dramatic growth in the industry. The objective of the dental assisting program is to provide quality career education that prepares students not only for seeking entry-level employment in the dental assisting field but also for life-long learning and personal and professional growth.

#### DESCRIPTION

Dental assistants perform a variety of patient care, office, and laboratory duties. They sterilize and disinfect instruments and equipment, prepare and lay out the instruments and materials required to treat each patient, and obtain and update patients' dental records. Assistants make patients comfortable in the dental chair and prepare them for treatment. During dental procedures, assistants work alongside the dentist to provide assistance. The Dental Assisting curriculum provides a foundation in the health sciences and hands-on training in using the technology necessary to perform tasks typically performed by a Dental Assistant.

#### EXTERNSHIP

An externship component is included in this program to provide students with the opportunity to apply their knowledge and skills to real-life situations in a dental setting. Students are required to complete the required externship hours and other related learning activities prior to graduation. Students are not paid for work performed at the externship site.

#### CREDENTIALING EXAMS

Graduates of this program are eligible for taking the Dental Assisting National Board's (DANB) Radiation Health and Safety (RHS), and the Infection Control Examination (ICE) Examinations.

#### CAREER OPPORTUNITIES

Graduates of the Dental Assisting program are prepared to seek entry-level employment in the office of a licensed dentist, performing tasks such as assisting with procedures, managing/maintaining patient records, and completing other appropriate tasks assigned by the licensed Dentist.

#### PLAN OF STUDY

Course Code	Course Title	Clock Hours	Credit Hours
AHP101	Introduction to Health Professions	60	4.0
AHP105	Medical Terminology	60	4.0
AHP106	Medical Anatomy and Physiology	60	4.0
DAS110	Fundamentals of Dental Assisting	60	4.0
DAS116	Infection Control	60	4.0
DAS120	Dental Procedures and Techniques	60	4.0

DAS125	Dental Materials and Lab Techniques	60	4.0
DAS130	Dental Restorative Procedures	60	4.0
DAS135	Dental Radiology	60	4.0
DAS140	Dental Office Procedures and Billing	60	4.0
DAS145	Dental Specialties and Expanded Functions	60	4.0
DAS151	Capstone	60	4.0
DAS190	Externship I	160	4.0
DAS195	Externship II	160	4.0

### **Schedule**

Morning: 8:00 a.m. – 1:00 p.m. Monday through Thursday      Evening: 5:30 p.m. – 10:30 p.m. Monday through Thursday

\*Required externship hours may be scheduled outside of typical class sessions. Externship hours will be available during typical office hours. Hours are subject to change.

## HEATING, VENTILATION, AIR CONDITIONING AND REFRIGERATION

Length: 960 Contact Hours; 48 Instructional Weeks	Program Quarter Credits: 64
Total Clock Hours, including Recognized Homework Hours: 1,280	
Credential Awarded: Diploma	Mode of Delivery: Residential

### OBJECTIVE

The objective of the program is to provide the student with the skills and knowledge required for entry-level employment in the Heating, Ventilation, Air Conditioning and Refrigeration industry. The program is designed to be comprehensive in nature, including extensive hands-on training, covering service for residential and commercial refrigeration, gas and oil furnaces, heat pumps, electric furnaces and air conditioning equipment.

### DESCRIPTION

The Heating, Ventilation, Air Conditioning & Refrigeration program is designed for persons interested in a career in the field of climate control systems, focusing on learning objectives identified as the key knowledge points for an HVACR Technician. The student will be adept at using a variety of tools to work with refrigerant lines and air ducts. They use voltmeters, thermometers, pressure gauges, manometers, and other testing devices to check airflow, refrigerant pressure, electrical circuits, burners, and other components. Upon graduation from the HVACR program, students will be required to take and pass the EPA certification exam. Students will receive a diploma and be able to work as heating, air conditioning and/or refrigeration service technicians in both residential and commercial sites.

### CREDENTIALING EXAMS

Graduates are eligible to take the EPA Universal Certification Exam.

### CAREER OPPORTUNITIES

The graduate is prepared to seek entry-level employment in HVACR including but not limited to: service technician, installation technician, and apprentice heating technician.

### PLAN OF STUDY

Course Code	Course Title	Clock Hours	Credit Hours
HVR105	Thermodynamics	60	4.0
HVR110	Practical Applications of Electricity	60	4.0
HVR115	HVACR Controls	60	4.0
HVR120	Controls, Motors and Motor Controls	60	4.0
HVR125	Refrigerants	60	4.0
HVR130	Residential Air Conditioning	60	4.0
HVR135	Commercial Air Conditioning	60	4.0
HVR140	Commercial Refrigeration Concepts	60	4.0
HVR145	Industrial Refrigeration	60	4.0
HVR150	Electric Heat and Pumps	60	4.0
HVR155	Gas Heating Systems	60	4.0
HVR161	Regional Systems	60	4.0
HVR165	HVAC System Performance	60	4.0

HVR170	Water-Based Heating Systems	60	4.0
HVR175	HVAC Troubleshooting and Service Calls	60	4.0
HVR180	EPA Certification Preparation	60	4.0

### **Schedule**

Morning: 8:00 a.m. – 1:00 p.m. Monday through Thursday      Evening: 5:30 p.m. – 10:30 p.m. Monday through Thursday

\*Required externship hours may be scheduled outside of typical class sessions. Externship hours will be available during typical office hours. Hours are subject to change.

## MEDICAL ASSISTING

Length: 780 Contact Hours; 36 Instructional Weeks	Program Quarter Credits: 46
Total Clock Hours, including Recognized Homework Hours: 1,025	
Credential Awarded: Diploma	Mode of Delivery: Residential

### OBJECTIVE

Medical Assistants play an integral part in performing administrative and clinical tasks that supports the work of physicians and other healthcare professionals. With changes in the healthcare industry, the need for well-trained Medical Assistants has grown significantly. The objective of the Medical Assisting program is to provide training for those who wish to work in the clinical and administrative areas of health care and enable students to gain knowledge and skills necessary for entry-level employment in a healthcare setting.

### DESCRIPTION

The Medical Assisting program includes administrative and clinical competencies expected for entry-level positions in a health care setting. Students develop skills in front office administration with an introduction to health insurance and basic billing practices. The back office portion focuses on direct patient contact and typical clinical and laboratory skills, such as minor clinical procedures, EKG, phlebotomy, injections, and lab screenings. Students also learn to observe Universal Precautions, OSHA regulations, HIPAA requirements, confidentiality, and the legal aspects applicable to any allied health environment.

Duties of medical assistants vary from office to office depending on office location, size, and specialty. In small practices, medical assistants are usually "generalists," handling both administrative and clinical duties. They report directly to an office manager, physician, or other health practitioner. Those in large practices tend to specialize in a particular area under the supervision of a department administrator/practice manager.

### EXTERNSHIP

An externship course is included in this program to provide students with the opportunity to apply their knowledge and skills to real-life situations in a healthcare setting. Students are required to complete the required externship hours and other related learning activities prior to graduation. Students are not paid for work performed at the externship site.

### CREDENTIALING EXAMS

Students in their final quarter are eligible to take National Healthcareer Association's (NHA) Certified Medical Assistant (CCMA) exam.

### CAREER OPPORTUNITIES

Upon satisfactory completion of the training, students are prepared to seek entry-level positions as medical assistants performing the medical procedures, lab techniques, and front office duties described above.

### PLAN OF STUDY

Course Code	Course Title	Clock Hours	Credit Hours
AHP101	Introduction to Health Professions	60	4.0
AHP105	Medical Terminology	60	4.0
AHP106	Medical Anatomy and Physiology	60	4.0
MAS110	Clinical Procedures and Techniques	60	4.0
MAS115	Laboratory Procedures and Techniques	60	4.0
MAS125	Invasive Clinical Procedures	60	4.0



MAS135	Certification Review and Career Development	60	4.0
MAS190	Externship	180	6.0
MOA110	Medical Office Procedures	60	4.0
MOA115	Medical Records and Insurance	60	4.0
MOA120	Electronic Health Records	60	4.0

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### **Schedule**

Morning: 8:00 a.m. – 1:00 p.m. Monday through Thursday      Evening: 5:30 p.m. – 10:30 p.m. Monday through Thursday

\*Required externship hours may be scheduled outside of typical class sessions. Externship hours will be available during typical office hours. Hours are subject to change.

**PARAMEDIC**  
**(ENROLLMENT WILL BEGIN 12/20/21)**

Length: 1020 Contact Hours; 48 Instructional Weeks	Program Quarter Credits: 52
Total Clock Hours, including Recognized Homework Hours: 1,200	
Credential Awarded: Diploma	Mode of Delivery: Residential

**OBJECTIVE**

Paramedics must have a commitment to excellence, to life-long learning, and to professional standards uncompromised in any situation. When responding to a call for help, a Paramedic professional brings the knowledge, skill and technology that will save a life and relieve suffering—the qualities people expect to see. The objective of the Paramedic program is to prepare competent entry-level Paramedics in the cognitive (knowledge), psychomotor (skills), and affective (behavior) learning domains with or without exit points at the Advanced Emergency Medical Technician and/or Emergency Medical Technician, and/or Emergency Medical Responder levels. Within the fast-paced and constantly adapting world of Emergency Medical Services, the Paramedics may find themselves performing these advanced skills during on-scene treatment, in an ambulance, helicopter or on an off-shore oil rig.

**DESCRIPTION**

The Paramedic is an allied health professional whose primary focus is to provide advanced emergency medical care for critical and emergent patients who access the emergency medical system. This individual possesses the complex knowledge and skills necessary to provide patient care and transportation. Paramedics function as part of a comprehensive EMS response, under medical oversight. Paramedics perform interventions with the basic and advanced equipment typically found on an ambulance. The Paramedic is a link from the scene into the health care system. The program is compliant with the EMS Education Standards providing graduates who successfully complete the program the ability to test for Paramedic certification with the National Registry or equivalent state examination.

**EXTERNSHIP**

Externship/Field courses are a critical component of this program. Students are supervised by trained and certified professionals during such courses, and they must know there is a zero tolerance policy for inappropriate and/or unsafe actions or behaviors. Essential documentation of patient care is also a critical element of clinical courses, and satisfactory verbal and written communication in clinical activities is a must. Students are required to complete the required externship hours and other related learning activities prior to graduation. Students are not paid for work performed at the externship site.

**ACADEMIC PROGRESSION**

STUDENTS MUST HAVE A VALID LICENSE AS AN EMT IN ORDER TO BE ADMITTED INTO THE PROGRAM. IN ADDITION TO MEETING THE STANDARDS SET IN THE SATISFACTORY ACADEMIC PROGRESS POLICY, STUDENTS MUST COMPLETE ALL CONCENTRATION COURSES AND PREREQUISITE SCIENCE COURSES WITH A MINIMUM GRADE OF —C+ TO BE CONSIDERED PASSING. ANY CONCENTRATION COURSE BELOW A GRADE OF —C+ MUST BE RETAKEN. A STUDENT CAN ATTEMPT A CONCENTRATION COURSE NO MORE THAN TWO TIMES. ANY STUDENT WHO FAILS TO PASS A CONCENTRATION COURSE AFTER TWO ATTEMPTS IS SUBJECT TO DISMISSAL FROM THE PROGRAM.

**CREDENTIALING EXAMS**

Paramedics must obtain state certification in order to be eligible for employment. To gain such certification, students must demonstrate their competence within the discipline by passing the examinations of the National Registry of Emergency Medical Technicians. The registry exams include a computer-based cognitive component and a practical component.

**CAREER OPPORTUNITIES**

This is the third in a series of three levels of pre-hospital care for a professional: Upon successful passing of the National Registry exam, graduates of the program are prepared to seek Paramedic positions typically found in hospitals, ambulance services, fire departments, security services, and in other emergency services.

## PLAN OF STUDY

Course Code	Course Title	Clock Hours	Credit Hours
PRM200	Advanced Anatomy & Physiology For EMS	60	4.0
PRM205	Introduction to Paramedicine	60	4.0
PRM211	Patient Assessment and Monitoring	60	4.0
PRM216	Paramedic Medical Emergencies I	60	4.0
PRM272	PRM Externship I	75	2.5
PRM217	Paramedic Medical Emergencies II	60	4.0
PRM273	PRM Externship I	75	2.5
PRM219	Cardiology	60	4.0
PRM285	PRM Externship II	75	2.5
PRM221	Traumatic Emergencies	60	4.0
PRM286	PRM Externship II	75	2.5
PRM226	Special Populations and Operations	60	4.0
PRM292	PRM Externship III	180	6.0
PRM236	Program Assessment and Career Development	60	4.0

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### **Schedule**

Morning: 9:00 a.m. – 2:00 p.m. (2<sup>nd</sup> Fire)      Evening: 2:30 p.m. – 7:30 p.m. (2<sup>nd</sup> Fire)

\*Required externship hours may be scheduled outside of typical class sessions. Externship hours will be available during typical office hours. Hours are subject to change.

## PARAMEDIC

(ENROLLMENT IN THIS PROGRAM IS NO LONGER AVAILABLE AS OF 9/27/2021)

Length: 1010 Contact Hours; 48 Instructional Weeks	Program Quarter Credits: 55
Total Clock Hours, including Recognized Homework Hours: 1,310	
Credential Awarded: Diploma	Mode of Delivery: Residential

### OBJECTIVE

Paramedics must have a commitment to excellence, to life-long learning, and to professional standards uncompromised in any situation. When responding to a call for help, a Paramedic professional brings the knowledge, skill and technology that will save a life and relieve suffering—the qualities people expect to see. The objective of the Paramedic program is to prepare competent entry-level Paramedics in the cognitive (knowledge), psychomotor (skills), and affective (behavior) learning domains with or without exit points at the Advanced Emergency Medical Technician and/or Emergency Medical Technician, and/or Emergency Medical Responder levels. Within the fast-paced and constantly adapting world of Emergency Medical Services, the Paramedics may find themselves performing these advanced skills during on-scene treatment, in an ambulance, helicopter or on an off-shore oil rig.

### DESCRIPTION

The Paramedic is an allied health professional whose primary focus is to provide advanced emergency medical care for critical and emergent patients who access the emergency medical system. This individual possesses the complex knowledge and skills necessary to provide patient care and transportation. Paramedics function as part of a comprehensive EMS response, under medical oversight. Paramedics perform interventions with the basic and advanced equipment typically found on an ambulance. The Paramedic is a link from the scene into the health care system. The program is compliant with the EMS Education Standards providing graduates who successfully complete the program the ability to test for Paramedic certification with the National Registry or equivalent state examination.

### EXTERNSHIP

Externship/Field courses are a critical component of this program. Students are supervised by trained and certified professionals during such courses, and they must know there is a zero tolerance policy for inappropriate and/or unsafe actions or behaviors. Essential documentation of patient care is also a critical element of clinical courses, and satisfactory verbal and written communication in clinical activities is a must. Students are required to complete the required externship hours and other related learning activities prior to graduation. Students are not paid for work performed at the externship site.

### ACADEMIC PROGRESSION

Students must have a valid license as an EMT in order to be admitted into the program. In addition to meeting the standards set in the Satisfactory Academic Progress policy, students must complete all concentration courses and prerequisite science courses with a minimum grade of —C+ to be considered passing. Any concentration course below a grade of —C+ must be retaken. A student can attempt a concentration course no more than two times. Any student who fails to pass a concentration course after two attempts is subject to dismissal from the program.

### CREDENTIALING EXAMS

Paramedics must obtain state certification in order to be eligible for employment. To gain such certification, students must demonstrate their competence within the discipline by passing the examinations of the National Registry of Emergency Medical Technicians. The registry exams include a computer-based cognitive component and a practical component.

### CAREER OPPORTUNITIES

This is the third in a series of three levels of pre-hospital care for a professional: Upon successful passing of the National Registry exam, graduates of the program are prepared to seek Paramedic positions typically found in hospitals, ambulance services, fire departments, security services, and in other emergency services.

## PLAN OF STUDY

Course Code	Course Title	Clock Hours	Credit Hours
PRM200	Advanced Anatomy & Physiology For EMS	60	4.0
PRM205	Introduction to Paramedicine	60	4.0
PRM210	Pharmacology and ALS Skills	60	4.0
PRM215	Paramedic Medical Emergencies	60	4.0
PRM272	PRM Externship I	75	2.5
ENG101	English	40	4.0
PRM273	PRM Externship I	75	2.5
PSY101	Psychology	40	4.0
PRM285	PRM Externship II	75	2.5
PRM221	Traumatic Emergencies	60	4.0
PRM286	PRM Externship II	75	2.5
PRM231	Advanced Certifications	60	4.0
PRM226	Special Populations and Operations	60	4.0
PRM291	PRM Externship III	150	5.0
PRM236	Program Assessment and Career Development	60	4.0

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### **Schedule**

Morning: 9:00 a.m. – 2:00 p.m. (2<sup>nd</sup> Fire)      Evening: 2:30 p.m. – 7:30 p.m. (2<sup>nd</sup> Fire)

\*Required externship hours may be scheduled outside of typical class sessions. Externship hours will be available during typical office hours. Hours are subject to change.

## PHARMACY TECHNICIAN

Length: 780 Contact Hours; 36 Instructional Weeks	Program Quarter Credits: 46
Total Clock Hours, including Recognized Homework Hours: 1,025	
Credential Awarded: Diploma	Mode of Delivery: Residential

### OBJECTIVE

In today's healthcare field, the role of the pharmacist has been expanded to provide not only patient care and education but also advice to health care providers. As a result, the demand for formally educated pharmacy technicians has also increased significantly, and the role of the pharmacy technician has evolved from simple customer service role to one of knowledge and responsibility. The objective of the Pharmacy Technician program is to train and develop qualified pharmacy technicians who value the pharmacy standards and competently assist the pharmacist in direct patient care.

### DESCRIPTION

The Pharmacy Technician diploma program provides students with a solid foundation of pharmacy fundamentals and terminology needed for graduates to be successful as an entry-level technician. Students of this program will get hands-on practice in multiple pharmacy settings such as hospital, retail, compounding, mail-order, and long-term care. Topics such as professionalism, state and federal laws, and ethical issues are covered.

### EXTERNSHIP

An externship course is included in this program to provide students with the opportunity to apply their knowledge and skills to real-life situations in a pharmacy setting. Students are required to complete the required externship hours and other related learning activities prior to graduation. Students are not paid for work performed at the externship site.

### CREDENTIALING EXAMS

Students in their final quarter are eligible to National Healthcareer Association's exam for the Certification of Pharmacy Technicians (CPhT).

### CAREER OPPORTUNITIES

Graduates of this program are prepared to seek entry-level employment in positions such as Pharmacy Technician and Pharmaceutical Care Associate. Upon successful passing of certification exams and where applicable, graduates could also seek employment opportunities such as Certified Pharmacy Technician (CPhT) and IV Certified Pharmacy Technician.

### PLAN OF STUDY

Course Code	Course Title	Clock Hours	Credit Hours
AHP101	Introduction to Health Professions	60	4.0
AHP105	Medical Terminology	60	4.0
AHP106	Medical Anatomy and Physiology	60	4.0
PHT110	Fundamentals for Pharmacy Technician	60	4.0
PHT115	Mathematics for Pharmacy Technicians	60	4.0
PHT120	Drug Classification for Pharmacy Technicians	60	4.0
PHT125	Pharmacy Practice and Principles	60	4.0
PHT130	Pharmacology for Pharmacy Technicians	60	4.0

PHT135	Intravenous Admixtures and Aseptic Compounding	60	4.0
PHT140	Certification Preparation and Career Development	60	4.0
PHT190	Externship	180	6.0

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### **Schedule**

Morning: 8:00 a.m. – 1:00 p.m. Monday through Thursday      Evening: 5:30 p.m. – 10:30 p.m. Monday through Thursday

\*Required externship hours may be scheduled outside of typical class sessions. Externship hours will be available during typical office hours. Hours are subject to change.

# ACADEMIC POLICIES

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## ACADEMIC ACHIEVEMENT/GRADING

The progress and quality of students' work is measured by a system of letter grades and grade percentages. Grades are based on the quality of work as shown by written tests, laboratory work, clinical rotations or externships, term papers, projects and other assignments as indicated on the course syllabus. As defined in the attendance policy, poor attendance may result in an "F" grade.

The grading scale, with equivalent percentages, is as follows:

Grade	Percentages	Quality Points
A	95 to 100	4.0
A-	90 to 94	3.7
B+	87 to 89	3.3
B	83 to 86	3.0
B-	80 to 82	2.7
C+	78* to 79	2.3
C	73 to 77	2.0
C-	70 to 72	1.7
D+	67 to 69	1.3
D	60 to 66	1.0
F	59 and below	0.0
P	Proficient in the course	N/A

Other letter grades used by the College include:

Grade	Description	Affects Credits Attempted	Affects GPA
AU	Audit	No	No
I	Incomplete	No	No
L	Leave of Absence	No	No
W	Withdrawn	Yes	No
WF	Withdrawn Failing	Yes	Yes
TR	Transfer Credit	Yes	No

Veteran Beneficiaries: Proficient (P) and/or Incomplete (I) grades and audit courses (AU) are not eligible for VA funding and cannot be certified.

**\*Paramedic Students.** The minimum passing grade for Paramedic core courses is 78% (C+).

**\*Leave of Absence not available for Short-Term Occupational (EMT) Program.**

Often in order for graduating students to be eligible to sit for state licensing or national examinations, in some programs or in some courses within programs, specified course requirements may apply to achieve a passing grade and/or the designated minimum passing grade may be higher. Students who do not successfully complete specified course requirements or who earn a grade lower than the specified minimum passing grade for that course will have to retake that course. Please refer to the program and course syllabus for specific details.

Records of a student's progress are maintained by the College. Course grades are issued to students at the end of each grading period. Students may check on their cumulative academic progress by logging into the student portal. When no portal is available, students may get a copy from the Registrar. A student receives a copy of a final grade transcript when all graduation requirements have been completed.

The cumulative grade point average (CGPA) is computed by multiplying the number of credits in each course by the grade points achieved in each and then dividing by the number of credit hours for all courses attempted. If a student repeats a failed course, the grade used in the CGPA calculation will be the highest grade earned in that course.



Some courses may have skills tests or clinical performance evaluations where a specific standard of performance is defined in the syllabus.

For the purposes of satisfactory academic progress and CGPA calculation:

- A course in which a student receives an "F" grade will be counted in credits attempted and it will be counted in the CGPA calculation
- A course in which a student receives an "W" grade will be counted in credits attempted; it will not be counted in the CGPA calculation
- A course in which a student receives a WF grade will be counted in credits attempted and it will be counted in the CGPA calculation
- A course in which a student receives a "TR" grade will be counted in credits attempted and credits earned; it will NOT be counted in the CGPA calculation.

## **ACADEMIC HONORS**

Fortis College recognizes students who have achieved a better than average scholastic record.

### **Campus President's List**

Students who earn a grade point average between 3.70 and 3.99 for an academic term will be placed on the Campus President's List.

Students acquiring Campus President's List status will receive a certificate designating their status. Students who achieved Campus President's List in the most recent term will be displayed prominently throughout the campus.

### **President's List**

Students who earn a 4.0 grade point average for an academic term will be placed on the President's List.

Students acquiring President's List status will receive a certificate designating their status. Students who achieved President's List in the most recent term will be displayed prominently throughout the campus.

### **Valedictorian**

The valedictorian represents both academic and personal achievement. The valedictorian will be selected from the group of students having a GPA of 3.70 or higher, the group who have earned High or Highest Honors. The College's Campus President will select a student from this group to be the valedictorian for the graduation ceremony based on additional input from faculty and staff about public speaking skills, personal achievements, and rapport with the class. The valedictorian's responsibilities may include representing and addressing the graduating class at the graduation ceremony.

## **CLINICAL EVALUATION**

Clinical and laboratory activities will be graded as Pass/Fail using approved grading rubrics that identify critical elements that must be judged satisfactory for passage. Any Pass/Fail element in the syllabus grading rubric will be considered necessary to achieve a passing grade in the course. Failure of clinical or lab will result in failure of the entire course. All elements of a course must be repeated when a course is repeated.

The instructor will provide feedback to the student regarding his or her progress in lab, simulation and clinical. In addition, a formative clinical evaluation will be completed at mid-term, and a comprehensive clinical evaluation will be completed at the end of each clinical rotation.

## **INCOMPLETE GRADE POLICY**

It is the student's responsibility to complete all coursework within the prescribed time frames. Students may request a grade of Incomplete ("I") at the end of a grading period if they are passing the course at that time and if the circumstances which are causing the student to request the Incomplete grade are beyond the student's control and prevent him/her from completing the required coursework by the last scheduled day of class. Students must request an Incomplete grade by submitting a completed Incomplete Grade Request Form to the course instructor. The student's instructor will co-sign the form with the student and is responsible for obtaining approval signature from the Program Director or Dean of Education before turning the form into the Registrar for recording.

All incomplete work must be completed and turned in for grading no later than 14 calendar days from the last day of the completed academic term. At that time, a grade of 0 (zero) will be given for all work still missing and the course grade will be determined in accordance with the criteria published in the course syllabus.

Credits associated with courses in which an Incomplete grade is received will not count as either credits attempted or Minimum Cumulative Credits Completed at the College. They bear no quality points and are not included in the calculation of CGPA.

### **COURSE REPEAT POLICY**

All courses in which a student fails to earn a passing grade (as defined in the course syllabus) must be repeated and successfully completed in compliance with course prerequisite requirements and in order to graduate.

All courses from which a student has withdrawn (whether with a "W" or "WF" grade) must be repeated and successfully completed in compliance with course prerequisite requirements and in order to graduate.

If a higher grade is earned in the repeated course, it will be used to compute the CGPA. Repeated courses will be included in the calculation for credit hours earned/attempted for satisfactory progress. All final grades are reflected on the official transcript; repeated courses are designated by with an asterisk.

Students who need to repeat a course must meet with the Registrar regarding scheduling. It is the responsibility of the student to meet with a financial aid officer to determine if any additional assistance is available to pay any additional tuition and fees associated with repeating a course. A student who fails a course must repeat that course at the next available opportunity, subject to space limitations. Likewise a student who withdrew from a course must repeat that course as soon as possible after re-entry. Failing or withdrawing from a course and the subsequent required repeat may interrupt the student's enrollment, delay the student's expected graduation date, negatively impact financial aid eligibility and/or impact the student's satisfactory academic progress status. Specific to the Paramedic Program, a student may only repeat a course twice within the program. If a student fails a course twice, they will be removed from the program.

### **COURSE AUDIT**

Any current student may audit a lecture class without charge, provided that seating space is available in the course of choice and that auditing a class does not interfere with the student's required course schedule. Arrangements to audit a class must be made with the Dean of Education. Due to space limitations, students may not be permitted to audit laboratory or clinical/externship activities or experiences.

A course audit status is also available when it is determined by the institution that a student on clinicals or externship requires an evaluation and improvement of skills. If it is necessary to remove a student from a clinical/externship site for auditing of a class, the student will not be charged tuition.

During an audit class, the student is expected to participate in all typical learning activities except examinations or quizzes. Audit courses do not count toward credit attempted or credit earned and will be assigned a grade of "AU"; neither do they count as part of a student's full or part-time schedule for purposes of financial aid. A course audit cannot last more than one term (6 weeks). Auditing a class may lengthen the time it takes for a student to complete the program.

### **COURSE REFRESHER**

To refresh their knowledge and skills, graduates of Fortis College may enroll in up to two classes that were a part of their curriculum at the time of graduation with no tuition charge. Graduates seeking to take a refresher course must contact the Dean of Education to determine availability of course(s). Because of space limitations, graduates may not be permitted to take laboratory or clinical/externship activities or experiences. Refresher courses are not graded, and no credit is earned. Graduates taking refresher courses must abide by current school rules and regulations, particularly in attendance and punctuality. Graduates will need to purchase the appropriate textbook(s) associated with the class.

### **TRANSCRIPT OF GRADES**

Students will be provided one official transcript of their grades upon completion of their program of study. Each additional transcript will cost \$5.00. All requests for student transcripts must be made in writing to the Registrar's Office. The institution reserves the right to withhold an official transcript if the student's financial obligations to the College or state or federal loan agencies are not current.

### **GRADUATION REQUIREMENTS**

Upon successful completion of all requirements of their chosen program of study, students will be awarded the diploma that they have earned.

To be eligible for graduation, students must have:

- 1) Accumulated, with passing grades, the required number of credit hours within the student's program of study by the last day of the graduating term or within the timeframe prescribed in the incomplete grade policy.
- 2) Achieved a Cumulative Grade Point Average (CGPA) of at least 2.0
- 3) Completed the program within 1.5 times the program's length as published in the Standards of Satisfactory Academic Progress policy in this catalog
- 4) Verified satisfactory completion of all program criteria for graduation with the Dean of Education, Registrar, Financial Aid, and Career Services
- 5) Returned any school property, including books and equipment
- 6) The student has made satisfactory arrangements with the Business Office to meet all financial obligations to the College.

## **LICENSURE, CERTIFICATION, AND REGISTRATION**

Graduation does not guarantee eligibility to sit for licensure, certification, or registry exams.

As part of the licensure, certification, and registration application process, arrest and court records of final adjudication for any offense other than a minor traffic violation may be submitted to credentialing agency for review. Applicants who have been convicted of a felony and whose civil rights have not been restored may be considered to be incomplete by the College until documentation of restoration of civil rights is received.

Students should consult with the credentialing agency for more specific information.

## **STUDENT HANDBOOKS**

Additional program policies and procedures are published in student handbooks, specific to each program, and are to be regarded as an integral part of this Catalog.

## **COUNSELING/ADVISEMENT**

Academic advising is available throughout the student's enrollment at the College to assist students with the identification and resolution of academic problems. Individual advisement sessions are scheduled by appointment and may be outside of regular class time. In addition, faculty members are available throughout the term to meet with students as needed.

The College does not offer counseling services. Students requesting guidance, encouragement, or assistance in their chosen career fields are encouraged to discuss any problem with an instructor or a member of the College management team as needed. Students who encounter problems that interfere with their ability to succeed in their program are also encouraged to seek help. While the College does not provide counseling services, it maintains a community resource list and/or WellConnect, a student assistance program, for personal, family, and financial counseling-related needs. Students who need assistance in these areas should request the community resources list.

*\* If a student has a problem that cannot be addressed by the Fortis College here team members, that student is referred to WellConnect. WellConnect is a professional, confidential service provided by Fortis College here to give students immediate access to a comprehensive network of experts and information that can help you to handle life's challenges while you are in school. This 24 hours service is prepaid for by Fortis and there is no cost to the student. All members of campus have 24/7 access to licensed WellConnect counselors at 866.640.4777.*

## **TUTORING**

Tutoring is available for all students. Students should understand that tutoring is not a substitute for regular attendance for the full length of the class day throughout the program. All tutoring is at no additional cost to students. Students who experience difficulty understanding and learning the material contained within the training programs should contact the instructor, program director, or Dean of Education to schedule tutoring with an instructor. Additional laboratory time may be provided for those students needing to complete assigned lab projects or requiring extra help with laboratory activities. These sessions may be scheduled outside of normal classroom instruction hours. Students should make arrangements with the instructor or Dean of Education.

Students with unacceptable academic performance may be required to accept special help or attend scheduled assistance sessions as a condition of their continuation in the program. These sessions may be scheduled outside of normal classroom hours.

## **ACADEMIC APPEALS**

The Academic Appeals policy and process provides a vehicle by which students can appeal academic decisions or actions, such as final grades or consequences of attendance violations. Students who wish to appeal academic status/eligibility due to failure to maintain Satisfactory Academic Progress should see the *SAP Appeals & Financial Aid Probation* section of the *Satisfactory Academic Progress* policy within this Catalog. Students thinking about appealing a decision related to classroom policies such as decisions regarding course-specific testing, classroom assignments, or grades should first discuss their concerns with their instructor. Dismissal can only be appealed if there are significant extenuating circumstances.

An academic appeal must be received within seven calendar days of the student being notified of the decision that he or she wishes to appeal. Appeals must be submitted in writing to the Dean of Education. The appeal must include a description of the academic decision the student is requesting be reviewed and as much documentation as possible substantiating the reason for review of the decision.

The Dean of Education will convene a meeting of the Academic Review Board, consisting of the one program director who was not the instructor for the course if the issue is grade related and another member of the administration that does not have a conflict of interest. This meeting will be held within fourteen calendar days of the Director/ or Dean of Education receiving the student's written appeal. The student will be notified in writing via mail and email of the Academic Review Board's decision. The notification will be sent no later than the end of the seventh business day after the Academic Review Board meeting.

If the student is appealing termination due to violation of the attendance policy the student will remain withdrawn from the school until the appeal is successful.

If the student believes that he or she still did not receive the appropriate due process, the student may file a grievance or complaint by following the procedure described in the grievances and complaints section of this Catalog.

## **ATTENDANCE**

Regular class attendance is required of all students. Promptness and dependability are qualities that are very important in all occupations. Students should begin to develop these qualities the day they begin their training.

Attendance is taken daily in class by the instructor and turned over to the Registrar before the end of the class day. Early departures, tardies, and class cuts will be recorded in quarter-hour increments. A period of less than 15 minutes will be counted as a quarter-hour of absence. Attendance records are maintained by the Registrar as part of the student's permanent academic record.

Students with chronic absenteeism in excess of 20% of the scheduled hours for a course may receive a failing or reduced grade for the course.

A student attending the College will be withdrawn from any course he or she does not attend within a 14 day calendar period (excluding school holidays and breaks). The student will be withdrawn from his or her program immediately if he or she does not attend any course(s) within a 14 calendar day period (excluding school holidays and breaks). All students must complete 100% of the scheduled clinical or externship hours within the assigned grading period.

Students are responsible for making-up assignments and work missed as a result of absence at the discretion of the instructor. The instructor may assign additional outside make-up work to be completed for each absence.

Attendance is reviewed by instructors, program directors, and the Dean of Education on a weekly basis with a focus on those who have been absent for 15% of the scheduled course. Students will be notified by phone, e-mail, or online in the student portal if their attendance is in danger of violating attendance requirements.

Students may appeal the College's actions related to the attendance policy if the absence was due to extenuating or mitigating circumstances, for example, illness, military duty, death of a family member, court appearance, or jury duty. Appeals should follow the standard grievances/appeals escalation process. That is, the student should first discuss the issue with his or her instructor.

### **Additional Program Attendance Policies:**

Some programs of study may have specific attendance policies. Students should refer to the student handbooks for those programs for more details.

### **Make-Up Hours/Time for Clock Hour Programs**

All clock hours of instruction must be completed in each course. Any student who is absent from any scheduled class will be required to make up the absent class or practical hours. Make-up hours must be approved and completed within the course in which the absence occurs. Make-up hours for theory class must be made up during alternate theory class times and practical make-up hours must be made up during practical class times. Make-up hours may be completed during alternate schedules, including the alternate daytime or evening schedule. All holidays and/or school cancellation days must be made up during alternate schedule periods. Special circumstances will be managed by the Program Director with approval from the Dean of Education or Campus President.

If absence at any time during the program exceeds more than 30 hours (one week), the student will be placed on a mandatory prescribed school schedule which may include Saturday school attendance.

### **MAKE-UP WORK**

Arrangements to make-up assignments, projects, tests, and homework missed as a result of absence must be made with the approval of the instructor. See the *Incomplete Grade Policy*.

### **TARDINESS/EARLY DEPARTURE**

Students are required to be on time and stay for the entire duration of class. Students assume the responsibility for making arrangements with individual instructors for any and all make-up of work missed as a result of being late for classes or leaving early. Time missed in class due to students' tardiness or leaving early is recorded as time absent from class.

### **ACADEMIC LEAVE OF ABSENCE**

Students enrolled in term-based credit hour programs who need to interrupt their program of study for military service requirements, jury duty, or a Family Medical Leave Act (FMLA) affecting the student or a member of the student's immediate family (spouse and/or children), are not able to resume training at the same point where the training was interrupted and therefore would not qualify for a Leave of Absence, but would qualify for the Academic Leave of Absence (ALOA) provision. To qualify for this provision, the ALOA must meet all eligibility criteria below, the request must be made prior to the first scheduled class day of a term or module and the student may only return at the beginning of a subsequent term or module. Students enrolled in term-based programs that are approved for an ALOA will begin their grace period on any Federal Student Loan(s) as of their last date of attendance. Furthermore, the Return to Title IV policy and Tuition Refund policy as listed in the catalog will be applied.

The following are the criteria for making application and approving an Academic Leave of Absence:

- 1) The request and reason(s) for the Leave of Absence must be made by the student in writing on a Leave of Absence Request Form in advance of the ALOA. If unforeseen circumstances inhibit a student from making the ALOA request in advance, the College may grant an ALOA on behalf of a student without prior written request as long as the College can document the reason for its decision and collect the request from the student at a later date. This would apply in such instances where the student sustained an injury due to an accident, became suddenly ill, or had an immediate family member become suddenly ill that was in need of immediate care.
- 2) In certain documented, unforeseen and extenuating circumstances, a student who cannot continue attending the course(s), may find it essential to request an ALOA after a term or module has started. The institution is not required to approve this type of LOA request; however, if the institution grants this type of mid-term LOA request, the student will receive a grade of W or WF for each course attempted in the term. The W or WF grade will be determined in accordance with the normal grading policy, and will have the same impact as usual. **SAP will need to be calculated for the student before a decision on the LOA is determined.** If a student would be SAP Not Met after the W/WF grades for the current term are awarded, then the LOA is denied. The Return to Title IV policy and Tuition Refund policy as listed in the catalog will be applied, based upon the percentage of the term or module the applicant has attended.
- 3) The applicant for the ALOA should have successfully completed at least one grading period, have a minimum cumulative GPA of 2.0, be making Satisfactory Academic Progress, be current in his or her tuition and fees obligation, and have satisfactorily completed all student financial assistance requirements.
- 4) The initial leave period requested should be no more than 90 days; however, in certain semester-based programs, the initial ALOA request may be extended to 120 days. If the student requires an extension of the original leave period, the student must apply for an extension and provide new documentation. The request for extension will follow the same approval process as the original request, which requires the written

approval from the College. The College cannot extend the period of leave originally requested without a written request from the student (or family member if the student is incapacitated) that includes third-party supporting documentation. All ALOA extension paperwork and documentation must be turned into the School prior to the student's initial ALOA return date. In any 12 month period, the cumulative leave period(s) may be no longer than 180 calendar days.

The applicant for an ALOA will be notified by the Registrar or the Campus President if his or her application for an Academic Leave of Absence has been approved or denied. If the leave is approved, the student will also be notified of the scheduled return date and any other conditions required of the student. All students that are approved for an ALOA must meet with the Financial Aid Department prior to returning to school.

### **BRIEF PERIODS OF NON-ENROLLMENT OR STANDARD PERIOD OF NON-ENROLLMENT (SPN)**

With the exception of scheduled holiday and breaks, the College's programs and courses are delivered continuously throughout the year. Programs of study are designed to be delivered in an uninterrupted academic calendar; however, there are a certain set of limited circumstances when an individual student, for academic reasons, needs to interrupt the sequential order of the courses in his or her program of study. The School has an enrollment status provision, Standard Period of Non-Enrollment (SPN), which would allow a student to request and be approved to retain his or her status as an otherwise active and enrolled student in the College during these brief periods.

There are six required steps that must be completed prior to the approval of the SPN enrollment status:

- 1) The student must be currently enrolled and actively attending in a program of study that delivers instruction in modules.
- 2) The student should have successfully completed at least one grading period, have a minimum cumulative GPA of 2.0, be making Satisfactory Academic Progress, be current in his or her tuition and fees obligation, and have satisfactorily completed all student financial assistance requirements.
- 3) The student must sign a Standard Period of Non-Enrollment Request Form wherein the student affirms that he/she will attend the next module.
- 4) The student must be able to return to the same payment period, or term for which the SPN is granted. For standard term programs a SPN can only be granted in the first child module of the parent term.
- 5) The Campus President and Financial Aid Director **must** approve the SPN request.
- 6) Any approved SPN means that the College will not charge the tuition, books or fees for the module of instruction for which the student is not in attendance.

### **WITHDRAWAL**

In order to remain in "Active" status at the College, students must be enrolled in and actively attending at least one course. If students withdraw from all of their classes, or cease to actively attend, they will be withdrawn from the College in accordance with the Attendance Policy.

A student who withdraws voluntarily or involuntarily from enrollment in a course is also withdrawn from the institution if the student is only enrolled in one course. However, a student enrolled in multiple courses who withdraws voluntarily or involuntarily from one or more courses may remain actively enrolled. Students may withdraw from all of their courses, and therefore from the College, by notifying the College in writing.

Should students be considering withdrawing from a course or from the College, they should meet with the Dean of Education or the or the Campus President in order to gain an appreciation for what the College can do to help them solve their problems and to gain a complete understanding of the decision they are about to make. If a student decides to proceed with withdrawal, the student must provide notification to the Campus President and the Registrar in writing and meet with the Director of Financial Aid to understand the Student Responsibility (see below).

Students who withdraw from a course or from the College will receive a grade of "W" if they withdraw before or at the time of attending 50% of the scheduled class days for the course. If students withdraw after attending 50% of the scheduled days of the course, they will receive a "WF" grade. The grade will be recorded on their transcript.

A "WF" grade is regarded the same as an "F" grade in determining whether or not the student can remain enrolled in the program.

### **Withdrawals as a Result of Failure to Attend**

A student attending the College will be withdrawn from any course he or she does not attend within a 14 day calendar period (excluding school holidays and breaks). The student will be withdrawn from his or her program immediately if he/she does not attend any course(s) within a 14 calendar day period (excluding school holidays and breaks). All students must complete 100% of the scheduled clinical or externship hours within the assigned grading period.

### **EFFECTIVE DATE OF WITHDRAWAL**

If students provide notification of withdrawal, the effective date of the withdrawal will be the earliest of the following: the date on the written notification, the date it was received if there is no date on the notification, or the student's last day of attendance.

If students withdraw without written or verbal notice, or if students fail to return from a Leave of Absence, termination shall take effect on their last day of attendance.

### **Dismissal from the Program and the College**

Students who have been dismissed from the College may not be eligible for re-instatement, unless the dismissal was due to failure to meet the College standards of satisfactory academic progress, in which case the appeal process is to be followed.

### **Student Responsibility**

Whenever their schedules change, whenever a course is added, dropped, or when students withdraw from a course, students must meet with the Financial Aid Department in order to understand the impact of the change on their financial aid and financial obligations and must meet with the Registrar in order to review the impact of the change on their graduation date.

NOTE: Students who are contemplating withdrawing from a term should be cautioned that:

- The entire scheduled length of the term they are currently enrolled in is counted in their maximum program completion time.
- They must repeat all courses from which they elected to withdraw.
- There may not be space available in the class upon their return.
- They may have to wait for the appropriate course in the term to be offered again.
- Their graduation date may change.
- Their financial aid and/or tuition costs may be affected.

### **EDUCATIONAL DELIVERY SYSTEMS**

Courses are taught employing a combination of didactic, laboratory, and experiential or practical learning. The lecture, laboratory, and externship/clinical hours for a course are identified on the syllabus. Lab hours may be scheduled differently from classroom hours and may vary throughout the program.

Lecture classes are delivered by qualified instructors in a traditional residential classroom with appropriate learning resources such as textbooks and/or multimedia materials through internet access and computer projection devices.

Lab classes typically constitute hands-on learning activities either led, guided, or supervised by an instructor, or performed by students in groups or individually. Such lab activities may take place in a dedicated laboratory or a regular classroom with the appropriate learning resources and/or equipment and tools.

Clinical and/or externship courses typically take place at a qualified clinical/externship site, and students perform tasks under the guidance of a site supervisor and/or a clinical instructor.

### **CLOCK HOUR OF INSTRUCTION**

Clock hours of instruction consist of 50 minutes of instruction in a 60 minute period.

### **CLOCK TO CREDIT HOUR CONVERSION FORMULA**

#### **Definition of a Credit Hour**

Fortis College uses the following clock hour to quarter credit hour conversions:

One quarter credit hour is defined as:

- 10 hours of classroom or direct faculty instruction, plus out-of-class student work
- 20 clock hours of laboratory activities
- 30 clock hours of clinical/externship

For all courses, except clinical/externship, one clock hour is defined as 50 minutes of class and 10 minutes of break time.

### **Out-of-Class Work**

Out-of-class work or homework refers to learning tasks assigned to students to be completed outside of classroom or faculty instruction hours. An essential part of every program of study, out-of-class work enables students to master course objectives and leads toward the achievement of overall program objective. Students are expected to complete approximately two hours of out-of-class work for each classroom or faculty instruction hour per week.

### **Types of Out-of-Class Work**

Common out-of-class work includes but is not limited to reading and writing assignments, mathematical problems, projects and case studies, worksheets, research work, journal entries, review of key concepts and principles, and other learning activities aimed at building and/or enhancing specific skills in a particular subject field. Out-of-class assignments are designed for various purposes such as reinforcing what students have already learned, preparing them for upcoming lessons, applying concepts and principles to new situations, or exercising their critical thinking and problem-solving skills in theoretical or practical cases.



### **Assignment of Out-of-Class Work**

Out-of-class work is assessed in varied ways. Overall, out-of-class work accounts for no more than 20% of the final course grade. Typically specified in the outline portion of the course syllabus, out-of-class work is to be completed by the students on their own time outside of their scheduled class hours according to instructions by the faculty of the course.

### **MAXIMUM CLASS SIZE**

<b>Course Component</b>	<b>Allied Health Programs</b>	<b>HVACR</b>
<b>Lecture</b>	<b>50:1</b>	<b>50:1</b>
<b>Lab</b>	<b>20:1</b>	<b>20:1</b>
<b>Computer</b>	<b>30:1</b>	<b>N/A</b>

\*\*Broken into two subgroups of 4 students each

### **COURSE PROGRAMMING**

Fortis College reserves the right to determine when each course is offered, to decide the number of credits a student may carry, and to make changes in programs or classes to better fit changing career requirements or student goals, objectives, and needs. Class size may vary depending upon the course.

Classes may be scheduled between 8:00 a.m. and 11:00 p.m., Monday through Friday; and 7:00 a.m. and 5:00 p.m. on Saturday.

Most extern sites for the programs offered at Fortis College are offered during daytime business hours. Very few, if any, night time externships are available.

The scheduling of clinical hours for some classes may be at times other than normal College hours, including late evenings, early mornings, and weekends. The assignment of externship and clinical hours is non-negotiable by students

### **COLLEGE CLOSURES**

The College reserves the right to close the College during weather or other emergencies. Notice of closures may be broadcast on the radio or TV station, posted on the Student Bulletin Board and/or portal, or a recorded phone announcement of closure or delayed opening will be available to students by calling the College's telephone number.

In the event that the College must cancel classes due to emergencies, the College will determine the date and time of any required make-up for courses and inform the students as soon as possible. Make-up days will be posted on the student portal and/or Student Board.

### **COURSE ADD/DROP**

Students may not drop or add a course, except in certain circumstances. A student enrolled in multiple courses may have the ability to drop a course, but the student must be aware that dropping a course may affect the student's enrollment in multiple ways, including his or her financial aid eligibility, satisfactory academic progress, and graduation date.

### **CLINICALS, INTERNSHIPS, AND EXTERNSHIPS**

1. Nature of policies in this section of the Catalog
  - a. The policies in this section pertain to all programs and to all students enrolled in those programs where the program requirements include a clinical rotation, internship, or externship (CIE). In this policy where the term "externship" is used, it is used as the generic term and is intended to cover all three of these types of academic experiences.
2. Nature of CIE - educational purpose, status of students
  - a. Most programs at this College are intended to prepare students for a specific career or profession. Therefore, the externship component of those courses is integral to academic requirements for preparation for the chosen career or profession. The externship closely reflects the student's future working responsibilities. Therefore, a student is required to demonstrate dependability, punctuality, and accountability, which are essential and measurable professional qualities. While at the externship site, the

student's status is that of student at the institution. The student is not an employee at the site. Students receiving education at clinical/externship sites may not be permitted to be paid for their time onsite.

3. Requirements that must be met prior to release to externship
  - a. The student must complete the required didactic and lab components of their program as specified in the course requirements and syllabus for that program. This includes having demonstrated competency in, and having passed, skills tests with grades as specified in the syllabus or course requirements.
  - b. Students must have a CGPA of at least 2.0 in order to be eligible to be assigned to an externship site, be meeting the terms for satisfactory academic progress, and assuming successful completion of the externship, be able to complete the program within the maximum time frame specified by the SAP policy.
  - c. There are a wide range of program and site specific requirements including, in some programs, mandatory vaccinations, immunizations, background checks, and health insurance. These requirements are disclosed to the student during the enrollment process and the student is required to sign an acknowledgement of the information disclosure.
4. Agreements
  - a. The College maintains current agreements with all entities and locations where the student may be assigned for purposes of meeting the externship component of the program requirements. The standard agreement calls out the responsibilities of the site, the responsibilities of the institution, and the responsibilities of the student.
5. Site availability, assignment to a site
  - a. Students will meet with the externship coordinator or externship instructor during the course preceding any course with an externship component. This meeting will normally take place within 30 days from the day the student is scheduled to start the externship course. The externship instructor will review available sites with the student and select the venue that will best meet educational requirements. Student considerations for distance to travel and availability of transportation will be taken into account where possible. Generally students are not required to find their own sites, rather they will be assigned to a site with whom the College has an existing relationship. Should the student want to introduce a new site to the College, the College will need to inspect and evaluate the appropriateness of the site and its ability to meet the educational objectives of the externship course module, and to complete an agreement with that site before the student can attend there.
  - b. The student will be assigned to a specific venue and will be assigned specific regular hours of attendance that will enable the student to complete the externship within the timeframe specified in the program requirements if the student attends as specified.
  - c. Students must be prepared to travel to their externship assignments. The school will attempt to assign sites that are convenient for the student; however, this may not always be possible. Students will be informed by the externship coordinator or instructor if there is state-specific regulation or guidance as to the distance the student is expected to travel. Additional information is presented in an extern workshop prior to receiving extern location.
6. Scheduling
  - a. A student must be scheduled to begin externship within 14 calendar days of the end of the student's didactic training (excluding holidays and regularly scheduled breaks). If a student does not begin externship training as scheduled, the student is considered to be absent. If a student does not begin externship training within 10 scheduled externship days of the scheduled start dates, he or she must be terminated (dropped) from the program.
  - b. Hours of externships availability
    - i. For most programs, students are expected to make themselves available for externship duties between the hours of 8:00 am to 6:00 pm Mondays through Fridays or normal business hours for the site. For most programs, the level of supervision required is not available on nights and weekends so students enrolled in night and weekend classes must plan accordingly. Night and weekend students sign a disclosure that they were made aware of this at the time of enrollment.
    - ii. Students will be advised if their program requires an exception to this weekday, daytime scheduling of externship hours during the enrollment process and during their study.
  - c. Length of day, maximum length of day

- i. In the interests of safety and of effectiveness of the learning experience, a student will normally be expected to be on site at the externship location for between four and eight hours per day, five days a week or according to the site's schedule of business hours.
7. Attendance, reporting of attendance, notification of intention to be absent, or unexpected absence
  - a. The student must complete 100% of the hours specified in the program outline for externship.
  - b. The student must report site attendance to the externship instructor daily. The Registrar will record attendance. A student who does not report attendance risks being in violation of the attendance policy. Violation of the attendance policy could cause the student to be dismissed from the school.
  - c. Students are discouraged from being absent during the externship. Students must request prior approval from the site and the externship instructor for anticipated absences. Approval will be given only for extraordinary circumstance such as a death in the family, jury duty, military duty, or similar.
  - d. Students must not be late or tardy to their site. Lateness will be counted for attendance purposes at externship sites the same way that lateness to class is accounted for under the College's attendance policy. A student who is likely to be late must inform the site supervisor as soon as it is safe and feasible to do so.
  - e. If more than 20% of the scheduled externship hours are missed, in accordance with the attendance and grading policy, the student will be considered to have failed the course and will be required to retake it when a suitable site becomes available. There may be a charge involved.
  - f. In addition, in some programs, the student is required to attend meetings at the College to discuss the progress, the experience, the program, and extern site instructors. Attendance will be taken at these meetings but it will not count towards hours of attendance for the course or module.
  - g. Make-up hours for lateness or absences are difficult to schedule. Make-up hours must be arranged with the site supervisor and externship instructor. Students should understand that make-up hours may not be contiguous to their scheduled end date.
8. Supervision on site
  - a. Supervision
    - i. Students will be supervised on site either by a member of the College's staff or by a member of the site's staff. The student will be advised of the supervisor's name and contact information when the site assignment is given.
    - ii. If the student's supervisor is a member of the site's staff, a member of the College's staff will visit that site at least once during the time the student is assigned there to observe the student first hand and to obtain feedback from both the student and the on-site supervisor.
  - b. Sign-off on attendance
    - i. The student's supervisor must sign off on time reported back to the College. It is the student's responsibility to get the supervisor's signature on his or her timecard.
9. Safety, confidentiality, professionalism
  - a. Students are expected to observe and comply with all site and institutional requirements for safety and preservation of confidentiality. Students are expected to demonstrate professionalism in their interaction with all members of staff and members of the public at the site where they are assigned. Such professionalism includes appropriateness of communications. Allied health students may be required to sign a statement acknowledging confidentiality of patient records and the applicability of HIPAA laws.
10. Dress code, behavior, conduct, and rights and responsibilities
  - a. At all times the College's policies and code of conduct including all student responsibilities are in force. These policies include the dress code policy, the drugs and alcohol policy, visitor policy, the anti-smoking policy, video and audio recording policy, and termination/expulsion policy.
  - b. In addition, each site will advise the student during his or her site orientation of site-specific policies that the student is also required to observe. Violations of the site's policies are considered to be a violation of the College's policies and discipline will be administered accordingly, up to and including dismissal from the program.
11. Grading, student performance evaluation
  - a. Academic
    - i. In order to receive a grade for the course, the site must turn in an evaluation of the student's performance during the time of assignment to the site.

- ii. The grade cannot be turned in until all the required hours have been completed.
  - iii. The site will not assign a grade. The College's externship instructor will assign the grade based on first hand observation and input from the site.
  - iv. The student is required to fill out a survey evaluating the extern site and experience.
- b. If the student has not performed sufficient hours to complete the externship by the scheduled end date, the student's grade for the module will automatically be turned to "Incomplete" and the student will be notified. The Incomplete grade policy will then be invoked: that is, the student has 14 calendar days within which to complete the required hours.
12. Program Specific Requirements
- a. There is a wide and extensive array of program specific conditions that a student must meet both in order to be eligible to attend education at an externship site and during the education experience itself. These conditions are often mandated by state regulators or accreditors. The College also specifies conditions in order to maintain uniformity of high standards such that the institution's credentials will be valued in the workplace. These may include vaccinations, immunizations, background checks, drug tests, and other kinds of requirements. Students are informed of these requirements at the time of enrollment. Evidence of compliance is typically requested and must be presented when requested. The program director and externship instructor will meet with students to remind them of such requirements.
  - b. In some states and for some programs, the College is required to conduct a federal and/or state background check on the student. As part of that background check, the College will request records about any prior criminal or drug related offenses. For some programs, the student's driving record may also be checked. See program specific requirements.
  - c. There are a wide array of site-specific requirements, the most common of which is finger printing or conducting a background check.
13. Additional sources of information
- a. All students whose programs of study include an externship component are required to attend mandatory orientation held at the institution at least a week prior to their first day on an externship site.
  - b. Additional information can also be obtained from the program director or the program's externship instructor.
  - c. Any program specific requirements are stated in the program section of this Catalog.

### **ACADEMIC IMPROVEMENT PLANS**

The campus maintains an academic improvement plan, which includes plans for new programs, changes to existing programs, facility improvements, and changes to academic policies. Students may contact the Campus President for copies of the College's Academic Improvement Plan.

### **FACULTY EVALUATIONS**

Course and Faculty Evaluations are conducted at the end of every grading period. Students are asked to critique various aspects of their training. Student comments on course content and instructor effectiveness assists the College in making changes and modifications to improve the quality of programs, instruction, and student services.

### **LEARNING RESOURCE ROOM**

The Learning Resource Room (LRR) is an area serving a number of academic programs. The Room is located in a defined learning space within the Institute. The Learning Resource Room houses the print collection of reference books, print journals, and media titles. It is the central location for access and distribution of a broad range of data bases and web-based resources that are accessible on computers in the LRR or at any location in the Institute. The LRR provides a quiet environment for study or research.

### **CAREER SERVICES**

Career Services continuously promotes professional relationships with employers to provide qualified career-oriented graduates to match their employment needs. The Career Services Department is the liaison between students and employers, serving the students by promoting the College to prospective employers. Through career development, including professionalism, motivation, and the maintenance of ethical standards, graduates are empowered with the skills necessary to foster a successful and on-going career.

All current and prospective students are entitled to review the College's completion rate and job placement rates. Statistics pertaining to these are updated and published annually. Copies are available from the Admissions Office or from the Registrar.

The Career Services staff aid graduates in finding employment by assisting with resume preparation, helping with development of interviewing skills, and identifying job leads appropriate for the graduates. They may set up job interviews for graduates.

Recent graduates and students approaching graduation receive first priority for job search assistance services.

Graduate candidates meet with the Director of Career Services or a member of the Career Services staff during their last term to discuss services available in their individual job search. Interviews with a member of the Career Services staff will normally be scheduled before a student is released to externship.

Obtaining employment is ultimately the graduate's responsibility. While the Career Services department will assist all graduates in good standing, graduates should independently pursue employment opportunities and not rely entirely on the efforts of the department.

Recent graduates who have not yet obtained employment in the field of their program should notify the College's Career Services Director of pending job interviews or any placement or change in status (continuing education, further education, job change, etc.). Graduates who have not yet obtained employment in the field of their program should contact the school frequently to inquire about job openings.

Prospective employers may request training-related information about students they could consider hiring. The student's academic and attendance patterns, as well as observable professional behavior, are factors that may be considered by prospective employers.

Students and graduates should also be aware that potential employers may conduct a criminal and/or personal background check. Students with criminal records that include misdemeanors or felonies (including those that are drug-related) or personal background issues such as bankruptcy might not be accepted by these employers. Some agencies, institutions, and employers may require candidates for employment to submit to a drug test.

To comply with reporting requirements the College reserves the right to contact a graduate's employer using various methods to verify information regarding the graduate's employment. In some instances, the College may disclose personal information to the employer for the sole purpose of employment verification.

***While placement assistance will be provided, the College cannot promise or guarantee employment or a specific salary.***

## TUITION AND FEES

PROGRAM	TUITION	PER CLOCK HOUR CHARGE	TUITION PER CREDIT HOUR (EXTERNSHIP ONLY)	ENROLLMENT FEE	SCRUBS / UNIFORMS	STUDENT KIT	CERTIFICATION / LICENSURE EXAM	BACKGROUND CHECK	DRUG SCREEN	TEXTBOOKS	TOTAL COST
DIPLOMA PROGRAMS											
DENTAL ASSISTING	\$18596	\$19.37/ CLOCK HOUR EXCEPT EXTERNSHIP	\$14.53/ CLOCK HOUR	\$100	\$73	\$410	\$378	\$43	\$0	\$502	\$20102
MEDICAL ASSISTING	\$15258	\$21.19/ CLOCK HOUR EXCEPT EXTERNSHIP	\$14.13/ CLOCK HOUR	\$100	\$55	\$34	\$135	\$0	\$0	\$547	\$16129
PHARMACY TECHNICIAN	\$15644	\$21.73/ CLOCK HOUR EXCEPT EXTERNSHIP	\$14.49/ CLOCK HOUR	\$100	\$55	\$0	\$117	\$43	\$38	\$993	\$16990
HEATING, VENTILATION, AIR CONDITIONING AND REFRIGERATION	\$17990	\$18.74/ PER CLOCK HOUR	N/A	\$100	\$73	\$754	\$25	\$0	\$0	\$432	\$19374
*PARAMEDIC	\$18336	\$17.98/ CLOCK HOUR	\$15.28/ CLOCK HOUR	\$100	\$143	\$65	\$403	\$38	\$43	\$1200	\$20328
SHORT-TERM OCCUPATIONAL PROGRAMS											
EMERGENCY MEDICAL TECHNICIAN	\$1600	N/A	N/A	N/A	\$50	\$37	N/A	\$50	\$50	\$162	\$1949

The Enrollment Agreement obligates the student and the College by the Academic Quarter for the program of instruction selected by the student. Students' financial obligations will be calculated in accordance with the refund policy in the contract and this College catalog. The content and schedule for the programs and academic terms are described in this catalog. With the exception of the enrollment fee, which is a one-time charge, all other tuition and fees are charged each Quarter. A returned payment fee of \$25.00 may be charged for each returned check or rejected payment.

### REFUND AND CANCELLATION POLICIES

If an applicant/student cancels, withdraws, or is dismissed by the College for any reason, refunds will be made according to the College's Refund Policy. If a refund is due to the student, it will be paid within 30 days of the date that the student either officially withdraws or the College determines that the student has withdrawn. All refunds will be calculated using the student's last day of class attendance. The last day of class attendance is defined as the last day the student had academically related activity, as evidenced by posted attendance. If a student withdraws without written or verbal notice after classes have started, termination shall be effective on the student's last date of attendance as determined by the institution. Upon receipt of the refund, the student agrees that its receipt constitutes a full and complete release of Fortis College from any and all liabilities. All governmental and agency refunds will be made within the required time limits of the funding agency.

## **TUITION REFUND POLICY**

A student wishing to officially withdraw should inform Fortis College at least five calendar days, but no more than thirty calendar days, in advance of withdrawal, and is encouraged to do so in writing. A student who returns to Fortis College after withdrawing must sign a new Enrollment Agreement and will be subject to the then-current price of tuition and fees. A student's last date of attendance as documented by Fortis College will be used to calculate any money the student owes and to calculate any refund the student is due. All other fees are non-refundable when the applicable item or service is provided to the student.

Student refunds are based on the formula below:

Proportion of Term or Module Taught      Refund Percentage

Student refunds are based on the formula below:

Proportion of Term Taught      Refund Percentage

10% or Less	90%
10.01% up to and including 20%	80%
20.01% up to and including 30%	70%
30.01% up to and including 40%	60%
40.01% up to and including 50%	50%
More than 50%	No Tuition Refund

## **CERTIFYING TUITION FOR CHAPTER 33 RECIPIENTS:**

Fortis College charges tuition at a flat rate per Quarter unless otherwise specified in the student's enrollment agreement. Chapter 33 recipients enrolled in a program delivered in a modular delivery will have their tuition and fees certified to the VA by dividing the total tuition charged for the quarter by the total number of courses scheduled for the module with the exception of externship.

## **RIGHT TO CANCEL**

An applicant to the College may cancel his or her enrollment to the College and receive a full refund of monies paid. Written notice of cancellation is encouraged, and should be mailed to Fortis College, postmarked no later than midnight on the fifth (5th) calendar day after the date the applicant's Enrollment Agreement with the College was signed by the student and a representative of the College. The applicant may use a copy of his or his Enrollment Agreement as a cancellation notice by writing "I hereby cancel" at the bottom of the Enrollment Agreement, adding his or her name, address, and signature, and delivering or mailing it to Fortis College, 7033 Airport BLVD, Mobile, AL 36608, Attention Campus President. If the applicant for admission cancels his or her enrollment as noted above more than five days after signing the Enrollment Agreement, and making an initial payment, but prior to the start of classes, the applicant is entitled to a refund of all payments for tuition and fees, minus the applicable Enrollment Fee, to be paid within 30 days.

## **CANCELLATION/REJECTION POLICY**

College will refund within 30 days, all monies paid by an applicant who is rejected for enrollment by College or who enrolls in a program that College cancels, or who cancels within five (5) calendar days of signing the Enrollment Agreement.

## **OTHER CHARGES**

Students may be required by an externship site to have an additional background check and/or drug test. If additional background checks and/or drug screening is required, this amount it will be charged to the student.

An additional \$100.00 enrollment fee will be charged each time a student changes his or her program. A student must see the Registrar's Office and Financial Aid to discuss any program changes.

There is no graduation fee.

## FINANCIAL ASSISTANCE PROGRAMS

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Fortis College maintains a staff of financial aid professionals to assist students in obtaining the financial assistance they require to meet their educational expenses. Available resources include the federal grant and state aid programs, student loans from private lenders, and federal work-study opportunities, both on and off campus. Federal assistance programs are administered through the U.S. Department of Education. Any U.S. citizen, national, or person in the United States for other than temporary reasons who is enrolled or accepted for enrollment may apply for these programs. Most forms of financial assistance are available for each July 1 – June 30 award period. Every student considering application for financial aid should request a copy of the current guide, *Funding Your Education*, published by the U.S. Department of Education. This important document may be obtained from the College's Financial Aid Office or online at <http://studentaid.ed.gov/students> and will assist persons in understanding eligibility requirements, the application process, deadlines, and the various forms of grants and loans available. In addition, the College's *Consumer Information Guide* contains more detailed information about financial assistance programs. The *Consumer Information Guide* is available online at:

<http://www.fortis.edu/info>

### **FEDERAL PELL GRANT**

The Federal Pell Grant is an important source of aid for students. The Free Application for Federal Student Aid (FAFSA) is available on-line at [www.FAFSA.ed.gov](http://www.FAFSA.ed.gov), or in paper form from high school counselors, at public libraries and the College's Financial Aid Office. The amount of the award depends upon the determination of the student's eligibility, his or her enrollment status, cost of attendance, and a payment schedule issued by the U.S. Department of Education, Office of Student Financial Assistance. Applications are available from the College's Financial Aid Office.

### **FEDERAL SUPPLEMENTAL EDUCATIONAL OPPORTUNITY GRANT (FSEOG)**

Each year Fortis College makes a limited number of awards to students through the Federal Supplemental Educational Opportunity Grant (FSEOG) program. These funds are reserved for students who qualify based upon exceptional financial need. The financial aid officer determines who will receive a FSEOG and the amount awarded, based on need, not to exceed the program maximum. Consult the College's Financial Aid Officer for the College -specific FSEOG policy.

### **FEDERAL DIRECT LOAN PROGRAM (FDLP)**

The Federal Direct Loan Program (FDLP) has both subsidized and unsubsidized loans. A subsidized loan is awarded on the basis of financial need (need is the budgeted Cost of Attendance less estimated financial aid). The federal government pays interest on the subsidized loan until repayment begins and during authorized periods of deferment. An unsubsidized loan is not awarded on the basis of need. The borrower is charged interest from the time the loan is disbursed until it is paid in full. In addition, until repayment begins and during authorized periods of deferment, the unsubsidized loan borrower has the option to pay the interest or allow the interest to accumulate. Accumulated interest will be added to the principal amount of the loan and will increase the amount the borrower must repay. To apply, students should contact the College's Financial Aid Office.

### **FEDERAL DIRECT PARENT LOAN FOR UNDERGRADUATE STUDENTS (PLUS) LOAN PROGRAM**

Federal Direct Parent Loan for Undergraduate Students (PLUS) loans are for parents with good credit histories who want to borrow to help pay for their children's education. Loans are made available to the parents of a dependent student by the US Department of Education. For additional information, students should contact the College's Financial Aid Office.

### **FEDERAL WORK-STUDY PROGRAM (FWSP)**

The Federal Work-Study Program (FWSP) program provides employment for students who demonstrate financial need and who must earn a part of their educational expenses. The program encourages community service work and work related to a student's program of study. FWSP employment is arranged with public or private non-profit agencies off campus, and the work performed must be in the public interest. FWSP employment opportunities are also available on campus in a variety of student services positions. Eligibility for participation in the FWSP is



determined by the College's Financial Aid Office, based on the student's financial need and academic progress. Questions regarding the FWSP should be directed to the College's Financial Aid Office.

An FWSP request form is completed by interested students. Interested students must have completed a FAFSA and must have financial need remaining after other aid is awarded. If a position is available, a qualified student is notified of their acceptance into the FWS program. If a position is not available, a qualified student is advised to apply again at a later date once a position opens. If an applicant for FWSP does not qualify for the FWS program, his or she is notified by letter.

### **VETERANS' BENEFITS**

Fortis College Here is approved for participation in various funding programs offered through the Veterans' Administration. Information on eligibility requirements and applications can be obtained from the Financial Aid Office. A student entitled to educational assistance under chapter 31 or 33, should submit a certificate of eligibility as early as possible, but no later than the first day of class. Students who request in writing to use their chapter 31 or 33 entitlement and provide all necessary information for a timely certification of enrollment will receive a budget sheet or financial aid award letter outlining these benefits which would be used to pay for costs the student will incur. In such cases, the institution will not impose any penalty, including the assessment of late fees, the denial of access to classes, libraries, or other institutional facilities, or the requirement that a covered individual borrow additional funds due to the individual's inability to meet his or her financial obligations to the institution due to the delayed disbursement of a payment to be provided under chapter 31 or 33..

### **SCHOOL, PRIVATE, STATE, AND LOCAL FINANCIAL RESOURCES**

Sources (where applicable) of state, local, and other private aid include state grants, scholarships, and agency funding, which are available from organizations such as those listed below. Note that these sources are separate from federal student financial aid sources and private lending sources. Please consult the Financial Aid Office or funding grantor for additional information.

The state's higher education webpage may be visited for more information on specific state grant options.

Students interested in scholarships are encouraged to search using FinAid!, a leading scholarship search provider for students. Their free service matches scholarships to the student's specific qualifications and can be accessed online at [www.FinAid.org](http://www.FinAid.org).

#### **State Funding Sources**

- Alabama Prepaid Affordable College Tuition – 800-252-7228
- Florida Prepaid College Plans – 800-552-4723
- Mobile Works Office – 251-461-4485
- Baldwin County Career Center – 251-937-4161
- Jackson County Career Center – 251-246-2453

### **SCHOLARSHIPS**

High school Scholarship Applications are available from the High School Outreach Coordinator or Admissions. Applicants must be recent (within 12 months) of graduation from High School to apply. Applications are accepted on a rolling basis and awards are based upon decision of Director of Admissions and the Campus President. Scholarships are dependent upon fund availability and number of applications received.

Employer Scholarships are provided by some local employers. A current list is maintained by the Financial Aid Director and/or the Short Term Programs Director.

## VERIFICATION

A student's Free Application for Federal Student Aid (FAFSA) may be selected by the U.S. Department of Education for a process called "verification" to verify the information on the application. Students are reminded to provide truthful and accurate information. Students who are selected for verification will be contacted by the Financial Aid Office and given a verification worksheet that includes specific requirements, deadlines, and consequences of non-compliance. To complete the verification and remain eligible for Financial Aid, the student must submit the verification worksheet as well as tax/income information as directed by the Financial Aid Office.

Fortis College has developed policies and procedures regarding the verification of information provided by the FAFSA under the Title IV Programs. For more information regarding the policies and procedures for verification, please consult the College's Consumer Information Guide or contact the Financial Aid Office.

## RETURN OF TITLE IV FUNDS POLICY

If a student withdraws from the College and the student received Title IV Federal Student Aid (FSA) assistance during the period (the specific term, quarter, or payment period for which the Return to Title IV refund must be calculated), the College must determine the amount of Title IV funds a student has earned at the time of withdrawal using the Return of Title IV (R2T4) funds formula. The Title IV FSA program rules may require a return to the Federal government of all, or a portion of, the amounts disbursed during the term. The amount of FSA assistance earned by a student is based upon the amount one of the following formulas. Students should consult their Financial Aid officer regarding their program's specific measurement.

$$\begin{array}{c} \text{Credit Hour Programs:} \\ \frac{\text{No. of Days Completed in the Payment Period through Withdraw Date}}{\text{Total Number of Days in the Payment Period}} \\ \\ \text{Clock Hour Programs:} \\ \frac{\text{Clock Hours Scheduled to be Completed through the Withdraw Date}}{\text{Total Clock Hours in Period}} \end{array}$$

Note: Scheduled breaks of at least five consecutive days are excluded from the total number of calendar days in the numerator and denominator. The calendar days on an approved leave of absence are excluded from both the numerator and denominator. Percentages are calculated to the fourth decimal place.

Based on the calculation, through the 60% point in each period, a pro rata schedule is used to determine how much Title IV FSA funding the student has earned at the time of withdrawal. After the 60% point, a student has earned 100% of the Title IV FSA funds. (Sample Return of Title IV calculations are available from the institution's Financial Aid Office upon request.)

Title IV FSA funds that require refund are credited in the following order:

- Unsubsidized Direct Stafford loans (other than Graduate PLUS loans)
- Subsidized Direct Stafford loans
- Direct PLUS
- Federal Pell Grants
- Federal Supplemental Educational Opportunity Grant (FSEOG)

## Return of Unearned FSA Funds

The College must return the lesser of the following:

- The amount of FSA Program funds that the student does not earn; OR
- The amount of institutional costs that the student incurred for the period multiplied by the percentage of funds that were not earned. Earned means the percentage of funds that were earned over time (during the term) by the student.

If there are additional FSA funds that must be returned, the student must return or repay, as appropriate:

- Any FSA loan funds in accordance with the terms of the loan;
- Any remaining unearned FSA grant (Not to exceed 50% of the grant as an overpayment of the grant; the College currently refunds the Student Grant Overpayment on behalf of the student.)

If a student earned more aid than was disbursed, the College may owe the student a Post-Withdrawal Disbursement (PWD) which must be paid as soon as possible, but no later than 180 days from the date the school determined the student withdrew (for loans) or no later than 45 days from the date the school determined the student withdrew (for grants). The school is required to notify the student in writing within 30 days of the date it determined that the student withdrew that he/she is eligible for a PWD of Title IV loan funds; however, if the student (or parent in the case of a PLUS loan) is eligible to receive a PWD of loan funds, the student or parent borrower must first confirm in writing whether he/she accepts/declines all or some of the loan funds offered as a PWD. A PWD of Federal grant funds does not require student acceptance or approval and the grant funds may be applied directly to the student's account in order to satisfy tuition and fees, or to the student. The College will seek the student's authorization to use a PWD for all other educationally-related charges in addition to tuition and fees. All Direct Loan refunds will be made by EFT to the U.S. Department of Education and COD disbursement records will be updated when refunds are made. The student is notified by letter from the College of all Direct Loan refunds made on their behalf, including the amount, date, and loan type.

The College is required to return the amount of Title IV funds for which it is responsible no later than 45 days after the date of the determination of the date of the student's withdrawal.

The information presented above is subject to change based on Federal regulations.

### **ADDITIONAL INFORMATION REGARDING FINANCIAL ASSISTANCE PROGRAMS**

For additional information on the following topics, students should consult the College's *Consumer Information Guide*, which is available online at:

<http://www.fortis.edu/>

- *Loan Repayment and Counseling*
- *Terms and Conditions for Federal Loan Deferments*
- *Student Lending Code of Conduct*
- *Private Education Loans*
- *EA Institutional Loans*
- *Preferred Private Education Loan Lender List*

### **SATISFACTORY ACADEMIC PROGRESS**

The College's Satisfactory Academic Progress (SAP) standards measure each student's quantitative (credit completion) and qualitative (cumulative grade point average) progress toward the completion of the student's program of study. The SAP standards are used primarily to determine a student's eligibility to receive federal financial aid under Title IV of the Higher Education Act; however, the SAP standards are applied to all students and represent a minimum standard of academic achievement required by the College for continued enrollment.

#### **SAP Evaluation Periods**

The College's SAP standards measure a student's satisfactory academic progress at the end of each Term. The College will provide an academic grade report to each student at the end of each term which will include the student's grades earned in each course attempted. The grade report will also provide cumulative information for all credits attempted and completed and a cumulative grade point average at the end of each grading period.

#### **Maximum Time Frame**

The maximum time frame in which a student may complete his or her program of study is the period of time in which it takes the student to attempt 150% of the academic credits contained in his or her educational program.

#### **Quantitative Requirement Credit Completion**

Each student must complete a minimum number of credits by the end of each SAP evaluation period. Only satisfactorily completed course credits are counted as credits completed. Satisfactorily completed course credits include those for which a student receives a grade other than a "W", "WF", or "F." All courses for which a student receives a grade, whether passing or failing, a withdrawn ("W"), a withdrawn failing ("WF"), or a repeated course are counted in determining credits attempted. Transfer credits accepted for the student's program will be counted as credits attempted and credits completed. A student's SAP standing will be calculated based on the student's entire history of enrollment in a specific program of study, except as noted below. (See Credit Completion requirements at each Evaluation Level in the charts below.)

### Qualitative Requirement – Cumulative Grade Point Average (CGPA)

The College measures qualitative progress on the basis on a 4.0 scale. All courses for which a student receives a grade will be included when calculating the student's CGPA, except that of a withdrawal ("W") or incomplete ("I") will not be included in determining a student's cumulative CGPA, and if a student repeats a course, only the highest grade for that course will be included when calculating the student's GPA. (See CGPA requirements at each Evaluation Level in the charts below.)

### Academic/Financial Aid Warning

Students who do not meet the minimum standards for credits completed or cumulative grade point average in accordance with the requirements at the appropriate "Evaluation Level" will receive written notification from the Dean of Education or his/her designee stating that he or she is being placed on an Academic/Financial Aid Warning. A student in Academic/Financial Aid Warning status will have one additional term to correct the deficiency and meet the minimum requirements at the end of his or her next term. The Academic/Financial Aid Warning period shall be one term. The student will remain eligible for federal financial aid while on Academic/Financial Aid Warning. If the student does not achieve the minimum quantitative and qualitative requirements by the end of the Academic/Financial Aid Warning period, the student will no longer be eligible for any form of federal student assistance under Title IV of the Higher Education Act and will be dismissed from the College unless the student submits an Appeal (see description below) and is granted a "Probationary" period by the Financial Aid Committee ("Committee"). A student whose enrollment is terminated because he or she failed to achieve SAP and who does not successfully appeal such termination may make application for re-admission.

### SAP Tables

The following charts provide the minimum quantitative and qualitative requirements for each evaluation level.

#### Programs of Study of Less Than One Academic Year

Evaluation Levels	Cumulative Credits Attempted (including transfer credits)	Minimum Percentage of Cumulative Credits Completed (including transfer credits)	Minimum CGPA
1	1 to 16	50%	1.75
2	16.5 & Higher	66.67%	2.00

#### Programs of Study of One Academic Year

Evaluation Levels	Cumulative Credits Attempted (including transfer credits)	Minimum Percentage of Cumulative Credits Completed (including transfer credits)	Minimum CGPA
1	1 to 16	50%	1.75
2	16.5 to 32	66.67%	2.00
3	32.5 & Higher	66.67%	2.00

### Programs of Study of More than One Academic Year

Evaluation Levels	Cumulative Credits Attempted (including transfer credits)	Minimum Percentage of Cumulative Credits Completed (including transfer credits)	Minimum CGPA
1	1 to 16	50%	1.75
2	16.5 to 32	50%	2.00
3	32.5 to 48	66.67%	2.00
4	48.5 & Higher	66.67%	2.00

In addition, for those programs that are more than two academic years in length, a student must have a "C" average at the end of the second academic year in order to maintain satisfactory academic progress.

### SAP Appeals & Financial Aid Probation

Students who fail to meet satisfactory academic progress requirements after an Academic/Financial Aid Warning period are permitted to appeal the termination of their federal financial aid eligibility and termination from the College if the student can demonstrate in his or her written appeal that mitigating circumstances were the contributing factors to the student's failure to achieve satisfactory academic progress. Mitigating circumstances would include the death of a relative of the student, injury, disability, or illness of the student, or other special circumstances. A SAP appeal must be filed within 30 days of receiving notice of the failure to achieve SAP after an Academic/Financial Aid Warning period. All appeals must be submitted in writing to the Director of Financial Aid. The student's letter of appeal must explain and document, to the satisfaction of the Financial Aid Committee, the mitigating circumstance(s) which caused the student not to achieve SAP after the Academic/Financial Aid Warning Period and what circumstances have changed that will allow the student to achieve SAP at the next evaluation period. The Financial Aid Committee consists of the Campus President, Dean of Education, and Financial Aid Director, or their designees.

The Financial Aid Committee may grant one additional term as a Financial Aid Probationary period, approve an "Academic Improvement Plan," which may require the student to fulfill specific terms and conditions, or deny the appeal. By approving an Additional term as a Financial Aid Probation Period, the Committee determined that the student should be able to meet the College's satisfactory academic progress standards by the end of that term. The Committee, in conjunction with the student, may also develop and approve an individual Academic Improvement Plan if the Committee determines that the student's circumstance warrant. The Academic Improvement Plan will measure incremental improvement, and if the student does not meet the incremental improvement requirements, the student would no longer be eligible for federal financial aid assistance and would be terminated from the College. The Academic Improvement Plan must also ensure that the student is able to meet SAP standards by a specific point in time.

If the appeal is approved by the Committee, the student will be eligible for federal student assistance (Grants, Loans, & FWS) during a Financial Aid Probationary term or the period of an Academic Improvement Plan. If a student submits a timely and complete written appeal to the Financial Aid Director, the College may permit the student to continue his or her enrollment while the appeal is pending; however, the student would be responsible for the full payment of his or her tuition and fees if his or her appeal is not successful. The SAP appeal decision of the Financial Aid Committee is final, and the Committee's decision will be provided to the student in writing within 30 days of the appeal filing.

If a student successfully appeals his or her loss of federal financial aid eligibility, the student's financial aid eligibility will be re-established. In most cases, the Committee will place the student on a SAP Financial Aid Probationary status for one additional term or establish a time frame for meeting the minimum requirements under an Academic Improvement Plan.

### **Cancellation of Aid**

If a student's financial assistance is cancelled for failure to meet satisfactory academic progress standards after either a SAP Academic/Financial Aid Warning period or a SAP Financial Aid Probationary period, the student will be notified in writing informing him or her of the cancellation of federal financial aid and termination from the College as well as the requirements for the submission of an appeal and the requirements for re-admission to the College.

### **Re-Establishment of Satisfactory Academic Progress at the College and Reinstatement of Financial Aid**

Students who have been terminated from the College for failure to achieve satisfactory academic progress may qualify for readmission to the College for the purposes of reestablishing their satisfactory academic progress. However, during this period, students will not be eligible to receive any form of federal financial aid.

Students may regain federal financial aid eligible by achieving the minimum qualitative and quantitative standards. Students can accomplish this by raising their cumulative GPA and/or completing an appropriate number of courses to raise the number of credits successfully completed versus attempted. This can be achieved by successfully completing the necessary course(s) at the College at students' own expense or through transferring credits into the College.

When a student who has lost his or her eligibility to receive federal student assistance meets the required cumulative GPA and/or the appropriate minimum percentage of cumulative credits completed, their financial aid eligibility may be reinstated. Students are responsible for notifying the Financial Aid Director and Dean of Education in writing when they believe they have corrected their satisfactory academic progress deficiencies.

### **Transfer and Readmitted Students/Students Changing Majors**

If a student transfers to the College from another postsecondary institution, the transfer credits that were accepted by the College will count as credits attempted and credits completed for purposes of calculating the student's quantitative progress. The corresponding grades will not count toward the student's qualitative progress.

If a student is re-admitted into the College, changes program of study, or seeks to earn an additional credential, the credits that are applicable to the student's current program of study will be included in determining the student's satisfactory academic progress standing and the appropriate evaluation level for the student in terms of establishing the total number of credits attempted and completed at each of the student's evaluation periods.

Students receiving federal financial aid may repeat a course in accordance with the College's academic policy. Credits from both course attempts will be counted in total credits attempted and in minimum cumulative credits completed at the College, but only the highest grade earned will be included in the calculation of minimum cumulative GPA. Credits from both course attempts will also count towards the Maximum Time Frame for Completion. Students may receive financial aid for each repeated course provided that a student may not repeat a passed course more than once.

### **Remedial Courses**

Credits associated with remedial courses will not count as either credits attempted or Minimum Cumulative Credits Completed at the College.

### **Termination**

The College reserves the right to terminate a student's enrollment if, during the student's program of study, the College determines that the student has failed to maintain the minimum standards of satisfactory academic progress, or has reached the maximum timeframe (150% of the program credits/hours) without successfully completing the program; failed to comply with the College's rules and regulations as published in the College's Catalog; or has failed to meet his or her financial obligations. Any refund due to the student or other agencies will be calculated and refunded according to the Tuition Refund Policy. A student who has been dismissed from the College for failure to maintain SAP may reapply for admission; however, until SAP status is re-established, the student will not be eligible for any form of federal financial aid. A student making application for re-admission must first satisfy all current requirements for admission. In addition, if a student's enrollment was terminated for failure to maintain SAP, the applicant's academic records will be evaluated to determine if it is possible for a satisfactory cumulative grade point average to be achieved and if the program can be completed within the maximum time frame.

# STUDENT POLICIES

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## STUDENT RIGHTS

Students accepted into an academic program of study at the College have certain rights and responsibilities. These rights and the associated responsibilities shall establish a student code of professional conduct. Primary to this code is access to an environment free from interference in the learning process.

- Students have the right to an impartial, objective evaluation of their academic performance. Students shall receive in writing, at the beginning of each course, information outlining the method of evaluating student progress toward, and achievement of, course goals and objectives, including the method by which the final grade is determined.
- Students will be treated in a manner conducive to maintaining their worth and dignity. Students shall be free from acts or threats of intimidation, harassment, mockery, insult, or physical aggression.
- Students will be free from the imposition of disciplinary sanctions without proper regard for due process. Formal procedures have been instituted to ensure all students subjected to the disciplinary process are adequately notified.
- When confronted with perceived injustices, students may seek redress through grievance procedures outlined in this Catalog. Such procedures will be available to those students who make their grievances known in a timely manner.
- Students may take reasoned exception to the data or views offered in any course of study and may form their own judgment, but they are responsible for learning the academic content of any course for which they are enrolled.
- Students will be given full disclosure and an explanation by the College of all fees and financial obligations.
- Students have the right and responsibility to participate in course and instructor evaluations and give constructive criticism of the services provided by the College.
- Students have the right to quality education. This right includes quality programs; appropriate instructional methodologies and content; instructors who have sufficient educational qualifications and practical expertise in the areas of instruction; the availability of adequate materials, resources, and facilities to promote the practice and application of theory; and an environment that stimulates creativity in learning as well as personal and professional growth.
- Students have the right and responsibility to develop personally through opportunities such as formal education, work and volunteer experiences, extracurricular activities, and involvement with others.
- Students have the right to a safe and pleasant atmosphere in the classroom. There is no food or drink allowed in the laboratory areas. Cell phones are not allowed to be used in the classroom. Only for purposes of receiving an emergency call may cell phones be kept on vibrate during class time.

## BEHAVIOR AND STUDENT ACCOUNTABILITY

### Student Responsibilities and Standards of Professional Conduct

The following are student responsibilities:

- Attend classes regularly.
- Make the most out of his or her educational experience.
- Maintain satisfactory grades.
- Know and observe the College's rules and regulations governing conduct.
- Become informed and express his or her opinion.
- Not to discriminate against any other person because of race, age, sex, sexual orientation national origin, or handicap.
- Discuss grievances informally with the persons involved before invoking formal grievance action. Formal grievance action is outlined in the Catalog.
- Respect persons and the property of others.

At all times, all personal property is the sole responsibility of the student, and the College does not assume liability for any loss or damage. Clothing and other small items should be marked clearly with the student's name and address. Vehicles should always be locked to avoid theft.

## **Standards of Student Professional Conduct – Academic Integrity**

All incidences of academic dishonesty and violations of academic integrity will be disciplined. Such acts cannot be listed exhaustively but examples include:

- Cheating
- Plagiarism - Submission of the work of another person for credit, or failure to properly cite references for any work which is not original to the student; copying the work of others, allowing another student to copy from the student
- Unauthorized use of notes or materials in exams, including talking to other students
- Forging or altering assignments
- Un-permitted collaboration, giving or receiving aid on a take home exam, or other academic assignment under circumstances in which a reasonable person should have known that such aid was not permitted
- Allowing others to copy or use work that is not his or her own
- Providing answers from graded assignments to others

## **STANDARDS OF STUDENT PROFESSIONAL CONDUCT – GENERAL CONDUCT**

As students interact with their fellow students, staff and faculty, and the business community, they are expected to act in a professional, respectful manner that is complimentary to the learning process and the academic environment associated with their education and training.

A list of forms of misconduct can only be used as a reference- it is not all-inclusive. Examples of conduct that may lead to disciplinary action up to and including dismissal, include:

- Knowingly furnishing false information to the College
- Theft of the College's property; theft, damage, forgery, alteration, misuse or mutilation of the College documents, records, identification, educational materials, or property
- Interfering with the right of others to an education; violation of safety and security rules, bringing animals or children into class
- Hazing, on or off College property (Also see Anti-Hazing policy)
- Discourteous, disruptive or disrespectful to fellow students, faculty, and staff on or off campus
- Physical or verbal abuse of any person or engaging in conduct, which threatens or endangers the health or safety of others
- Unauthorized entry or use of facilities
- Intentional or unauthorized interference with a right of access to College facilities or freedom of movement or speech of any person on the premises
- Unlawful possession, use, or distribution of illicit drugs and alcohol on campus or during any student activities. If a student appears to be under the influence of drugs or alcohol in a clinical, class, or laboratory experience, that student will be removed from the learning experience. A student thought to be under the influence of drugs or alcohol will be mandated to have a Rapid Drug Screen and/or a Breath Alcohol level performed within 45 minutes of being removed from the learning experience; these tests will be at the College's expense.
- Use or possession of firearms, ammunition, or other dangerous weapons or substances prohibited by law
- Disorderly, lewd, indecent, obscene, or sexually harassing conduct or expression
- Violation of federal, state, or local ordinances including, but not limited to, those covering alcoholic beverages, narcotics, gambling, sex offenses or arson, of which violation occurs on College property or at a College function (Please refer to the Drug Free Policy established by the College for further information.)
- Unauthorized solicitation of students, staff, or faculty on-campus or online for any product or service
- Misuse of electronic equipment, copiers, faxes, e-mail accounts, or internet services, including viewing any material or sending any message that is obscene, harassing, or threatening to any individual
- Aiding, abetting, encouraging, or participating in a riot
- Failure to comply with the verbal or written directions of any College official acting within the scope of his or her authority, or resisting a security officer performing his or her duty
- Aiding and abetting or inciting others to commit any act of misconduct
- Violating the dress code policy. (Please refer to the Dress Code Policy established by the College for further information.)



## **ANTI-HAZING POLICY**

Hazing is defined as any action or situation which recklessly or intentionally endangers the mental or physical health or safety of a student, as determined by the College, for the purpose of initiation or admission into an affiliation with any organization recognized by the College.

Hazing includes, without limitation, the following as determined by the College: any brutality of a physical nature, such as whipping, beating, branding, forced calisthenics, or exposure to the elements; forced consumption of any food, liquor, drug, or other substance; forced physical activity which could adversely affect the physical health or safety of a student; any activity which would subject a student to extreme mental stress, such as sleep deprivation, forced exclusion from social contact, forced conduct which could result in extreme embarrassment; or any forced activity which could adversely affect the mental health or dignity of a student.

- Hazing is a violation of the College Code of Conduct. Failure to comply with this policy will result in disciplinary action including, potentially, dismissal from the College.

## **COPYRIGHT PROTECTION POLICY**

Students will be held accountable for failure to comply with Federal copyright and criminal laws forbidding the copying or alteration of copyright-protected materials such as computer programs, music, movies, photographs, or written materials and are expected to report violations if they become aware of them.

Additional information is included in the College's *Consumer Information Guide*, available online at:

<http://www.fortis.edu/>

## **VIDEO-RECORDING OR AUDIO-RECORDING POLICY**

In the interests of an appropriate academic atmosphere in the classroom and encouragement of class participation, video- or audio- recording is not permitted without prior approval of the Dean of Education.

## **INTERNET USAGE**

Internet access to global electronic information resources on the World Wide Web is used by the campus to assist students in obtaining education-related data and technology. The following guidelines have been established to help ensure responsible and productive Internet usage.

All Internet data that is composed, transmitted, or received via the campus computer communications systems is considered to be part of the official records of the school and, as such, is subject to disclosure to law enforcement or other third parties. Consequently, students should always ensure that the information contained in the Internet email messages and other transmissions is accurate, appropriate, ethical, and lawful.

The equipment, services, and technology provided via the Internet are the property of the College. As such, the College reserves the right to monitor Internet traffic, and retrieve and read any data composed, sent, or received through its online connections and stored in its computer systems. Data that is composed, transmitted, accessed, or received via the Internet must not contain content that could be considered discriminatory, offensive, obscene, threatening, harassing, intimidating, or disruptive to any employee or other person. Examples of unacceptable content may include, but are not limited to, sexual comments or images, racial slurs, gender-specific comments, or any other comments or images that could reasonably offend someone on the basis of race, age, sex, religious or political beliefs, national origin, disability, sexual orientation, or any other characteristic protected by law.

The unauthorized use, installation, copying, or distribution of copyrighted, trademarked, or patented material on the Internet is expressly prohibited. As a general rule, if a student did not create the material, does not own the rights to it, or has not secured authorization for its use, it should not be put on the Internet. Likewise, copyrighted and/or trademarked information should not be downloaded from the Internet to the school's networks or devices without obtaining prior permission in writing or having possession of a legal bill of sale or license from the owner to use such material.

Abuse of the Internet access provided by the College in violation of law or school policies will result in disciplinary action, up to and including dismissal. Students may also be held personally liable for any violations of this policy. The following behaviors are examples of previously stated or additional actions and activities that are prohibited and can result in disciplinary action:

- Sending, printing or posting discriminatory, harassing, or threatening messages or images

- Stealing, using, or disclosing someone else's code or password without authorization
- Copying, pirating, or downloading software and electronic files without permission
- Violating copyright law
- Failing to observe licensing agreements
- Engaging in unauthorized transactions that may incur a cost to the organization or initiate unwanted Internet services and transmission
- Sending or posting messages or material that could damage the organization's image or reputation; including the use of the College name, titles and positions in any publication that may be perceived as offensive
- Participating in the viewing or exchange of pornography or obscene materials
- Sending or posting messages that defame or slander other individuals
- Posting on behalf of the College, without explicit permission from the Campus President of the College.
- Posting or discussing confidential patient/client information related to externship and clinical experiences, or any information or photographs concerning patients/clients or their families.
- Posting work-related pictures of College employees, students, or anyone associated with the College, without that person's permission.
- Attempting to break into the computer system of another organization or person
- Performing operations against another organization's computers or networks intended to identify security vulnerabilities or disrupt service
- Refusing to cooperate with security investigation
- Sending or posting chain letters, solicitations, or advertisements not related to education purposes or activities
- Using the Internet for political causes or activities, religious activities, or any sort of gambling
- Jeopardizing the security of the organization's electronic communications systems
- Sending or posting messages that disparage another organization's products or services or the passing of personal views as representing those of the organization
- Sending anonymous e-mail messages
- Engaging in any other inappropriate or illegal activities

## **SOCIAL MEDIA**

Social media are media designed to be disseminated through social interaction on the Internet, created using highly accessible and scalable publishing techniques, and published in blogs, social networking sites, online chat rooms and forums, video sites, and other platforms and venues. The College values the use of social media, such as Facebook, LinkedIn, Twitter, YouTube, texting, blogs, and online discussion groups (among many other forms), to promote positive social interaction. However, the College also recognizes the potential danger for misuse, inappropriate behavior, and abuse. Therefore, students presently enrolled at the school must know that they are liable and responsible for anything they post to social media sites.

- Students are prohibited from posting confidential or proprietary information about the school, its students, faculty or staff members on a social media site.
- Students are prohibited from sharing, disseminating or transmitting electronic information that reveals any private or confidential information they may have learned about others (including patients) during their tenure at the school or externship sites. Applicable federal and state requirements, such as FERPA and HIPAA, are to be followed at all time.
- When participating in any form of social media, students are encouraged not to misrepresent themselves, and to make postings that are both meaningful and respectful without any kind of slanderous or offensive language that may be aimed at any member or group of the College community.
- The use of any social media sites to harass, intimidate or bully a fellow student, faculty, member of the College and/or affiliate is strictly prohibited and will not be tolerated. (See Policy on Cyberbullying.)
- When posting on social media sites, students must be mindful of all copyright and intellectual property rights, especially those reserved by the school.
- The use of the school logo, image, or iconography on personal social media sites to endorse a particular political party or candidate or to promote a product, cause, or event is strictly prohibited.
- Students are expected to obey the Terms of Service of any social media site.

Students who violate this policy may face disciplinary actions, up to and including dismissal from school.

## **CYBERBULLYING**

The College is committed to providing a safe, positive, productive, and nurturing educational environment for all of its students. The College encourages the promotion of positive interpersonal relations among members of the school

community. The use of any electronic communication device or venue to harass, intimidate or bully a student, faculty or staff member, whether by other students, faculty, staff, or third parties, is strictly prohibited and will not be tolerated. This prohibition includes any act that substantially interferes or presents a perception of interference with a student's educational experience, opportunities or performance. Any threats, verbal and/or psychological abuse, electronically transmitted or posted, or actions which cause or threaten to cause bodily harm or personal degradation will not be tolerated. Students who violate the policy against cyberbullying may face disciplinary actions, up to and including dismissal from school. Students, faculty, staff, and other parties, who feel like they have been a victim of cyberbullying, should contact the Dean of Education or his/her designee immediately.

## **DRESS CODE**

Each program of study at Fortis College has a dress code. Students must comply with the College's dress code while attending classes, including any externship or clinical course. Compliance with the College's dress code is an essential part of preparing students for employment in their professions. In addition, potential employers are frequently at the College therefore, it is important that each student always present themselves in a professional manner.

On certain designated days or times, the standard dress code may be modified or waived. Notice will be given to the students by either instructors or the Campus President. The following clothing items may never be worn by students on campus or while attending campus-related activities:

- Any clothing showing obscenities
- Clothing in ill repair (e.g. ripped or torn, extremely dirty, etc.)
- Cut off shorts above mid-thigh length
- Facial or tongue jewelry
- Low cut blouses or shirts
- Tank tops or other sleeveless tops
- Visible undergarments

## **Personal Hygiene**

Although individual program dress code standards may vary, the following personal hygiene standards apply for all programs:

- Students must take daily preventive measures to maintain cleanliness.
- Hair must always be clean and conservatively styled. For laboratory and clinical classes, long hair must be pulled off the collar.
- Nails must be manicured to sport length or shorter. For laboratory classes in nursing and allied health programs, artificial nails or overlays are not permitted. Nails must be clean and free of polish or other decorations.
- Perfume or cologne should not be worn in a medical environment as they could be offensive to patients with allergies.
- Moustaches and beards must be trimmed to an appropriate length. Only complimentary conservative makeup should be worn. Unacceptable: Heavy makeup, including long false eyelashes or bright eye shadow.

## **Accessories**

The following accessories are not allowed while attending classes or clinical/externship:

- Cell phones, earphones, and headsets may not be visible and must be turned off or silenced during all classes. Students anticipating an emergency call must inform their instructor so arrangements can be made. All phones and electronic equipment will be kept in a purse, bag, or vehicle.
- Excessive jewelry. Jewelry should be limited to wedding rings or one small ring on the left or right hand and one pair of stud type earrings. Hoops larger than a nickel or dangling earrings are a hazard and are not permitted in any lab.
- No facial piercing, tongue rings, or ear stretchers are to be worn while attending classes.
- Scarves, hats, or baggy fitting clothing.
- Tattoos must be covered while attending classes, labs, or the clinical/externship portion of program.
- Religious head covers must be the solid color of the student's particular uniform or white.

Fortis College students are expected to wear their Fortis College picture identification badge while on campus or on externship/clinical sites at all times.

Students are issued a minimum of two uniform scrub sets for allied health and nursing programs and two uniform shirts for trade programs.

The following standards apply to allied health programs:

- A clean, wrinkle-free, and well-fitting uniform top and bottom with warm-up jacket. T-shirts, sweat pants, jeans or jean-like materials are unacceptable (please see specific program for further details).
- Tops may be worn tucked inside or outside of the uniform pants.
- Appropriate undergarments must be worn and should not be visible through the uniforms.
- A full-length uniform slip must be worn under a skirted uniform. All dresses and skirts must be hemmed and cover the legs to the knees when in a seated (operator) position.
- Appropriate sweaters or warm-ups may be worn over the uniform if they are flat knit and free of ornamentation. No bulky sweaters or coats will be worn during any class or at the externship or clinic site.
- Appropriate business casual will be worn on days deemed by program curriculum. Example: interview(s), professional development, and select field trips.

Students enrolled in trades programs are expected to adhere to their program dress code.

Students dressed inappropriately or who do not follow the dress code, including standards above for personal hygiene and accessories, may be prohibited from attending classes. Those who disregard the dress code will be warned. If the problem persists, the student may be dismissed from Fortis College. Questions should be addressed to the specific program director.

### **DRUG AND ALCOHOL POLICY**

The College is a drug-free environment. The use, possession, or distribution of alcoholic beverages or illegal chemical substances on campus is prohibited. Upon enrollment, the student signs a statement indicating understanding of and intent to abide by the College's Drug Free Program.

A student who violates this policy will be dismissed from the College without recourse, and reported to local law enforcement.

In regards to the Drug Free College Policy and Program, the College reserves the right to administer random drug testing and/or reasonable suspicion testing of its students. Students in violation of the Drug Free College Policy will be dismissed and will not be eligible for readmission.

Additional information is included in the College's *Consumer Information Guide*, available online at:

<http://www.fortis.edu/>

### **NON-SMOKING/NON-TOBACCO POLICY**

The College is a non-smoking, non-tobacco facility. Smoking is only allowed in designated outdoor areas of the College's premises. Use of tobacco of any kind is not permitted inside the College's buildings. Smoking in non-designated areas is a violation of the College's Standards of Conduct.

### **DISCIPLINARY ACTION**

Any student who observes a violation of College policies on Anti-Hazing, Drugs and Alcohol, Student Professional Conduct and Academic Integrity, or Smoking should report the incident immediately to the Campus President who will review all disciplinary matters. Student violations of these policies may result in sanctions ranging from warning, lowering of grades, failure of class or placement on probation, to suspension and/or immediate dismissal.

**SUSPENSION** is a period of time to be determined by the Campus President during which the student is removed from classes until the terms of the suspension are met. If the terms of the suspension are not met, the student will be dismissed from the program. A student may be placed on suspension at any time during the program.

**PROBATION** is a trial period of attendance during which the student must improve attendance, grades, or conduct. If the student does not improve as required, the student will be dismissed from the program.

**DISMISSAL** means that the student has been expelled from the College.

The student will be notified in person and in writing, within three business days of the incident being reported to the Campus President, of the selected sanction, together with his or her right to appeal the decision.

## **TERMINATION OR EXPULSION POLICY**

All students are expected to conduct themselves as responsible adults, to attend classes regularly, and to maintain a satisfactory level of academic achievement.

Violations that threaten the health and safety of campus employees, other students, or visitors may result in immediate dismissal from the College.

The College reserves the right to suspend or dismiss any student who

- Exhibits conduct found by the administration to be detrimental to fellow students, other individuals, the community, or the College, as addressed in the "Conduct" section of this Catalog
- Fails to maintain satisfactory academic progress
- Fails to meet attendance standards
- Fails to meet financial obligations to the College

Time on suspension will be counted as an absence from the College and cannot exceed the allowable absences stated in the attendance policy.

Students dismissed for conduct violations will not be readmitted.

## **STUDENT APPEAL PROCESS**

Students who are dismissed by the College have the right to appeal that decision. Students must initiate the appeal process by submitting, in writing, the reason why they should be re-admitted to College to the Campus President within 30 days of termination. The Campus President will respond to the appeal, in writing, within two weeks of receipt of the request.

Students will not be entitled to appeal if they are dismissed for exceeding the maximum program completion time.

## **CRIME AWARENESS AND CAMPUS SECURITY ACT**

The College provides the following information to all of its employees and students as part of the institution's commitment to safety and security pursuant to the requirements of the federal Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act.

- The Campus Security Report is distributed directly in paper format to all enrolled students and employees, and is available upon request to prospective students. It should be noted that this report is updated annually and distributed by October 1 of each year.
- Information on Crime Statistics is also available on the National Center for Education Statistic's College Navigator website. The National Center for Education Statistics (NCES) is the primary federal entity for collecting and analyzing data related to education in the U.S. and other nations. NCES is located within the U.S. Department of Education and the Institute of Education Sciences.

Appendix A of the Consumer Information Guide:

<http://www.fortis.edu/> contains College -specific links for the College Navigator website. Information as it appears on the College Navigator website is based on Integrated Postsecondary Education Data System (IPEDS) data that are deemed final and closed, based on prior year statistical submissions.

For more up-to-date information, please contact an Admission's Representative.

## **TITLE IX AND VIOLENCE AGAINST WOMEN ACT (VAWA)**

Fortis College is committed to maintaining a healthy and safe learning environment that promotes responsibility and respect in matters of sexual conduct. Since Title IX/VAWA offenses are a violation of trust and respect they are prohibited and will not be tolerated. This policy applies to academic, educational, co-curricular, and off-campus conduct. Title IX/VAWA offenses include: sexual harassment, rape and sexual assault, domestic violence, dating violence and stalking. Fortis College will support and assist victims of sexual violence by directing them to community resources for medical care, counseling and to local law enforcement. Fortis College will investigate student complaints, and a student who has committed a Title IX offense will be subject to the school's Disciplinary Action Policy which could result in dismissal from school. The Disciplinary Action Policy can be found at Page 58 and the Termination or Expulsion Policy can be found at Page 59 of this Catalog. Fortis College will provide students with educational materials on Title IX/VAWA to promote prevention and awareness. Ongoing prevention and awareness campaigns will occur during the year.

If a student is a victim of a Title IX/VAWA offense, the student is urged to seek immediate medical assistance as necessary, and to report the incident to the police. A written notification in the form of Victim's Bill of Rights will be provided concerning his or her rights and options. Prompt collection of physical evidence is essential should a person later decide to pursue criminal prosecution and/or a civil action. A student who is a victim of sexual violence involving a student at Fortis College or an employee is urged to make a complaint to the Deputy Title IX Coordinator. Victim support and community resources are available even if the victim does not report to the police or make a complaint. If a student has knowledge of an incident of sexual violence involving a fellow student, he/she should report the facts to the Deputy Title IX Coordinator or the local police. Retaliation against an individual who reports a crime; brings a complaint; pursues legal action; participates in an investigation; or, is a witness in any proceeding is prohibited and will not be tolerated by Fortis College. Should a victim of sexual violence request confidentiality, Fortis College will honor the request to the extent possible and allowed by law. Fortis College will not disclose the name of the victim of sexual violence unless required by law or with permission of the victim.

#### Title IX Coordinator

Attention:	Title IX Coordinator Suzanne Peters Esq., M.Ed. National Campus President of Programmatic Accreditation
Address:	5026D Campbell Blvd. Baltimore, Maryland 21236
Telephone:	Phone: 330-805-2819
E-Mail Address:	speters@edaff.com

### **PERSONAL PROPERTY**

All personal property is the sole responsibility of the student. The College does not assume liability for any loss or damage. It is recommended that clothing and other small items should be marked clearly with the student's name and address. Vehicles should always be locked to avoid theft.

### **VISITOR POLICY**

Visitors, including family members, may be permitted in the classrooms and other teaching areas only with prior authorization by the Dean of Education or designee. Visitors are required to adhere to the same standards of conduct as students.

### **FAMILY EDUCATIONAL RIGHTS AND PRIVACY ACT (FERPA)**

An education record is defined as files, materials or documents that contain information directly related to a student. The College maintains education records. Education records are supervised by the Campus President and access is afforded to College officials for purposes of recording grades, attendance, and advising as well as determining financial aid eligibility.

All students attending this post-secondary College shall have the right to inspect, review and challenge their academic records; including grades, attendance, advising and any additional information contained in their education record. Students may request a review of their records by writing the Campus President at the address in this Catalog. Requests for review will be granted within 45 days. The review will be allowed during regular College hours under appropriate supervision. Students may also obtain copies of their records for a nominal charge.

Students may challenge the record for purposes of correcting or deleting any of the contents. The challenge must be made in writing with the reason for the requested change stated fully. Attendance, grades, and course evaluations can be challenged only on the grounds that they are improperly recorded. If, after the hearing, the College decides not to amend the record, the student has the right to place on file a statement setting forth his or her view of the contested information.

Generally the College must have on file written permission in order to release any information from the student's educational record, other than directory information as defined in the next paragraph. As a post-secondary educational institution, parental access to students' records will not be allowed without prior consent. The College may disclose educational records without consent to any of the following:

- Parents of a student who is a dependent for tax purposes

- School officials with legitimate educational interest
- Other schools to which a student is transferring
- Specified officials for the purposes of audit or evaluation
- Appropriate parties in connection with financial aid to a student
- Organizations conducting certain studies for or on behalf of the College's accrediting organizations
- To comply with a judicial order or lawfully issued subpoena
- Appropriate officials in the case of health and safety emergencies
- State and local authorities within the juvenile justice system, pursuant to state-specific law

Directory information includes the student's name, address, email address, telephone number, birth date, program undertaken, degrees conferred and dates of conferral, honors and awards, and dates of attendance. This directory information may be disclosed without the consent of the student unless the student specifically requests that the information not be released. The College requires students to present such a request in writing. Written consent is required before education records may be disclosed to third parties with the exception of the accrediting commissions and government agencies so authorized by law.

To make a request to suppress directory information, please complete the Request to Suppress Directory Information form and submit it to the Registrar's Office. Directory information will be suppressed until the student signs a revocation of the request.

### **PROFESSIONAL LIABILITY AND STUDENT ACCIDENT INSURANCE**

The College maintains Student Professional Liability insurance on all students and instructors while at externship or clinical sites. Student Professional Liability insurance is malpractice insurance that is intended to pay claims made against a student or an instructor by a third party, such as a patient in the student's care, for injury the third party incurred while being cared for by the student.

All students on clinical sites or externship sites are supervised by approved faculty or clinical on-site personnel. Each student is covered only while supervised at a clinical or externship site. Coverage ceases upon termination of the student's enrollment, either by graduation, withdrawal, or dismissal.

Student Professional Liability Insurance does not cover medical bills that a student may incur if the student gets hurt while performing tasks that are a part of the program curriculum. The College maintains Student Accident Insurance which provides limited insurance for accidental injuries that students incur while participating in school-sponsored activities related to the curriculum. Coverage is limited to activities that are part of, and a requirement of, the student's curriculum and which is school sponsored. The College recommends all students maintain personal health care insurance. Personal healthcare insurance provides primary coverage of medical bills in the case of an accidental injury while participating in College sponsored activities.

In many instances, externship and clinical sites require that students maintain personal health care insurance. Failure to provide proof of personal healthcare insurance at the time of externship or clinical site assignment may prohibit a student from certain sites, and this may delay the completion of the program. The College recommends all allied health students maintain personal healthcare insurance to minimize any conflicts with potential clinical sites.

It is the student's responsibility to immediately notify their instructor, or externship/clinical supervisor and the Dean of Education faculty about any accident or injury to themselves, to another student or to a patient under their care that might cause liability to the student, externship or clinical site, or the College. A written report must also be completed.

### **HIPAA REQUIREMENT**

All those in healthcare must comply with the federal regulations of The Administration Simplification Subtitle of the Health Insurance Portability and Accountability Act of 1996 (HIPAA). This Act requires that individually identifiable patient information be disclosed on a need to know basis only. Care must be taken to minimize incidental disclosures and must disclose only minimal amounts of information necessary to accomplish the task. The minimum disclosure standard, however, does not apply to requests for information by a healthcare provider for treatment purposes. For example, if someone must administer a medication, he or she will have full access to the medical record. This is covered by the patient's consent for treatment.

In order to protect patient/client privacy, all personally identifying information must be removed from student papers, such as care plans and case studies. Information to be removed includes the individual's name, initials, address, phone number, fax number, and social security number. Student papers may not be copied for careless circulation and handling. These written documents containing private health information must be either carefully stored or shredded.

to prevent the circulation of confidential patient information. Confidentiality and privacy also extends to oral communications which extend beyond the need to know for treatment and/or educational purposes.

Clinical agencies are also mandated to follow HIPAA regulations. Students will therefore be required to meet any and all of the clinical agency's requirements as part of the clinical affiliation.

HIPAA is a Federal law. Penalties for wrongful disclosure range from fines and/or imprisonment.

### **STUDENT ACTIVITIES**

Throughout the school year, activities that encourage school spirit and develop student leadership may be offered. The College believes that participation in these activities is an important part of the educational process and student involvement is encouraged.

### **FIELD TRIPS**

When appropriate, the College may recommend or approve field trips to industrial or professional locations.

### **HOUSING ASSISTANCE**

Although the College does not maintain dormitory facilities, students who are relocating and must arrange their own housing may contact Academic Dean or program director to request a list of community resources. .

### **SIGNIFICANT MEDICAL CONDITIONS**

Fortis College encourages students to promptly report significant medical conditions to the respective program director to prevent danger to the student's health. Fortis College encourages students to obtain written clearance from their physician, specifically citing any no restrictions on activity or weight lifting, and to report such restrictions immediately to the student's program director and instructor.



## GRIEVANCE PROCEDURE

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A grievance is a claim, a complaint or an expression of concern made by a student regarding any aspect of his or her educational experience including misapplication of campus policies, rules, regulations, and procedures, or unfair treatment, such as coercion, reprisal, or intimidation by an instructor or other campus employee. Students should initially discuss the grievance with their instructor or program director immediately.

An appeal is the escalation of the complaint to a next level authority. If the appeal is about an academic decision such as a grade, please see the academic appeals process.

A student has the right to appeal all matters with respect to

- Disciplinary action taken for a violation of student conduct standards
- Admissions decisions
- Tuition and fees matters
- Financial awards or policies, including satisfactory academic progress
- Educational policies, procedures, and grading concerns

Concerns about academic matters should first be addressed through the academic appeals process; concerns about non-academic matters should first be addressed directly with the head of the department or departments involved.

Certain decisions may not be appealed. If a student is terminated for failing to meet standards of Satisfactory Academic Progress (SAP), including exceeding the maximum timeframe to complete the program, he or she is not entitled to appeal unless there is documented proof of mitigating circumstance such as a medical or disability condition that impacted his or her ability to study or participate in the program. The specific requirements for SAP appeals process are contained in the College's SAP policy.

A student wishing to escalate his or her complaint should follow the five steps listed below:

1. The first step in the process is to address and resolve the dispute with the person involved through discussion. A student with a grievance or complaint needs to raise their concerns as soon as possible in order to assure that a settlement is made in a timely fashion. If the dispute cannot be resolved at this level, students are encouraged to address the issue verbally with the Dean of Education.
2. If the dispute cannot be resolved through addressing the Dean of Education, the second step is to appeal in writing to the Campus President. The written complaint must be submitted within seven calendar days of the incident or notification of termination. The appeal document should include a description of the disputed items, the date or dates when the issue arose, the reason why the student is appealing the decision and the steps the student has taken to resolve to dispute to date. When submitting an appeal, the student should include as much factual evidence as possible, such as evidence of extenuating circumstances.

The Campus President will oversee the gathering of additional data about the issue or incident as necessary. Then the Campus President will then convene the Campus Appeals Committee which will consist of the Campus President and the heads of the departments to meet with the student if requested and/or otherwise assess and develop a resolution to the complaint.

A response from the Appeals Committee must be provided to the student within seven calendar days. All decisions will be provided in writing and delivered to the student in person if the student is on campus or to the student's mailing address of record with acknowledgement of receipt required.

3. If the dispute has not been resolved or if the student is still unsatisfied with the response in Step 2, the student may take a third step and file the appeal to the Regional Vice President of Education Affiliates. This appeal must also be in writing and must be received in the corporate office (5026-D Campbell Boulevard, Baltimore, Maryland 21236) within seven calendar days of being notified of the Campus Appeals Committee's decision. The Regional Vice President will conduct his or her own investigation of the issue and will respond to the student within seven calendar days of receiving the escalated complaint. All decisions will be provided in writing and delivered to the student in person if the student is on campus or to the student's mailing address of record with acknowledgement of receipt required.

4. If the dispute has not been resolved or if the student is still unsatisfied with the response in Step 3, the student may take a fourth step and file the appeal to the Corporate Vice President (VP) of Education at Education Affiliates. This appeal must also be in writing and must be received in the Corporate Office within seven calendar days of being notified of the Regional Vice President's decision. The Corporate VP of Education will conduct his or her own investigation of the issue and will respond to the student within seven calendar days of receiving the escalated complaint. All decisions will be provided in writing and delivered to the student in person if the student is on campus or to the student's mailing address of record with acknowledgement of receipt required.
5. If the dispute remains unresolved after evaluation by the VP of Education of Education Affiliates, the student should address his or her concerns by directing them to the State Licensing Authority, the College's accrediting body, and/or College's accrediting body. Students who reside out of state may contact any of the agencies listed below or contact the Campus President for information about agencies in their local area. Students who reside out of state may contact any of the agencies listed below or contact the Campus President for information about agencies in their local area.

The title and address of the state licensing authority is:

Alabama Community College System  
Private School Licensing Division  
PO# 302130 Montgomery, AL 35130  
Phone: (334) 293-4651  
[www.accs.cc.al](http://www.accs.cc.al)

The title and address of the accrediting commission is:

Accrediting Bureau of Health Education Schools (ABHES)  
7777 Leesburg Pike, Suite 314N. Falls Church, Virginia 22043  
(703) 917-9503  
[www.abhes.org](http://www.abhes.org)

Fortis College is approved by the:

Alabama Department of Public Health,  
Office of Emergency Medical Services  
201 Monroe St Suite 1100 Montgomery, AL 36104  
Telephone: (334) 206-5383  
[www.adph.org](http://www.adph.org)

Fortis College is authorized to offer its programs for training of Veterans through:

Alabama State Approving Agency  
P.O. Box 302130-2130; I-35 South Union St.  
Montgomery, AL 36104-4340  
Telephone (334)293-4500  
[www.accs.cc](http://www.accs.cc)

If the student has been dismissed, the student will remain dismissed until the matter is resolved. If the matter is resolved in the student's favor the student will be reinstated at the next available course start date.

If the student's eligibility for Financial Aid has been suspended, the student may remain in school during the Appeals process.

For Students receiving Veterans Administration (VA) funding, any complaint against the school should be routed through the VA GI Bill Feedback System by going to the following link:

<http://www.benefits.va.gov/GIBILL/Feedback.asp>

The VA will then follow up through the appropriate channels to investigate the complaint and resolve it satisfactorily.

#### **MANDATORY ARBITRATION AND CLASS ACTION WAIVER**

As a condition of enrolling at Fortis College, applicants must agree to submit all claims and disputes with Fortis College to arbitration. Arbitration is a private dispute-resolution process in which disputes are heard and resolved by an arbitrator, rather than by a judge or jury. Applicants also must agree to have any and all claims and disputes against Fortis College resolved on an individual basis and to waive any right to initiate or participate in a collective or class action against Fortis College. Individual arbitration of claims and disputes allows for faster resolution of issues at less cost than typically is seen in judicial proceedings and class actions.

Fortis College cannot and does not require any applicant who enrolls and borrows under a federal student loan program to submit to arbitration or any institutional dispute-resolution process prior to filing any borrower defense to repayment that a borrower may claim. Further, Fortis College cannot and does not in any way require a student to limit, relinquish, or waive the ability to file a borrower defense claim at any time. Any mandatory arbitration proceeding tolls the limitations period for filing a borrower defense to repayment claim.

# COURSE DESCRIPTIONS

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## EXPLANATION OF COURSE NUMBERING SYSTEM

The first three letters identify the subject area. For example, AHP represents courses in the Allied Health Professions subject area.

AHP .....	Allied Health Professions
DAS .....	Dental Assisting
EMT .....	Emergency Medical Technician - Advanced Emergency Medical Technician
ENG .....	English
HVR .....	Heating, Ventilation, Air Conditioning and Refrigeration
MAS .....	Medical Assisting
MOA .....	Medical Office Administration
PHT .....	Pharmacy Technician
PRM .....	Paramedic
PSY .....	Psychology

The first number represents the level of the course: 100 series courses are generally first academic year courses or do not have pre-requisite requirements; 200 series courses are generally second academic year; courses or the course requires completion of a pre-requisite.

### **AHP101 Introduction to Health Professions**

4.0 Credits

60 Clock Hours (20 Lecture /40 Lab Hours)

In this course students will gain an overview of health professions and learn the basics of medical terminology, life support, and infection control. Students will also learn directives and guidelines set forth by government agencies for healthcare facilities and professionals. To help students transition successfully into college environment, this course also explores learning strategies such as reading and critical thinking, test-taking, and using computer technology for resources and class assignments.

*Prerequisite(s): None*

### **AHP105 Medical Terminology**

4.0 Credits

60 Clock Hours (20 Lecture /40 Lab Hours)

This course will introduce students to the terminology associated with medical language. To function effectively in the health professions, students must understand The Anatomy of Word Construction, including prefixes, suffixes, root words and medical abbreviations. Through laboratory assignments, terminology relative to the body systems is presented to help the student understand medical terminology. In addition to studying the medical terminology, the course briefly covers disease processes and treatment modalities such as psychiatry, oncology, radiology and nuclear medicine. This introductory course provides a basis for a more in-depth study of human anatomy and physiology.

*Prerequisite(s): None*

### **AHP106 Medical Anatomy and Physiology**

4.0 Credits

60 Clock Hours (20 Lecture /40 Lab Hours)

Students are introduced to anatomical structures and physiological function of the human body. This course defines the integumentary, skeletal, muscular, nervous, endocrine, cardiovascular, respiratory, digestive, urinary, lymphatic, and reproductive systems. Practical laboratory experiences included in the course provide a survey of basic anatomy and physiology which is the foundation for a career in health professions.

*Prerequisite(s): None*

**DAS110 Fundamentals of Dental Assisting**

4.0 Quarter Credits

60 Clock Hours (20 Lecture /40 Lab Hours)

This course presents the foundational principles of the dental assisting profession, the science of dentistry, and an introduction to dental communications. The course includes the roles and functions of the dental team, and laws affecting ethics and the practice of dentistry. Students will gain a working vocabulary that includes terminology related to oral, dental, and head and neck anatomy. Students will be introduced to dental office communication and business operating systems.

*Prerequisite(s): None*

**DAS116 Infection Control**

4.0 Quarter Credits

60 Clock Hours (20 Lecture /40 Lab Hours)

This course presents the background, importance, and practical application of disease transmission prevention and infection control in dentistry. This includes infection prevention and control practices, the chain of infection, standard and transmission-based precautions, barriers and use of personal protective equipment (PPE), and strategies for preventing the spread of infectious disease to healthcare workers and patients. Also presented is an introduction and comprehension of regulatory agency guidelines.

*Prerequisite(s): None*

**DAS120 Dental Procedures and Techniques**

4.0 Quarter Credits

60 Clock Hours (20 Lecture /40 Lab Hours)

This course presents the foundation of chair side dental assisting in the delivery of dental care to include dental instrument identification and use, and moisture and pain control methods. Patient information and assessment skills detailed are patient information and assessment, an understanding of oral diagnosis and treatment planning process, the needs of the special needs and the medically compromised patient, principles of pharmacology, assisting in a medical emergency, patient assessment and oral pathology.

*Prerequisite(s): DAS110*

**DAS125 Dental Materials and Lab Techniques**

4.0 Quarter Credits

60 Clock Hours (20 Lecture /40 Lab Hours)

This course presents the fundamentals of materials used in restorative dentistry including laboratory techniques and procedures. The properties of dental materials are covered such as restorative and esthetic materials, liners, bases, and bonding materials, cements, and impression materials. Labs will cover applications and uses of dental materials.

*Prerequisite(s): DAS110*

**DAS130 Dental Restorative Procedures**

4.0 Quarter Credits

60 Clock Hours (20 Lecture /40 Lab Hours)

The goal of this course is to introduce students to the practices in dentistry, and the foundations of radiography, radiation safety, infection control and quality assurance involving dental radiography. The student should be able to describe dental procedures including: general dentistry, restorative dentistry, fixed prosthodontics, provisional coverage, removable prosthodontics, and implant dentistry.

*Prerequisite(s): DAS110*

**DAS135 Dental Radiology**

4.0 Quarter Credits

60 Clock Hours (20 Lecture /40 Lab Hours)

This course provides lecture and laboratory-based instruction on the exposure and processing techniques of diagnostic dental films. Radiographic instruction includes intraoral x-ray, panoramic x-rays, and an overview of digital x-ray systems. Using a radiographic simulator, students will develop a portfolio of radiographs they have taken to demonstrate competence in exposing, processing and mounting intra and extra oral radiographs on a variety of patient types.

*Prerequisite(s): DAS110*

**DAS140 Dental Office Procedures and Billing**

4.0 Quarter Credits

60 Clock Hours (20 Lecture /40 Lab Hours)

This course will prepare students for administrative tasks in a dental office. Students are provided with an overview of dental office management systems: the computerized dental practice, information management, patient scheduling, recall systems, inventory management, and dental office business equipment. Managing dental office finances entails financial arrangements and collection procedures, insurance processing, and accounts payable and accounts receivable. Students are introduced to DENTRIX, dental practice management software. Class activities involve working through patient simulation exercises. While progressing through DENTRIX's menus and windows, students learn to input patient information, schedule appointments, and handle billing. The rules and function of the Health Insurance Portability and Accountability Act of 1996, Administrative Simplification, as it applies to the dental healthcare system, are reviewed.

*Prerequisite(s): None*

**DAS145 Dental Specialties and Expanded Functions**

4.0 Quarter Credits

60 Clock Hours (20 Lecture /40 Lab Hours)

In this course, students will explore expanded dental assistant functions within the dental specialties endodontics, periodontics, oral and maxillofacial surgery, pediatric dentistry, and orthodontics. The basics of coronal polishing and dental sealants are presented along with advanced instruction on radiography.

*Prerequisite(s): DAS135*

**DAS151 Capstone**

4.0 Quarter Credits

60 Clock Hours (20 Lecture /40 Lab Hours)

This course provides a comprehensive review of program contents to prepare students to enter the externship experience. Students are also given an opportunity to review clinical skills acquired throughout the program. Professional ethics and local jurisprudence, communication, business office procedures, infection and hazard control, instrumentation, illumination, radiology, dental charting and chairside functions are reviewed.

*Prerequisite(s): DAS135*

**DAS190 Externship I**

6.0 Quarter Credits

This course allows the student to apply what they have learned in the program curriculum to practical use in a healthcare facility under the direct supervision of a preceptor on the site. Through the externship experience, the student gain first-hand knowledge of the workplace and perform the assigned duties to meet the expectations in a professional setting. Students are expected to adapt to the work environment and reflect regularly on their learning and observations. The externship work performed, is not to be paid. Students will be required to meet at the campus a total of 10 hours, 1-1/2 hours a week to review the extern experience and competency checklist.

*Prerequisite(s): All Coursework*

**DAS195 Externship II**

6.0 Quarter Credits

160 Clock Hours (10 Lecture /150 Extern Hours)

This course allows the student to apply what they have learned in the program curriculum to practical use in a healthcare facility under the direct supervision of a preceptor on the site. Through the externship experience, the student gain first-hand knowledge of the workplace and perform the assigned duties to meet the expectations in a professional setting. Students are expected to adapt to the work environment and reflect regularly on their learning and observations. The externship work performed, is not to be paid. Students will be required to meet at the campus a total of 10 hours, 1-1/2 hours a week to review the extern experience and competency checklist.

*Prerequisite(s): All Coursework*

**EMT101 Emergency Medical Technician**

0 Credits

120 Clock Hours (120 Lecture Hours)

The Emergency Medical Technician (EMT) certificate program provides the student with basic lifesaving and patient care skills focused on the acute management of on-scene care to the sick or injured patient and the transportation to or between health care facilities. In addition to Emergency Medical Responder (EMR) skills, the EMT learns airway and breathing management skills using adjunct devices, pharmacological interventions with prescription, over-the-counter, self-administered and similar medications and advanced trauma care. This program is compliant with the National EMS Education Standards allowing graduates to take the National Registry of Emergency Medical Technicians EMT examinations.

*Prerequisite(s): None*

**EMT102 Emergency Medical Technician Skills Lab**

0 Credits

68 Clock Hours (68 Lab Hours)

This course provides the student with the opportunity to visualize, practice and demonstrate competencies in the skills and techniques of scene management, patient assessment and treatment, transport operations and medical care during mass casualty events. Students will also learn about basic rescue operations including gaining access, simple rescue equipment, and techniques for removing the patient from a vehicle.

*Co-requisite: Concurrent enrollment in EMT101*

**EMT103 Emergency Medical Technician Externship**

0 Credits

40 Clock Hours (40 Lab Hours)

This course allows the student to apply what they have learned in the curriculum to in an ambulance or healthcare facility under the direct supervision of a preceptor. Through the externship experience, the student gain first-hand knowledge of the workplace and perform the assigned duties to meet the expectations in a professional setting. Students are expected to adapt to the work environment and reflect regularly on their learning and observations. The externship work performed, is not to be paid.

*Co-requisite: Concurrent enrollment in EMT102*

**ENG101 English Composition**

4.0 Quarter Credits

Writing skills are essential to professional success. In this course students learn the major aspects of writing, beginning with components of the essay, and ending with full essays of different modes of composition. Students go through the various writing stages and strategies and learn to adapt them to their own writing and learning preferences. They also acquire skills for generating ideas, preliminary outlining, topic selection, and drafting while learning to revise, rewrite, and polish structure and style for effective communication.

*Prerequisite: None*

**HVR105 Thermodynamics**

4.0 Quarter Credits

60 Clock Hours (20 Lecture /40 Lab Hours)

In this course students become familiar with the principles and theory of thermodynamics and how they apply to the HVAC-R industry. The components and features of the HVAC-R system are introduced. Students will also be introduced to Manual "J" calculations. At the conclusion of this course students will have a basic understanding of heat, pressure, temperature, conduction and radiation.

*Prerequisite: None*

**HVR110 Practical Applications of Electricity**

4.0 Quarter Credits

60 Clock Hours (20 Lecture /40 Lab Hours)

This course delivers the practical applications of electricity in relation to the Heating, Ventilation, Air Conditioning (HVAC) systems & the electrical panels. Topics include basic principles of electricity, circuits, interpreting wiring diagrams, the principles of electric motors and testing, troubleshooting, servicing, maintaining and installing HVAC electrical components. Students will be focusing on alternating current circuits, proper wiring of electrical boards, the application of electrical laws to practical wiring applications and safety in the process.

*Prerequisite: None*

### **HVR115 HVACR Controls**

4.0 Quarter Credits

60 Clock Hours (20 Lecture /40 Lab Hours)

In this course students gain a basic understanding of the principles and theory of controls used in the HVACR industry. Students will apply electrical and energy theory to applications; learn control components, the basics of troubleshooting, and types of electric motors. At the completion of this course the student will be prepared to use Ohms law to analyze circuits, identify types of mechanical, electromechanical, and electronic controls to sense and control temperature, level, flow, and pressure, the use of basic electrical troubleshooting techniques, and identify types of motors and state their characteristics.

*Prerequisite: None*

### **HVR120 Controls, Motors, and Motor Controls**

4.0 Quarter Credits

60 Clock Hours (20 Lecture /40 Lab Hours)

In this course, students will be introduced to direct digital controls (DDCs): control applications, types of control systems, and components. The application of motors: safety, voltages, environments, insulation, bearings and drives. Motor controls: safety, control devices, motor protection, and troubleshooting electric motors. Upon completion of this course the student will be prepared to explain control terminology, describe electronic control components, explain service factor amperage (SFA), full load amperage (FLA), and rated load amperage (RLA); and describe motor applications.

*Prerequisite: None*

### **HVR125 Refrigerants**

4.0 Quarter Credits

60 Clock Hours (20 Lecture /40 Lab Hours)

This course introduces the physics of the basic refrigeration cycle, refrigerants, the pressure and temperature relationship, and pressure-enthalpy to the student. The methods and principles associated with evacuation, recovery and charging of refrigeration and air conditioning equipment are explored. At the completion of this course students will be prepared to identify the main components in a refrigeration cycle, use a pressure-temperature chart, measure superheat and sub-cooling, plot a pressure-enthalpy diagram, correctly recover, evacuate and charge an air conditioning or refrigeration system within compliance of EPA608 guidelines, identify refrigerants, and determine the temperature application.

*Prerequisite: HVR105*

### **HVR130 Residential Air Conditioning**

4.0 Quarter Credits

60 Clock Hours (20 Lecture /40 Lab Hours)

In this course students become familiar with indoor air quality and major air conditioning system components including: condensers, compressors, accumulators, suction lines, evaporators, metering devices, receivers, suction-, discharge-, liquid- and condensate lines. How equipment is selected using manual J heat gain and heat loss calculations are explored. At the end of this course the student will have a foundation of indoor air quality issues and methods that can address these issues. The student will be able to speak about use of manual J to apply proper selection of equipment and installation and use of major air conditioning components.

*Prerequisite: HVR125*

### **HVR135 Commercial Air Conditioning**

4.0 Quarter Credits

60 Clock Hours (20 Lecture /40 Lab Hours)

This course focuses on the installation, start-up, and operation of commercial air-conditioning equipment. High-pressure, low-pressure, absorption chilled-water systems, cooling towers and pumps, operation, maintenance, and a troubleshooting of chilled water air conditioning systems, commercial packaged rooftop equipment, economizers, variable air volume, variable refrigerant flow and variable air flow system will be covered. Upon completion of this course students will be able to recognize components and types of commercial air conditioning systems.

*Prerequisite: HVR125*



**HVR140 Commercial Refrigeration Concepts**

4.0 Quarter Credits

60 Clock Hours (20 Lecture /40 Lab Hours)

Commercial Refrigeration Concepts provides the student with a basic understanding of the components, methods, principles and troubleshooting associated with HVAC-R equipment used in commercial HVAC-R systems. Topics include the major components, controls and accessories used in refrigeration systems, the identification of appropriate systems for given applications, and diagnosis and service of refrigeration systems. At the end of this course, students will be able to define, describe and identify the concepts, functions, components and troubleshooting strategies involved in commercial refrigeration.

*Prerequisite: HVR125*

**HVR145 Industrial Refrigeration**

4.0 Quarter Credits

60 Clock Hours (20 Lecture /40 Lab Hours)

Industrial Refrigeration provides the student with a basic understanding of the components, methods, and principles associated with transport refrigeration and in large-scale industrial facilities. Topics include methods of refrigerated transport, and the components, processes and troubleshooting of chillers, cooling towers and chilled water air conditioning systems. At the end of this course, students will be able to define, describe and identify the concepts, functions, and components involved in servicing transport- and industrial-style refrigeration systems.

*Prerequisite: HVR125*

**HVR150 Electric Heat and Heat Pumps**

4.0 Quarter Credits

60 Clock Hours (20 Lecture /40 Lab Hours)

Students are introduced to the principles and theory of electric heat and heat pump systems. Focus is on the equipment and controls of electric heating and how to maintain, test, and troubleshoot electrical problems. This course also provides students with a basic understanding of the principles and theory of heat pumps. The equipment and controls of air-source and geothermal heat pumps are covered. At completion of this course the student should be prepared to identify the components, trace electrical schematics, describe operating sequence, perform basic maintenance and tests in troubleshooting electric heat and heat pump systems.

*Prerequisite: HVR105*

**HVR155 Gas Heating Systems**

4.0 Quarter Credits

60 Clock Hours (20 Lecture /40 Lab Hours)

Gas Heating Systems exposes students to the theory of gas combustion and gas heating equipment and controls. Throughout the course students gain practical knowledge of gas furnaces along with safety considerations, and students will implement techniques used for troubleshooting, maintaining, and installing gas-heating equipment. After successfully completing this course, students will have the knowledge and skills necessary to begin supervised service and maintenance as well as installation of gas heating systems.

*Prerequisite: HVR105*

**HVR161 Regional Systems**

4.0 Credits

60 Clock Hours (20 Lecture /40 Lab Hours)

The Regional Systems course allows a custom approach to the needs of each region of the country. Where heating with oil is not a common heating method, or where State or regional certifications are required, this course can be tailored to the needs of each school. Oil Heating introduces students to the equipment and controls of oil heating components. Solar Energy teaches the integration of solar energy systems to the HVAC industry. The installation and operation of Mini-Splits are discussed, along with installation and tune-up techniques for single and multi-split heat pump systems. Zoning Controls teaches the operation and wiring of ducted zone systems. Duct Fabrication gives hands-on experience with the most common air distribution techniques. And the Natural Gas Technician provides specific regional instruction on gas pipe sizing, combustion air requirements, and venting for natural gas appliances.

*Prerequisite: HVR105*

**HVR165 HVAC System Performance**

4.0 Quarter Credits

60 Clock Hours (20 Lecture /40 Lab Hours)

This course provides the student with the basic principles for the design and installation of HVACR equipment and how these practices assure proper system performance. The principles and theory of airflow requirements, indoor air quality, duct design, load calculation, and sheet metal fabrication are covered in this course. Manual "J" will be introduced. At the completion of this course the student will be prepared to develop a basic load calculation resulting in a properly sized system, recognize good installation practices and analyze system performance.

*Prerequisite: HVR105*

**HVR170 Water Based Heating Systems**

4.0 Quarter Credits

60 Clock Hours (20 Lecture /40 Lab Hours)

Water-Based Heating Systems introduces students to the equipment and controls of hot water and steam-based heating systems, as well as the strategies used to reduce indoor air pollution. Throughout the course students will gain valuable knowledge and experience with safety procedures, tools, piping, valves, and control systems used with water-based heating systems, and the tools and components used for providing indoor quality air. After successfully completing this course, students will have the knowledge and skills necessary to begin supervised maintenance and repair of water-based heating systems, and be able to explain procedures used to create indoor quality air.

*Prerequisite: HVR105*

**HVR175 HVAC Troubleshooting and Service Calls**

4.0 Quarter Credits

60 Clock Hours (20 Lecture /40 Lab Hours)

This course provides the student with the basic principles for troubleshooting HVACR equipment. The methods for repairing problems identified in HVACR equipment are practiced. The focus is on HVACR service calls for residential and commercial equipment. At the completion of this course, the student will be prepared to make service calls for troubleshooting and repairing problems in basic HVACR equipment.

*Prerequisite: HVR105*

**HVR180 EPA Certification Preparation**

4.0 Quarter Credits

60 Clock Hours (20 Lecture /40 Lab Hours)

This course provides an extensive review of refrigeration and air conditioning systems fundamentals and lab practical. The Core, Type I, Type II and Type III certifications will be covered. Emphasis will be place on the safe and proper handling of refrigerants in compliance with Section 608 of the Clean Air Act. At the end of this course the student will be prepared for the EPA Certification—Universal Exam.

*Prerequisite: HVR105*

**MAS110 Clinical Procedures and Techniques**

4.0 Quarter Credits

60 Clock Hours (20 Lecture /40 Lab Hours)

This course is an introduction to clinical procedures performed in the medical office. Students practice obtaining vital signs and medical histories, maintaining exam rooms, preparing for and assisting with routine and specialty exams, and performing diagnostic testing, including eye and respiratory testing. OSHA standards, communication techniques, cultural diversity, charting, patient education, therapeutic modalities, assistive devices, and nutritional and wellness concepts are also covered.

*Prerequisite(s): None*

**MAS115 Laboratory Procedures and Techniques**

4.0 Quarter Credits

60 Clock Hours (20 Lecture /40 Lab Hours)

This course introduces basic medical laboratory techniques, diagnostic imaging tests, and cardiac diagnostic tests performed in the medical office. Laboratory terminology and the medical assistant's responsibility in specimen collection and processing, including urine, blood, microbiology and immunology testing, and phlebotomy, are discussed. Safety, infection control, and OSHA guidelines are reinforced. Quality assurance, laboratory mathematics, and federal and state regulations regarding clinical laboratories are also addressed.

*Prerequisite(s): MAS110*

### **MAS125 Invasive Clinical Procedures**

4.0 Quarter Credits

60 Clock Hours (20 Lecture /40 Lab Hours)

Students learn terminology and skills related to medication administration and assisting with minor surgery. Pharmacology principles and math, elements of prescriptions, TB and allergy testing, phlebotomy, and surgical supplies and instruments are discussed, along with the medical assistant's role in assisting with surgical procedures. Emergency preparedness concepts and the medical assistant's role in medical emergencies are reinforced. Safety, infection control and federal regulations regarding medications and surgical procedures are addressed.

*Prerequisite(s): MAS110*

### **MAS135 Certification Review and Career Development**

4.0 Quarter Credits

60 Clock Hours (20 Lecture /40 Lab Hours)

This course provides a review of all skills acquired during prior Medical Assisting classes, including injections and phlebotomy. Through a comprehensive review, the student will prepare to sit for the national certification exam. Career development and employment seeking related topics will be discussed, including cover letters, resumes, applications, and professionalism during interviews, answering interview questions, appropriate follow-up after the interviews, and continuing education. Life skills and professional behavior will also be addressed

*Prerequisite(s): MAS110*

### **MAS190 Externship**

6.0 Quarter Credits

180 Clock Hours (180 Externship Hours)

This course allows the student to apply what they have learned in the program curriculum to practical use in a healthcare facility under the direct supervision of a preceptor on the site. Through the externship experience, the student gain first-hand knowledge of the workplace and perform the assigned duties to meet the expectations in a professional setting. Students are expected to adapt to the work environment and reflect regularly on their learning and observations. The externship work performed, is not to be paid.

*Prerequisite(s): All program courses*

### **MOA110 Medical Office Procedures**

4.0 Quarter Credits

60 Clock Hours (20 Lecture /40 Lab Hours)

Students gain a working knowledge of reception procedures and office management skills utilized in the medical environment. Knowledge and skill related to scheduling appointments, written and oral communication including telephone techniques, reception duties, and emergency procedures are introduced. Student will learn how computers impact the medical office environment. In addition, administrative terminology, legal, ethical and safety concepts related to the medical office will be addressed.

*Prerequisite(s): None*

### **MOA115 Medical Records and Insurance**

4.0 Quarter Credits

60 Clock Hours (20 Lecture /40 Lab Hours)

Students explore the fundamentals of paper and electronic medical record management, fee determination, billing methodology, and collection processes. Students perform basic bookkeeping, coding, and third-party billing procedures. Financial management of the medical office and various medical insurance plans are discussed along with related terminology and legal regulations.

*Prerequisite(s): None*

**MOA120 Electronic Health Records**

4.0 Quarter

60 Clock Hours (20 Lecture /40 Lab Hours)

Students will obtain working knowledge of the fundamentals of an electronic health records (EHR) and practice management system, which can be applied to the different systems utilized in health care. Students will perform administrative and clinical tasks using the EHR, including communication, managing schedules, health history and medication documentation, and order entry. By performing these tasks, students will gain an understanding of functionality of the EHR and the practice management system and their use by health care professionals. In addition, federal legislation, basic billing, and coding principles along with encoder activities will be discussed.

*Prerequisite(s): None*

**PHT110 Fundamentals of Pharmacy**

4.0 Quarter Credits

60 Clock Hours (20 Lecture /40 Lab Hours)

Beginning with a brief review of the history of medicines and pharmacy practices, students cover the qualifications, operational guidelines, and job duties of a pharmacy technician. An outline of pharmacy practice including office procedures and effective customer service will prepare the student for the technicians' role. Upon completion of this course, students will be able to discuss the purpose of the pharmacy department; identify the duties and responsibilities of a pharmacy technician; explain the importance of utilizing pharmacy resources and summarize the importance of environmental safety standards, pharmacy safety, and personal safety and hygiene.

*Prerequisite(s): None*

**PHT115 Mathematics for Pharmacy Technicians**

4.0 Quarter Credits

60 Clock Hours (20 Lecture /40 Lab Hours)

Students learn and apply mathematical processes commonly encountered in the course of duty as a pharmacy technician, including problems encountered in the preparation and distribution of pharmaceutical products. Topics include mathematical processes specific to prescription preparation and the business of pharmacy practice. Upon completion of the course, students will be able to solve mathematics problems relating specific to pharmacy practice.

*Prerequisite(s): None*

**PHT120 Drug Classification Systems**

4.0 Quarter Credits

60 Clock Hours (20 Lecture /40 Lab Hours)

In this course students study therapeutic agents, properties, actions, and effects on the human body and their role in the management of disease, specifically in the management of pharmacy medication therapy. Drug dosages, therapeutic properties, side effects, interactions, toxicities, incompatibilities, over-the-counter (OTC) medications and dietary supplements will be discussed with their possible interactions with prescription, restricted and investigational drugs. Upon completion of this course, students will be able to review patient prescription and medication orders/profiles for safety and accuracy while assisting the pharmacist.

*Prerequisite(s): None*

**PHT125 Pharmacy Practice and Principles**

4.0 Quarter Credits

60 Clock Hours (20 Lecture /40 Lab Hours)

Students continue the study of therapeutic agents, properties, actions, and effects on the human body and their role in the management of disease, specifically in the management of pharmacy medication therapy as practiced in a retail setting. Applying mathematical processes commonly encountered in the course of duty as a pharmacy technician will bridge the concepts between preparation and distribution of pharmaceutical products and prescription preparation. Office equipment, reimbursement methodologies and the business of pharmacy practice is reinforced. Upon completion of the course, students will be able to define various disease processes, patterns, and pathogenic organisms.

*Prerequisite(s): None*

**PHT130 Pharmacology for Pharmacy Technicians**

4.0 Quarter Credits

60 Clock Hours (20 Lecture /40 Lab Hours)

This course provides students with an understanding of the history of medicine and pharmacy and the general aspects of pharmacology with an emphasis on the understanding of drug actions, classifications, and formularies. Commonly prescribed drugs will also be covered. Upon completion of the course students will be able to prepare prescriptions and effectively work as an entry-level member of the pharmacy staff.

*Prerequisite(s): PHT110*

**PHT135 Intravenous Admixtures and Aseptic Compounding**

4.0 Quarter Credits

60 Clock Hours (20 Lecture /40 Lab Hours)

This course teaches pharmacy technician students entry-level skills performed in institutional pharmacy settings. The main objective is to provide the students with a practical experience in the duties performed by a pharmacy technician in an institutional pharmacy setting. In this hands-on course, topics include: information sources, reviewing and processing prescriptions, application of rules and regulations, institutional pharmacy equipment, sterile compounding, intravenous products and aseptic technique. Chemotherapy and Quality Control and Assurance are additional subject areas that are introduced and reviewed.

*Prerequisite(s): PHT110*

**PHT140 Certification Preparation and Career Development**

4.0 Quarter Credits

60 Clock Hours (20 Lecture /40 Lab Hours)

Students will prepare for the national certification through the Pharmacy Technician Certification Board's Pharmacy Technician Certification Exam. A review of drug names, drug classifications, interactions, side effects, and dosages, pharmaceutical calculations, extemporaneous compounding, prescription/medical order interpretation and preparation; and the application of Federal law concepts to the tasks and duties of pharmacists and technicians in the practice of pharmacy.

*Prerequisite(s): PHT110*

**PHT190 Externship**

6.0 Quarter Credits

180 Clock Hours (180 Externship Hours)

This course allows the student to apply what they have learned in the program curriculum to practical use in a healthcare facility under the direct supervision of a preceptor on the site. Through the externship experience, the student gains first-hand knowledge of the workplace and perform the assigned duties to meet the expectations in a professional setting. Students are expected to adapt to the work environment and reflect regularly on their learning and observations. The externship work performed, is not to be paid.

*Prerequisite(s): All program courses*

**PRM200 Advanced Anatomy and Physiology For EMS**

4.0 Quarter Credits

60 Clock Hours (20 Lecture /40 Lab Hours)

A thorough understanding of anatomy and physiology is essential for advanced level EMS providers. By understanding the location and function of organs and body systems, EMS personnel are better able to predict potential traumatic injuries and identify medical conditions. Topics covered include: anatomic terms, cells, skeletal and muscle tissue, the circulatory, lymphatic, immune, respiratory, nervous, gastrointestinal, urinary, reproductive, endocrine, and integumentary systems, as well as metabolism and body fluid balance, human genetics, and special sensory systems.

*Prerequisite(s): None*

**PRM205 Introduction to Paramedicine**

4.0 Quarter Credits

60 Clock Hours (20 Lecture Hours/40 Lab Hours)

This course is designed to build upon the paramedic student's advanced knowledge and skills of pharmacology including vascular access, medication administration and drug calculations, as well as pharmacodynamics, indications, contraindications, side effects, routes and dosages of specific medications used by the paramedic. In addition, techniques of advanced airway management, artificial ventilations and intubation are covered. Additional topics include multi-lead ECGs, blood glucose monitoring, use of CPAP/BiPAP, obtaining venous blood samples and blood chemistry analysis.

*Prerequisite(s): None*

### **PRM210 Pharmacology and ALS Skills**

4.0 Quarter Credits

60 Clock Hours (20 Lecture/40 Lab Hours)

This course is designed to build upon the paramedic student's advanced knowledge and skills of pharmacology including vascular access, medication administration and drug calculations, as well as pharmacodynamics, indications, contraindications, side effects, routes and dosages of specific medications used by the paramedic. In addition, techniques of advanced airway management, artificial ventilations and intubation are covered.

Additional topics include multi-lead ECGs, blood glucose monitoring, use of CPAP/BiPAP, obtaining venous blood samples and blood chemistry analysis.

*Prerequisite(s)* PRM205

### **PRM211 Patient Assessment and Monitoring**

4.0 Quarter Credits

60 Clock Hours (20 Lecture/40 Lab Hours)

This course is designed to build upon the paramedic student's advanced knowledge and skills of pharmacology including vascular access, medication administration and drug calculations, as well as pharmacodynamics, indications, contraindications, side effects, routes and dosages of specific medications used by the paramedic. In addition, techniques of advanced airway management, artificial ventilations and intubation are covered. Additional topics include multi-lead ECGs, blood glucose monitoring, use of CPAP/BiPAP, obtaining venous blood samples and blood chemistry analysis.

*Prerequisite(s)* PRM205

### **PRM215 Paramedic Medical Emergencies**

4.0 Quarter Credits

60 Clock Hours (20 Lecture /40 Lab Hours)

This course is designed to build upon the material presented during the AEMT course relative to the identification and management of medical emergencies. Topics covered include: pathophysiology, assessment and treatment of emergencies pertaining to neurology, endocrinology, allergies and anaphylaxis, gastroenterology, urology and toxicology. In addition, hematology, environmental conditions and psychiatric disorders will be discussed.

*Prerequisite(s):* PRM200, PRM205

### **PRM216 Paramedic Medical Emergencies I**

4.0 Quarter Credits

60 Clock Hours (20 Lecture /40 Lab Hours)

This course is designed to provide the paramedic student with additional basic and advanced level assessment techniques and treatment modalities for patients presenting medical complaints. The student will be presented with the pathophysiology and recommend treatment for several broad categories of diseases associated with the following body systems: respiratory, neurologic, digestive, urinary, gynecologic and endocrine.

*Prerequisites:* PRM200, PRM205

### **PRM217 Paramedic Medical Emergencies II**

4.0 Quarter Credits 60 Clock Hours (20 Lecture/40 Lab)

This course is designed to provide the paramedic student with additional basic and advanced level assessment techniques and treatment modalities for patients presenting with medical complaints. The student will be presented with the pathophysiology and recommend treatment for several broad categories of diseases associated with the following areas: hematology, immunology, infectious disease, toxicology and psychology.

*Prerequisites:* PRM210, PRM216

**PRM219 Cardiology**

4.0 Quarter Credits

60 Clock Hours (20 Lecture/40 Lab)

This course is designed to prepare the student to assess and manage cardiac emergencies. Specifics topics will include cardiac anatomy, physiology, and the evaluation of normal and abnormal electrical and mechanical activity. Additionally, the student will be prepared to return the heart to normal function using pharmacology and electrotherapy.

*Prerequisite:* PRM217

**PRM221 Traumatic Emergencies**

4.0 Quarter Credits

60 Clock Hours (20 Lecture / 40 Lab Hours)

This course is designed to enhance the paramedic student's knowledge of advanced principles and techniques for the assessment and management of traumatic injuries. Topics covered include: kinematics of trauma, trauma systems, trauma assessment, bleeding, soft tissue injuries, chest, abdominal, genitourinary, orthopedic, head, face, neck, spine, nervous system, multisystem trauma, environmental emergencies and trauma in special populations. Students are also introduced to the CDC Field Triage Decision Scheme.

*Prerequisite(s):* PRM215 or PRM216, PRM272

**PRM226 Special Populations and Operations**

4.0 Quarter Credits

60 Clock Hours (20 Lecture /40 Lab Hours)

This course is designed to build upon the paramedic student's knowledge of patients in special populations as well as the skills of ambulance operations and field experience. Topics covered include: obstetrics, neonatology, pediatrics, geriatrics and patients with special needs. Students will also expand their knowledge and skills of advanced EMS operations including: principles of operating a ground ambulance, incident management, mass-casualty incidents, air medical transport, vehicle extrication, hazardous materials awareness, terrorism and disaster management so they can effectively function as a team leader in various types of emergency situations. Students will also obtain certification in Pediatric Education for Pre-hospital Professions (PEPP).

*Prerequisite(s):* PRM221, PRM273

**PRM236 Program Assessment and Career Development**

4.0 Quarter Credits

60 Clock Hours (20 Lecture /40 Lab Hours)

This course reviews the content of the program and provides students with opportunities to test themselves, analyze sample exam questions, practice skills and engage in discussions that will help the demonstration of mastery of knowledge and skills addressed throughout the program. The course will prepare the student for the externship experience and to be properly prepared for the National Registry Exam. Students are taught job search topics, including interview, preparation, and technique, employee/employer expectations and resume preparation.

*Prerequisite:* PRM291 or PRM292

**PRM272 PRM Externship I**

2.5 Quarter Credits

75 Clock Hours (75 Externship Hours)

This course allows the student to apply what they have learned in the program curriculum to practical use in a healthcare facility under the direct supervision of a preceptor on the site. Through the externship experience, the student gain first-hand knowledge of the workplace and perform the assigned duties to meet the expectations in a professional setting. Students are expected to adapt to the work environment and reflect regularly on their learning and observations. The externship work performed, is not to be paid

*Prerequisite:* PRM210 or PRM211

**PRM273 PRM Externship I**

2.5 Quarter Credits

#### 75 Clock Hours (75 Externship Hours)

This course allows the student to apply what they have learned in the program curriculum to practical use in a healthcare facility under the direct supervision of a preceptor on the site. Through the externship experience, the student gain first-hand knowledge of the workplace and perform the assigned duties to meet the expectations in a professional setting. Students are expected to adapt to the work environment and reflect regularly on their learning and observations. The externship work performed, is not to be paid.

*Prerequisite: PRM215 or PRM216, and PRM272*

#### **PRM285 PRM Externship II**

2.5 Quarter Credits

#### 75 Clock Hours (75 Externship Hours)

This course allows the student to apply what they have learned in the program curriculum to practical use in a healthcare facility under the direct supervision of a preceptor on the site. Through the externship experience, the student gain first-hand knowledge of the workplace and perform the assigned duties to meet the expectations in a professional setting. Students are expected to adapt to the work environment and reflect regularly on their learning and observations. The externship work performed, is not to be paid.

*Prerequisite(s): PRM221, PRM273*

#### **PRM286 PRM Externship II**

2.5 Quarter Credits

#### 75 Clock Hours (75 Externship Hours)

This course allows the student to apply what they have learned in the program curriculum to practical use in a healthcare facility under the direct supervision of a preceptor on the site. Through the externship experience, the student gain first-hand knowledge of the workplace and perform the assigned duties to meet the expectations in a professional setting. Students are expected to adapt to the work environment and reflect regularly on their learning and observations. The externship work performed, is not to be paid.

*Prerequisite(s): PRM226, PRM285*

#### **PRM291 PRM Externship III**

5.0 Quarter Credits

#### 150 Clock Hours (150 Externship Hours)

This course allows the student to apply what they have learned in the program curriculum to practical use in a healthcare facility under the direct supervision of a preceptor on the site. Through the externship experience, the student gain first-hand knowledge of the workplace and perform the assigned duties to meet the expectations in a professional setting. Students are expected to adapt to the work environment and reflect regularly on their learning and observations. The externship work performed, is not to be paid.

*Prerequisite(s): PRM231, PRM236*

#### **PRM292 PRM Externship III**

6.0 Quarter Credits

#### 180 Clock Hours (180 Externship Hours)

This course allows the student to apply what they have learned in the program curriculum to practical use in a healthcare facility under the direct supervision of a preceptor on the site. Through the externship experience, the student gain first-hand knowledge of the workplace and perform the assigned duties to meet the expectations in a professional setting. Students are expected to adapt to the work environment and reflect regularly on their learning and observations. The externship work performed, is not to be paid.

*Prerequisites: PRM226, PRM286*

#### **PSY101 General Psychology**

4.0 Quarter Credits

#### 40 Clock Hours (40 Lecture/0 Lab Hours)

This course provides a general overview of human psychology with special emphasis given to emotion. It begins by laying a foundation of psychology intertwined with critical thinking. Areas of study include the brain and human development, learning and memory, motivation and emotion, personality, psychological disorders and associated common therapies. This course discusses basic psychological concepts focusing on improving the quality of life thereby strengthening the ability to perceive, control and evaluate emotions of self and others.

*Prerequisite: None*



## STAFF AND FACULTY

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### **ADMINISTRATIVE STAFF**

Campus President	John Estorge
Business Office Manager	Shantreese Young
Registrar	Katherine McIntyre
Receptionist	Celeste Edwards

### **ADMISSIONS**

Director of Admissions	Lynn Jones
Admissions Representative	Ron Blanks
Admissions Representative	Zerick Bradley
Admissions Representative	India Brown
Admissions Representative	Adriana Raga
Admissions Representative	Neidra Stallworth

### **CAREER SERVICES**

Director of Career & Student Services	Ashley Burns
Career Services Advisor	Fa-Layshia McCarroll

### **FINANCIAL AID**

Director of Financial Aid	Felicia Williams
Financial Aid Officer	Tiffany Williams
Financial Aid Officer	Angela Hartley

### **Operations**

Director of Continuing Education	Maranda Jones
Facility Manager	Darren Daigle

### **ACADEMIC LEADERSHIP**

Dean of Education	Charlene Thompson
-------------------	-------------------

### **FACULTY**

#### **Allied Health**

Helen Tucei, Medical Assisting Program Director (Full Time)  
Bachelor of Science, Ashford University, Canton, IA  
Diploma, Medical Assisting, Virginia College, Mobile, AL  
Certified Clinical Medical Assistant, National Healthcare Association

Nicole Howell, Instructor (Part Time)  
Master of Science, Healthcare Administration, Columbia College, Orange Beach, AL  
Bachelor of Business, Faulkner University, Mobile, AL

Njeri Lockett, Instructor (Part Time)  
Master of Business Administration, Columbia Southern University  
Bachelor of Business Administration, Faulkner University, Mobile, AL

Diploma, Medical Assistant, Capps College, Mobile, AL  
Certified Medical Assistant, National Healthcare Association  
Certified Medical Administrative Assistant, National Healthcare Association  
Certified Billing and Coding Specialist, National Healthcare Association

Formichael Nelson, Instructor (Part- Time)  
Associate of Science, General Education, Bishop State Community College, Mobile, AL  
Medical Assisting Diploma, Fortis College, Mobile, AL  
Certified Clinical Medical Assistant, National Healthcare Association

Christopher Simms, Instructor (Part -Time)  
Medical Assisting Diploma, Fortis College, Mobile, AL  
Certified Clinical Medical Assistant, National Healthcare Association  
Kimberly Smith, Instructor (Part - Time)  
Medical Assisting Diploma, Capps College, Mobile, AL  
Nationally Certified Medical Assistant, National Center for Competency

Lakeshia Grimes, Instructor (Part-Time)  
Masters in Science, Healthcare Administration, Grand Canyon University, Phoenix, AZ  
Bachelor of Science, Healthcare Administration, Grand Canyon University, Phoenix, AZ  
Medical Administration Diploma, Remington College, Mobile, AL

### **Dental Assisting**

Mary Dean Acosta, Dental Assisting Chair (Full Time)  
Master of Science, Business Administration, Kaplan University, Davenport, IL  
Bachelor of Science, Business Management, University of South Alabama, Mobile, AL  
Registered Dental Assistant, American Medical Technologists

Heather Boykin, Instructor (Part-Time)  
Dental Assisting Diploma, Fortis College, Mobile, AL  
Certified Dental Assistant, Dental Assisting National Board

Sheran Denmark, Instructor (Part- Time)  
Certified Dental Hygienist Diploma, University of Alabama at Birmingham, Birmingham, AL

Jamie Hudson, Instructor (Part-Time)  
Certified Dental Assistant, Dental Assisting National Board  
Erinn Turner, Instructor (Part Time)  
Associate of Science, Biology, Southern Union State Community College  
Dental Assisting, Fortis College, Mobile, AL  
Registered Dental Assistant, American Medical Technologists  
Licensed Pharmacy Technician, State of Alabama, Mobile, AL

### **Pharmacy Technology**

Antronette Scott, Pharmacy Technician Lead Instructor (Part-Time)  
Associate of Applied Science, Bishop State Community College, Mobile, AL  
Pharmacy Technician Certification, Pharmacy Technician Certification Board

Elizabeth Sullivan, Instructor (Part – Time)  
Pharmacy Technician Certificate, Remington College, Mobile, AL  
Pharmacy Technician Certification, Pharmacy Technician Certification Board

Erinn Turner, Instructor (Part- Time)  
Associate of Science, Biology, Southern Union Community College, Wadley, AL

Dental Assisting Diploma, Fortis College, Mobile AL  
Registered Dental Assistant, American Medical Technologists  
Licensed Pharmacy Technician, State of Alabama, Mobile, AL

April Nicole Paige, Instructor (Part-Time)  
Bachelor of Science, Healthcare Administration, University of South Alabama, Mobile, AL  
Pharmacy Technician Certification, Pharmacy Technician Certification Board

### **Heating, Ventilation, Air Conditioning and Refrigeration**

Rambo Phan, Heating, Ventilation, Air Conditioning and Refrigeration Program Director (Full Time)  
Certified EPA (608) Universal, ESCO Institute

Martin Willamor, Instructor (Part – Time)  
HVAC Technician, Diploma, Southwest Technical Trade School  
Theodore, AL  
Certified EPA (608) Universal, ESCO Institute

Caron Winton, Instructor (Part-Time)  
HVAC Technician, Diploma, Fortis College  
Mobile, AL  
Certified EPA (608) Universal, ESCO Institute

### **Paramedic**

Robert Petrucci, Paramedic National Dean  
Master of Science, Emergency Health Service, University of Maryland, Baltimore, MD  
Bachelor of Science, Food Science, California Polytechnic State University, San Luis Obispo, CA  
Associate of Science, Information Technologies, Southern New Hampshire University, Manchester, NH  
Paramedic License, Alabama Department of Public Health, Montgomery, AL  
National Registered Paramedic, National Registry of Emergency Medical Technician

Kenneth Max Cartwright, Paramedic Program Director (Part Time)  
Bachelors of Science, Criminal Justice, Troy University, Troy, AL  
Paramedic Certificate, University of South Alabama, Mobile, AL  
National Registered Paramedic, National Registry of Emergency Medical Technician  
Paramedic License, Alabama Department of Public Health, Montgomery, AL  
EMS Instructor 1, Alabama Fire College, Tuscaloosa, AL

Mike Balmes, Instructor (Part-Time)  
Bachelor of Arts, Interdisciplinary Studies, University of South Alabama, AL  
Paramedic Certificate, Faulkner State Community College, Mobile, AL  
National Registered Paramedic, National Registry of Emergency Medical Technician  
Paramedic License, Alabama Department of Public Health, Montgomery, AL  
Fire Instructor I, Alabama Fire College, Tuscaloosa, AL  
Basic Life Support Instructor, American Heart Association, Mobile, AL

Dr. Brenda Fore, PhD, Instructor, General Education (Part Time)  
PhD in Counseling Education, Sam Houston State University, Huntsville, TX  
Master of Arts, Education Leadership, Lamar University, Beaumont, TX  
Bachelor of Science, Education and Kinesiology, University of Texas, San Antonio, TX

Anna Lombardo, Instructor (Part-Time)  
Bachelor of Science, Emergency Medical Services, University of South Alabama, Mobile, AL  
National Registered Paramedic, National Registry of Emergency Medical Technician  
Paramedic License, Alabama Department of Public Health, Montgomery, AL

EMS Instructor I, Alabama Fire College, Tuscaloosa, AL

Elizabeth White, Instructor (Part-Time)

Bachelor of Science, Geography, University of South Alabama, Mobile, AL

National Registered Paramedic, National Registry of Emergency Medical Technician

Paramedic License, Alabama Department of Public Health, Montgomery, AL

EMS Instructor I, Mississippi Department of Public Health, Jackson, MS

Basic Life Support Instructor, American Heart Association, Mobile, AL

### **Short-Term Programs**

Robert Petrucci, Paramedic National Dean

Bachelor of Science, Food Science, California Polytechnic State University, San Luis Obispo, CA

Associate of S, Information Technologies, Southern New Hampshire University, Manchester, NH

Master of Science, Emergency Health Service, University of Maryland, Baltimore, MD

National Registered Paramedic, National Registry of Emergency Medical Technician

Paramedic License, Alabama Department of Public Health, Montgomery, AL

Elizabeth White, Instructor (Part-Time)

Bachelor of Science, Geography, University of South Alabama, Mobile, AL

National Registered Paramedic, National Registry of Emergency Medical Technician

Paramedic License, Alabama Department of Public Health, Montgomery, AL

EMS Instructor I, Mississippi Department of Public Health, Jackson, MS

Basic Life Support Instructor, American Heart Association, Mobile, AL

Mike Balmes, Instructor (Part-Time)

Bachelor of Arts, Interdisciplinary Studies, University of South Alabama, Mobile, AL

Paramedic Certificate, Faulkner State Community College, Mobile, AL

National Registered Paramedic, National Registry of Emergency Medical Technician

Paramedic License, Alabama Department of Public Health, Montgomery, AL

Fire Instructor I, Alabama Fire College, Tuscaloosa, AL

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Amber Cunningham, Instructor (Part Time)

National Register Paramedic, National Registry of Emergency Medical Technicians

Paramedic License, Alabama Department of Public Health, Montgomery, AL

EMS Instructor I, Alabama Fire College, Tuscaloosa, AL

Kenneth South, Lab Assistant (Part Time)

National Register Paramedic, National Registry of Emergency Medical Technicians

Paramedic License, Alabama Department of Public Health, Montgomery, AL

Fire Instructor I, Alabama Fire College, Tuscaloosa, AL

EMS Instructor I, Alabama Fire College, Tuscaloosa, AL

Sean McQuade, Lab Assistant (Part Time)

National Register Paramedic, National Registry of Emergency Medical Technicians

Paramedic License, Alabama Department of Public Health, Montgomery, AL

EMS Instructor I, Alabama Fire College, Tuscaloosa, AL

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# Fortis College

## CATALOG SUPPLEMENT

Supplement to catalog: 2021 – 2022 Catalog 11/8/2021, Volume 1 Version 1

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*These courses are within the scope of the school's ABHES's institutional accreditation.*

### OCCUPATIONAL SHORT-TERM PROGRAMS

Individual student payment for short-term programs is due on or before the first day of class unless other payment plans are made, but in no case will the total payment not be due in full after the course is 50% complete. There is no financial assistance available for these programs.

#### EMERGENCY MEDICAL TECHNICIAN PROGRAM

Length: clock hours 237/ 15 Instructional Weeks  
Program Quarter Credits: N/A (non-credit program)  
Credential Awarded: Diploma  
Mode of Delivery: Residential

#### COURSE START AND END DATES

START DATE	END DATE
09.07.2021	12.23.2021
01.10.2022	04.27.2022
05.16.2022	08.31.2022

Each course is 6 weeks in length. New student start dates are subject to change.

#### CLASS SCHEDULE

Day classes are scheduled from 12:00 pm to 6:00 pm on Monday, Tuesday, and Wednesday for 15 weeks and clinical classes are scheduled from 8:00am to 5:00pm on Saturday and Sunday for two weeks.

#### PROGRAM DESCRIPTION

The Emergency Medical Technician (EMT) diploma program provides the student with basic life-saving and patient care skills focused on the acute management of on-scene care to the sick or injured patient and their transportation to or between health care facilities. In addition to Emergency Medical Responder (EMR) skills, the EMT learns airway and breathing management skills using adjunct devices, pharmacological interventions with prescription, over-the-counter, self-administered and similar medications and advanced trauma care. This program is compliant with National EMS Education Standards allowing graduates of this Diploma program to take the National Registry EMT.

#### PLAN OF STUDY

COURSE CODE	COURSE TITLE	CLOCK HOURS
EMT101	EMERGENCY MEDICAL TECHNICIAN	120
EMT102	EMERGENCY MEDICAL TECHNICIAN SKILLS LAB	68
EMT103	EMERGENCY MEDICAL TECHNICIAN EXTERNSHIP	40

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## ADMISSIONS REQUIREMENTS FOR THE EMERGENCY MEDICAL TECHNICIAN TRAINING PROGRAM

Each applicant for admission must meet the admissions requirements for the specific program in which she or he wishes to enroll. It is the responsibility of the applicant to ensure that FORTIS College receives all required documentation. All records received become the property of the FORTIS College.

1. The applicant must meet the specific program requirements as outlined in the enrollment agreement.
2. The applicant must be eighteen years of age or older at the time he or she starts his or her program of study.
3. Negative drug screen and clear background check as per EA policy.
4. Completion of the Wonderlic exam with a comprehensive score of 15 or higher.
5. Current American Heart Association Basic Life Support Card for Healthcare Provider
6. Current Immunizations (Due within the first six weeks)
  - a. Measles, Mumps and Rubella (MMR) (2)
  - b. Tetanus within the last 10 years
  - c. Seasonal Flu/ H1N1 vaccination within the last year
  - d. Hepatitis B Vaccination Series. You must have started the series prior to enrollment.
  - e. Varicella (chicken pox) immunization or verification of antibody titer
7. TB Skin Test within the last year
8. Applicants must pay for the course as outlined in the enrollment agreement.
9. Accepted applicants must agree to and sign the FORTIS College Enrollment Agreement.

## TUITION AND FEES

PROGRAM	TOTAL COST
SHORT-TERM OCCUPATIONAL PROGRAM*	
EMERGENCY MEDICAL TECHNICIAN PROGRAM	\$1949.00

*\* Individual student payment for short-term occupational programs is due on or before the first day of class unless other payment plans are made, but in no case will the total payment not be due in full after the course is 50% complete. There is no financial assistance available for these programs.*

## COURSE DESCRIPTIONS

### EMT101 Emergency Medical Technician

120 Clock Hours (120 Lecture Hours)

Emergency Medical Technicians function as part of a comprehensive Emergency Medical Response System. This course is designed to provide introductory level knowledge, skills and behaviors necessary to be a competent, productive and valuable member of the Emergency Medical Services (EMS) team. In this course, students are introduced to concepts of the EMS system, patient treatment protocols, workforce safety and wellness, medical/legal and ethical issues, communication and documentation, medical terminology, the human body, lifespan development, pharmacology, airway management and shock. Students will also learn basic principles and techniques of patient assessment including ways to assess the scene for hazards and conducting an initial assessment, focused history and systematic physical examination. *Prerequisite(s): None*

### EMT102 Emergency Medical Technician Skills Lab

68 Clock Hours (68 Lab Hours)

This course provides the student with the opportunity to visualize, practice and demonstrate competencies in the skills and techniques of scene management, patient assessment and treatment, transport operations and medical care during mass casualty events. Students will also learn about basic rescue operations including gaining access, simple rescue equipment, and techniques for removing the patient from a vehicle. Co-requisite: Concurrent enrollment in EMT101

### EMT103 Emergency Medical Technician Externship

40 Clock Hours (40 Lab Hours)

This course allows the student to apply what they have learned in the curriculum to in an ambulance or healthcare facility under the direct supervision of a preceptor. Through the externship experience, the student gain first-hand knowledge of the workplace and perform the assigned duties to meet the expectations in a professional setting. Students are expected to adapt to the work environment and reflect regularly on their learning and observations. The externship work performed, is not to be paid.

Co-requisite: Concurrent enrollment in EMT102

## **FACULTY**

Robert Petrucci, Paramedic National Dean

Bachelor of Science, Food Science, California Polytechnic State University, San Luis Obispo, CA

Associate of S, Information Technologies, Southern New Hampshire University, Manchester, NH

Master of Science, Emergency Health Service, University of Maryland, Baltimore, MD

National Registered Paramedic, National Registry of Emergency Medical Technician

Paramedic License, Alabama Department of Public Health, Montgomery, AL

Elizabeth White, Instructor (Part-Time)

Bachelor of Science, Geography, University of South Alabama, Mobile, AL

National Registered Paramedic, National Registry of Emergency Medical Technician

Paramedic License, Alabama Department of Public Health, Montgomery, AL

EMS Instructor I, Mississippi Department of Public Health, Jackson, MS

Basic Life Support Instructor, American Heart Association, Mobile, AL

Mike Balmes, Instructor (Part-Time)

Bachelor of Arts, Interdisciplinary Studies, University of South Alabama, Mobile, AL

Paramedic Certificate, Faulkner State Community College, Mobile, AL

National Registered Paramedic, National Registry of Emergency Medical Technician

Paramedic License, Alabama Department of Public Health, Montgomery, AL

Fire Instructor I, Alabama Fire College, Tuscaloosa, AL

Basic Life Support Instructor, American Heart Association, Mobile, AL

Amber Cunningham, Instructor (Part Time)

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EMS Instructor I, Alabama Fire College, Tuscaloosa, AL

Kenneth South, Lab Assistant (Part Time)

National Register Paramedic, National Registry of Emergency Medical Technicians

Paramedic License, Alabama Department of Public Health, Montgomery, AL

Fire Instructor I, Alabama Fire College, Tuscaloosa, AL

EMS Instructor I, Alabama Fire College, Tuscaloosa, AL

Sean McQuade, Lab Assistant (Part Time)

National Register Paramedic, National Registry of Emergency Medical Technicians

Paramedic License, Alabama Department of Public Health, Montgomery, AL

EMS Instructor I, Alabama Fire College, Tuscaloosa, AL

# Fortis College

## CATALOG ADDENDUM

Addendum to catalog: 2021 - 2022 Catalog, 11/8/2021 Volume 1 Version 4

Effective date: 3/18/2022

*FORTIS College reserves the right to make changes within the terms of the catalog, which may affect any of the information published, and to make such changes, by notifying individual students. As such changes may occur, these will be published in a catalog addendum, which is intended as, and is to be regarded as, an integral part of this catalog. Information presented in this addendum is meant to supersede language presented in the catalog.*

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***This is effective July 1, 2021 until further notice.***

***This addendum replaces all prior published COVID-19 addenda.***

*The items listed in this addendum are on an as-needed basis.*

### INTRODUCTION AND OVERVIEW

If, while enrolled at Fortis College, a student moves out of Alabama, he or she must contact Fortis College. Fortis College cannot guarantee the student's new home state/territory will allow him or her to complete his or her Fortis College program. It is the student's responsibility to inform the College of his or her relocation as far in advance as possible.

### ADMISSION REQUIREMENTS

There are no additional admission requirements that need to be met.

### EMERGENCY DISTANCE EDUCATION TECHNOLOGY REQUIREMENTS

#### Minimum Technology Requirements Hardware:

- 2.2 GHz CPU or greater with minimum of 4 GB RAM
- Broadband Connection: Cable or DSL
- Web Cam
- Speakers may be required (see course requirements)

#### Software:

- Windows – Operating System: Windows® 8.1 or higher
- Apple Mac – Operating System: Mac OS X
- Chrome – Operating System: Chrome OS
- Office Productivity Suite – Microsoft Office 365

#### Browser:

- Mozilla Firefox Web Browser or Google Chrome Web Browser (most recent version)

#### Plugins (most recent versions):

- Java™ Runtime Environment 7
- Flash Player (until EOL on 12/31/20)

- Adobe Reader

Please review your course syllabus for any additional plugins required for your class. Popup blockers can cause access issues if not correctly configured. It is important to allow popups from fortis.instructure.com.

For technology support, students should contact the Dean of Education, Shanda Giles – Sgiles2@fortiscollege.edu.

## **ADDITIONAL ADMISSIONS REQUIREMENTS RELATING TO CPR - APPLICANTS IMPACTED BY THE COVID-19 PANDEMIC**

To comply with the CDC precautions during COVID-19, applicants and students in nursing and medical technology programs will be provided with the opportunity to complete an AHA BLS Provider Course within their program prior to the scheduling of clinicals. Students enrolled in the nursing and medical technology programs will be required to comply with all applicable requirements within the timeframes which will be specified by the Program Director or Academic Dean in order to remain in the program.

## **ADDITIONAL ADMISSION REQUIREMENTS RELATING TO DRUG SCREENS, PHYSICALS, CRIMINAL BACKGROUND CHECKS, AND IMMUNIZATIONS - APPLICANTS IMPACTED BY THE COVID-19 PANDEMIC**

Applicants who experience delays in obtaining drug tests, physicals, criminal background checks, and initial immunizations as a result of the COVID-19 Pandemic may start class while completing and submitting satisfactory documentation of the program requirements. All applicants are informed of the requirements during the enrollment process, and must complete the process within the timeframe provided by the Program Director or Academic Dean in order to remain in the program. Failure to complete the requirements may result in dismissal from the program.

## **EDUCATIONAL DELIVERY SYSTEMS - STUDENTS IMPACTED BY THE COVID-19 PANDEMIC**

Courses and student work impacted by the COVID-19 Pandemic are residential, but will be temporarily delivered via distance education through Zoom, as appropriate.

## **INCOMPLETE GRADE POLICY – STUDENTS IMPACTED BY THE COVID-19 PANDEMIC**

It is the student's responsibility to complete all coursework within the prescribed time frames. Students may request a grade of Incomplete ("I") at the end of a grading period if the circumstances which are causing the student to request the Incomplete grade are beyond the student's control as a result of COVID-19 related reasons, including, but not limited to, the illness of the student or family member, compliance with a quarantine restriction, or the general disruption to the student's educational experience which prevent him/her from completing the required coursework by the last scheduled day of class. Students must request an Incomplete Grade by submitting a completed Incomplete Grade Request Form to the course instructor. The student's instructor will co-sign the form with the student and the instructor is responsible for obtaining approval signature from the Program Director or Academic Dean before submitting the form to the Registrar for recording.

All incomplete work must be completed and submitted for grading no later than 30 calendar days from the last day of the completed academic term. If there are circumstances that delay the student's submission of the required work within the 30 day period a further extension may be permitted based on the student's situation. The student is responsible to

notify the Program Director or Academic Dean of specific circumstances and the plan to complete the required coursework by day 25 of the 30 day period. The Program Director or Academic Dean will review requests for extension of an Incomplete and provide a decision within 4 business days..

At the end of the period granted for the Incomplete a grade of 0 (zero) will be entered for all work still missing and the course grade will be determined in accordance with the criteria published in the course syllabus. If a student is unable to complete the term due to COVID-19 related reasons, the student will receive a grade of E for course attempted in the term.

Credits associated with courses in which an incomplete grade is received will not count as either credits attempted or Minimum Cumulative Credits Completed at the FORTIS College. They bear no quality points and are not included in the calculation of CGPA.

## **ACADEMIC LEAVE OF ABSENCE - STUDENTS IMPACTED BY THE COVID-19 PANDEMIC**

Students enrolled in term-based credit hour programs who need to interrupt their program of study due to COVID-19 related issues affecting the student or a member of the student's immediate family (spouse and/or children) are not able to resume training at the within the same term in which the training was interrupted and therefore would not qualify for a Traditional Leave of Absence (TLOA), but would qualify for the Academic Leave of Absence (ALOA) provision. To qualify for this provision, the ALOA must meet all eligibility criteria below, and the student may only return at the beginning of a subsequent term or module. Students enrolled in term-based programs that are approved for an ALOA will begin their grace period on any Federal Student Loan(s) as of their last date of attendance. Furthermore, Tuition Refund policy as listed in the catalog will be applied and a waiver will be applied under the CARES Act for any refunds required under the Return to Title IV policy.

The following are the criteria for making application and approving an Academic Leave of Absence:

- 1) The student's request and reason(s) for the Leave of Absence must be submitted on an Academic Leave of Absence Request Form in advance of the ALOA. Due to COVID-19, it is recognized that unexpected circumstances may occur which prevent a student from making the ALOA request in advance, the FORTIS College may choose to grant an ALOA on behalf of a student without having received prior written request as long as the FORTIS College has received appropriate documentation to support the decision and the student provides the required information at a later date. This would apply in such instances where the student became suddenly ill, or had an immediate family member become suddenly ill that was in need of immediate care, or other COVID-19 related reasons.
- 2) During a documented qualifying emergency, a student who cannot continue attending the course(s), may find it essential to request an A L O A after a term or module has started. The institution is not required to approve this type of ALOA request; however, if the institution grants this type of mid-term ALOA request, the student will receive a grade of E for course attempted in the term.
- 3) The initial leave period requested should be no more than 90 days; however, in certain semester-based programs, the initial ALOA request may be extended to 120 days. If the student requires an extension of the original leave period, the student must apply for an extension and provide new/updated documentation. The request for extension will follow the same approval process as the original request, which requires the written approval from the FORTIS College. The FORTIS College cannot extend the period of leave originally requested without a written request from the student (or family member if the student is incapacitated) that includes third-party supporting documentation. All ALOA extension paperwork and documentation must be submitted to the Insert: College, Institute or School prior to the student's initial ALOA return date. In any 12month period, the cumulative leave period(s) may be no longer than 180 calendar days.

The applicant for an ALOA will be notified by the Registrar or the Campus President if his or her application for an Academic Leave of Absence has been approved or denied. If the leave is approved, the student will also be notified of

the scheduled return date and any other conditions required of the student. All students that are approved for an ALOA must meet with the Financial Aid Department prior to returning to school.

## **WITHDRAWAL - STUDENTS IMPACTED BY THE COVID-19 PANDEMIC**

In order to remain in "Active" status at the FORTIS College, students must be enrolled in and actively attending at least one course. If students withdraw from all of their classes, or cease to actively attend, they will be withdrawn from the Insert: College, Institute or School in accordance with the Attendance Policy.

A student who withdraws voluntarily or involuntarily from enrollment in a course is also withdrawn from the institution if the student is only enrolled in one course. However, a student enrolled in multiple courses who withdraws voluntarily or involuntarily from one or more courses may remain actively enrolled. Students may withdraw from all of their courses, and therefore from the FORTIS College, by notifying FORTIS College in writing.

Should students be considering withdrawing from a course or from the Insert: College, Institute or School, they should meet with the Dean of Education, or the Campus President in order to gain an appreciation for what the FORTIS College can do to help them address their problems and to gain a complete understanding of the decision they are about to make. If a student decides to proceed with withdrawal, the student must provide notification to the Campus President and the Registrar in writing and meet with the Director of Financial Aid to understand the Student Responsibility (see below).

Students who withdraw from a course or from the Insert: College, Institute or School due to COVID-19 related reasons will receive a grade of "E". The grade will be recorded on their transcript.

## **ACADEMIC ACHIEVEMENT/GRADING - STUDENTS IMPACTED BY THE COVID-19 PANDEMIC**

**Other letter grades used by the College include:**

Grade	Description	Affects Credits Attempted	Affects GPA
AU	Audit	No	No
I	Incomplete	No	No
L	Leave of Absence	No	No
W	Withdrawn	Yes	No
WF	Withdrawn Failing	Yes	Yes
TR	Transfer Credit	Yes	No
CR	Block Credit award to LPN students entering ADN program (where applicable)	Yes	No
E	Excused/Emergency Withdrawal related to the COVID-19 Pandemic	No	No

## **TUITION AND FEES – STUDENTS IMPACTED BY THE COVID-19 PANDEMIC**

There are no additional fees for any program in regards to Emergency Distance Education.

**Optional Tablet** - In response to the COVID-19 pandemic, and to assist students to avoid interruption to their education, FORTIS College temporarily moved all educational instruction to online delivery. A tablet was made available to order through FORTIS College in the amount of \$320.00. This purchase was optional and made available to help accommodate access to online course content.

There are also laptops available to borrow. If the student does return the laptop they will be charged.

#### **FEDERAL WORK STUDY - STUDENTS IMPACTED BY THE COVID-19 PANDEMIC**

FWS employees working in facilities, either on campus or off campus, that have closed as a result of COVID-19 can continue to be paid during the facilities closure if the closure occurred after the beginning of the students term, the institution is continuing to pay its other employees (including faculty and staff), and the institution continues to pay the required non-federal share.

# Fortis College

## CATALOG ADDENDUM

Addendum to catalog: 2021-2022 Catalog 11/8/2021, Volume 1 Version 2

Effective date: 1/5/2022

*Fortis College reserves the right to make changes within the terms of the catalog, which may affect any of the information published, and to make such changes, by notifying individual students. As such changes may occur, these will be published in a catalog addendum, which is intended as, and is to be regarded as, an integral part of this catalog. Information presented in this addendum is meant to supersede language presented in the catalog.*

### TUITION & FEES PAGE 45

PROGRAM	TUITION	FEE	PER CLOCK HOUR CHARGE	TUITION PER CLOCK HOUR (EXTERNSHIP ONLY)	SCRUBS / UNIFORMS	STUDENT KIT/COMPUTER	CERTIFICATION / LICENSURE EXAM	IMMUNIZATIONS	BACKGROUND CHECK	TEXTBOOKS	TOTAL COST
DIPLOMA PROGRAMS											
PHARMACY TECHNICIAN	\$15,957	\$100	\$15.75/CLOCK HOURS EXCEPT EXTERNSHIP	\$14.78/ CLOCK HOUR (EXTERNSHIP ONLY)	\$55	N/A	\$117	\$38	\$43	\$993	\$17,303
PARAMEDIC	\$18,702	\$100	\$20.50/ CLOCK HOUR	\$15.58/ CLOCK HOUR	\$143	\$65	\$403	\$38	\$43	\$1200	\$20,694
DENTAL ASSISTING	18,968	\$100	\$19.75/CLOCK HOURS EXCEPT EXTERNSHIP	\$14.82/ CLOCK HOUR (EXTERNSHIP ONLY)	\$73	\$410	\$378	N/A	\$43	\$502	\$20,474
HVAC-R	\$18,350	\$100	\$19.11/CLOCK HOUR	N/A	\$73	\$754	\$25	N/A	N/A	\$432	\$19,734
MEDICAL ASSISTING	\$15,564	\$100	\$21.62/CLOCK HOUR EXCEPT EXTERNSHIP	\$14.41/ CLOCK HOUR	\$55	\$34	\$135	N/A	N/A	\$547	\$16,435
SHORT-TERM OCCUPATIONAL PROGRAMS											
EMERGENCY MEDICAL TECHNICIAN	\$1600	N/A	N/A	N/A	\$50	\$37	N/A	\$50	\$50	\$162	\$1949



# Fortis College

## CATALOG ADDENDUM

Addendum to catalog: 2021-2022 Catalog 11/8/2021, Volume 1 Version 3

Effective date: 3/10/2022

*Fortis College reserves the right to make changes within the terms of the catalog, which may affect any of the information published, and to make such changes, by notifying individual students. As such changes may occur, these will be published in a catalog addendum, which is intended as, and is to be regarded as, an integral part of this catalog. Information presented in this addendum is meant to supersede language presented in the catalog.*

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### INTRODUCTION AND OVERVIEW, PAGE 3

#### ACCREDITATION, LICENSES AND APPROVALS

- Fortis College is exempt from the requirement of a certificate of registration from the Mississippi Commission on Proprietary School and College Registration per CPSCR Regulation 2.16.

### GRIEVANCE PROCEDURE, PAGE 64

If a student has concerns related to academic or administrative actions, the students should first exhaust all available grievance procedures established by the institution.

If a student did not receive a satisfactory resolution, the student may file a formal complaint with the Mississippi Commission on College Accreditation (MCCA) using the complaint form and mailing it to the Commission. The complaint form and mailing address can be found at:

<http://www.mississippi.edu/mcca/downloads/mccastudentcomplaintform.pdf>

More information on complaint procedure may be found on their website at:

[http://www.mississippi.edu/mcca/student\\_complaint\\_process.asp](http://www.mississippi.edu/mcca/student_complaint_process.asp)

### STAFF AND FACULTY, PAGE 80

#### ADMINISTRATIVE STAFF

Campus President	Sean Kuhn
Business Office Manager	Shantreese Young
Registrar	Katherine McIntyre
Receptionist	Celeste Edwards

#### ADMISSIONS

Director of Admissions	Lynn Jones
Admissions Representative	Zerick Bradley
Admissions Representative	Adriana Raga

## **CAREER SERVICES**

Director of Career & Student Services     Ashley Burns

## **FINANCIAL AID**

Director of Financial Aid                      Felicia Williams  
Financial Aid Officer                          Tiffany Williams

## **ACADEMIC LEADERSHIP**

### **Dean of Education**

Shanda Giles

*Master of Science, Faulkner University, Montgomery, AL*

*Bachelor of Science, Organizational Management, University of Mobile, Mobile, AL*

### **Dental Assisting Program Director**

Mary Dean Acosta (full-time)

*Master of Business Administration, Kaplan University, Davenport, IL*

*Bachelor of Science, Business Management, University of South Alabama, Mobile, AL*

*Registered Dental Assistant, American Medical Technologists*

### **EMS Department Director**

Robert Petrucci (full-time)

*Master of Science, Emergency Health Service, University of Maryland, Baltimore, MD*

*Bachelor of Science, Food Science, California Polytechnic State University, San Luis Obispo, CA*

*Associate of Science, Information Technologies, Southern New Hampshire University, Manchester, NH*

*Paramedic License, Alabama Department of Public Health, Montgomery, AL*

*National Registered Paramedic, National Registry of Emergency Medical Technician*

### **Heating, Ventilation, Air Conditioning and Refrigeration Program Lead Instructor**

Anthony Wojciechowski (full-time)

*Diploma, Heating, Ventilation, Air Conditioning and Refrigeration, Fortis College, Mobile, AL*

*Certified EPA (608) Universal, ESCO Institute*

### **Medical Assisting Program Director**

Helen Tucei (full-time)

*Bachelor of Arts, Health Care Studies, Ashford University, Canton, IA*

*Diploma, Medical Assisting, Virginia College, Mobile, AL*

*Certified Clinical Medical Assistant, National Healthcare Association*

### **EMT/Paramedic Program Director**

Kenneth Max Cartwright (part-time)

*Bachelor of Science, Criminal Justice, Troy University, Troy, AL*

*Paramedic Certificate, University of South Alabama, Mobile, AL*

*National Registered Paramedic, National Registry of Emergency Medical Technician*

*Paramedic License, Alabama Department of Public Health, Montgomery, AL*

*EMS Instructor 1, Alabama Fire College, Tuscaloosa, AL*

### **Pharmacy Technician Program Director**

Antronette Scott

*Associate of Applied Science, Bishop State Community College, Mobile, AL*

*Pharmacy Technician Certification, Pharmacy Technician Certification Board*

## **FACULTY**

## **Medical Assisting**

Rosie Tunstall (part-time)

*Associate of Science, Allied Health, South University*  
*Certificate, Medical Assistant, Career Center*

Shannon Sullivan (part-time)

*Diploma, Medical Assisting, Remington College, Mobile, AL*  
*Certified Medical Assistant National Healthcare Association*

Ginny Collins- Sharp (part-time)

*Associate of Applied Science, Medical Assisting, Fortis College, Mobile AL*  
*Associate of Applied Science, Medical Office Administration, Fortis College, Mobile AL*  
*Certified Medical Assistant, National Healthcare Association*

Christopher Simms (part-time)

*Diploma, Medical Office Basic X-Ray Technician, Fortis College, Mobile, AL*  
*Certified Clinical Medical Assistant, National Healthcare Association*

Lakeshia Grimes (part-time)

*Bachelor of Science in Health Care Administration, Grand Canyon University, Phoenix, AZ*  
*Diploma, Medical Administration, Remington College, Mobile, AL*

## **Dental Assisting**

Heather Boykin (part-time)

*Dental Assisting Diploma, Fortis College, Mobile, AL*  
*Certified Dental Assistant, Dental Assisting National Board*

Jamie Hudson (part-time)

*Certified Dental Assistant, Dental Assisting National Board*

Erinn Turner (part-time)

*Associate of Science, Biology, Southern Union State Community College*  
*Dental Assisting, Fortis College, Mobile, AL*  
*Registered Dental Assistant, American Medical Technologists*

## **Pharmacy Technology**

Shelean Woods (part-time)

*Master of Business Administration, Faulkner University, Mobile, AL*  
*Bachelor of Business Administration, Health Administration, Faulkner University, Mobile, AL*  
*Registered Pharmacy Technician, State of Alabama*  
*Certified Pharmacy Technician, National Healthcare Association*

Margaret Williams (part-time)

*Registered Pharmacy Technician, State of Alabama*  
*Registered Pharmacy Technician, State of Mississippi*  
*Certified Pharmacy Technician, PTCB*

## **Heating, Ventilation, Air Conditioning and Refrigeration**

Thomas Whitley (part-time)

*Certified EPA Universal, ESCO Institute*

Keyon Johnson (part-time)

*HVAC Technician, Diploma, UTI, Mobile AL*

## **Paramedic**

Stephen Carr (part-time)

*Master of Arts, Religious Studies, University of Mobile, Mobile, AL*

*Bachelor of Science, Occupational Education, Wayland Baptist University, San Antonio, TX*

Anna Lombardo (part-time)

*Bachelor of Science, Emergency Medical Services, University of South Alabama, Mobile, AL*

*National Registered Paramedic, National Registry of Emergency Medical Technician*

*Paramedic License, Alabama Department of Public Health, Montgomery, AL*

*EMS Instructor I, Alabama Fire College, Tuscaloosa, AL*

Elizabeth White (part-time)

*Bachelor of Science, Geography, University of South Alabama, Mobile, AL*

*National Registered Paramedic, National Registry of Emergency Medical Technician*

*Paramedic License, Alabama Department of Public Health, Montgomery, AL*

*EMS Instructor I, Mississippi Department of Public Health, Jackson, MS*

*Basic Life Support Instructor, American Heart Association, Mobile, AL*

Paul Martell (part-time)

*Master of Science Emergency Management*

*National Registry of Emergency Medical Technician*

*Basic Life Support Instructor, American Heart Association, Mobile, AL*

Gerald Ward (part-time)

*National Registry of Emergency Medical Technician*

*Basic Life Support Instructor, American Heart Association, Mobile, AL*

## **Short-Term Programs**

Amber Cunningham, Instructor (part-time)

*National Register Paramedic, National Registry of Emergency Medical Technicians*

*Paramedic License, Alabama Department of Public Health, Montgomery, AL*

*EMS Instructor I, Alabama Fire College, Tuscaloosa, AL*

Sean McQuade, Lab Assistant (part-time)

*National Register Paramedic, National Registry of Emergency Medical Technicians*

*Paramedic License, Alabama Department of Public Health, Montgomery, AL*

*EMS Instructor I, Alabama Fire College, Tuscaloosa, AL*

Kenneth South, Lab Assistant (part-time)

*National Register Paramedic, National Registry of Emergency Medical Technicians*

*Paramedic License, Alabama Department of Public Health, Montgomery, AL*

*Fire Instructor I, Alabama Fire College, Tuscaloosa, AL*

*EMS Instructor I, Alabama Fire College, Tuscaloosa, AL*

Elizabeth White, Instructor (part-time)

*Bachelor of Science, Geography, University of South Alabama, Mobile, AL*

*National Registered Paramedic, National Registry of Emergency Medical Technician*

*Paramedic License, Alabama Department of Public Health, Montgomery, AL*

*EMS Instructor I, Mississippi Department of Public Health, Jackson, MS*

*Basic Life Support Instructor, American Heart Association, Mobile, AL*

# Fortis College

## CATALOG ADDENDUM

Addendum to catalog: 2021 – 2022 Catalog 11/8/2021 Volume 1 Version 4

Effective date: 3/18/2022

*Fortis College reserves the right to make changes within the terms of the catalog, which may affect any of the information published, and to make such changes, by notifying individual students. As such changes may occur, these will be published in a catalog addendum, which is intended as, and is to be regarded as, an integral part of this catalog. Information presented in this addendum is meant to supersede language presented in the catalog.*

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### INTRODUCTION AND OVERVIEW, PAGE 4

#### ACCREDITATION, LICENSES, AND APPROVALS

Institutional and program assessments are conducted periodically by qualified examiners and members of the College's accrediting body and/or by accrediting teams. The purpose of these assessments is to examine and evaluate compliance of the College's programs, staff, and faculty with accrediting standards and state and federal regulations.

Licensure indicates only that minimum standards have been met; it is not an endorsement or guarantee of quality. Licensure is not equivalent to or synonymous with an accreditation by an accrediting agency recognized by the U. S. Department of Education.

- Fortis College has institutional accreditation from the Accrediting Bureau of Health Education Schools (ABHES), 7777 Leesburg Pike, Suite 314N., Falls Church, Virginia 22043, (703) 917-9503, [www.abhes.org](http://www.abhes.org).

### GRIEVANCE PROCEDURE, PAGE 64

The title and address of the institutional accrediting commission is:

Accrediting Bureau of Health Education Schools (ABHES)

7777 Leesburg Pike, Suite 314N. Falls Church, Virginia 22043(703) 917-9503

[www.abhes.org](http://www.abhes.org)

# Fortis College- Mobile

## CATALOG ADDENDUM

Addendum to catalog: 2021-2022 11/8/2021 v1v5

Effective date: 4/1/2022

*Fortis College Mobile reserves the right to make changes within the terms of the catalog, which may affect any of the information published, and to make such changes, by notifying individual students. As such changes may occur, these will be published in a catalog addendum, which is intended as, and is to be regarded as, an integral part of this catalog. Information presented in this addendum is meant to supersede language presented in the catalog.*

### TUITION & FEES PAGE 45

PROGRAM	TUITION	ADMIN & TECH FEE	PER CLOCK HOUR CHARGE	TUITION PER CLOCK HOUR (EXTERNSHIP ONLY)	SCRUBS / UNIFORMS	LAPTOP	STUDENT KIT/COMPUTER	CERTIFICATION / LICENSURE EXAM	IMMUNIZATIONS	BACKGROUND CHECK	TEXTBOOKS	TOTAL COST
DIPLOMA PROGRAMS												
PHARMACY TECHNICIAN	\$15,957	\$178	\$15.75/CLOCK HOURS EXCEPT EXTERNSHIP	\$14.78/ CLOCK HOUR (EXTERNSHIP ONLY)	\$54	\$0	N/A	\$114	\$38	\$43	\$993	\$17,377
PARAMEDIC	\$18,702	\$203	\$20.50/ CLOCK HOUR	\$15.58/ CLOCK HOUR	\$144	\$0	\$65	\$400	\$38	\$43	\$1200	\$20,795
DENTAL ASSISTING	18,968	\$203	\$19.75/CLOCK HOURS EXCEPT EXTERNSHIP	\$14.82/ CLOCK HOUR (EXTERNSHIP ONLY)	\$72	\$0	\$410	\$375	N/A	\$43	\$502	\$20,573
HVAC-R	\$18,350	\$100	\$19.11/CLOCK HOUR	N/A	\$72	\$320	\$754	\$25	N/A	N/A	\$432	\$20,053
MEDICAL ASSISTING	\$15,564	\$178	\$21.62/CLOCK HOUR EXCEPT EXTERNSHIP	\$14.41/ CLOCK HOUR	\$54	\$0	\$34	\$132	N/A	N/A	\$547	\$16,509

<b>SHORT- TERM OCCUPATIO NAL PROGRAMS</b>												
EMERGENCY MEDICAL TECHNICIAN	\$1600	N/A	N/A	N/A	\$50		\$37	N/A	\$50	\$50	\$162	\$1949

Certain deliverable items are billed throughout the length of the program, upon a student's withdrawal, the balance of the remaining cost of all items already received by the student, will be charged to the student ledger.

## **BOOKS AND EQUIPMENT RETURN POLICY-PAGE 46**

BOOKS AND EQUIPMENT RETURN POLICY: The College does not participate in a buy-back program for textbooks, laptops, or other required course materials. Books and Equipment being returned must be returned in the original packaging, in original condition, within 14 days of receipt. E-Books will be considered in original condition if the content has not been accessed or printed. Books and Equipment missing original packaging or having signs of use would prevent the sale of the item to other students and therefore will not be acceptable to be returned.

# Fortis College

## CATALOG ADDENDUM

Addendum to catalog: 2021-2022 Catalog 11/8/2021, Volume 1 Version 6

Effective date: 6/14/2022

*Fortis College reserves the right to make changes within the terms of the catalog, which may affect any of the information published, and to make such changes, by notifying individual students. As such changes may occur, these will be published in a catalog addendum, which is intended as, and is to be regarded as, an integral part of this catalog. Information presented in this addendum is meant to supersede language presented in the catalog.*

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### GENERAL ADMISSIONS REQUIREMENTS PAGES 7-8

1. The student must be a high school graduate or possess the recognized equivalent of a high school certificate. The student must provide documentation of graduation from high school or college in the form of a valid high school certificate or an earned college degree higher than a diploma that is completed. Acceptable documentation includes a transcript or other documentation which confirms that the student meets or exceeds the academic achievement equivalent to a high school diploma in the USA. All documents from foreign countries must also be translated into English and evaluated to be equivalent or higher than a USA high school certificate by a credential evaluation service, which is a member agency of the National Association of Credential Evaluation Services (NACS), subject to the approval of the College.
2. The applicant must be seventeen years of age or older at the time he or she starts his or her program of study.
3. The applicant must complete an applicant information form.
4. The applicant must interview with an admissions representative and/or other administrative staff.
5. Applicants, who otherwise meet the requirements to pursue a selected program of study, will be given the opportunity to take the Wonderlic Scholastic Level Exam (SLE). Applicants to the College who do not achieve a passing score are eligible to immediately retake another version of the SLE. (See below for the SLE minimum score requirement for each program of study.) In the event that the applicant fails to achieve a passing score on the second administration of the SLE, the applicant is eligible to take the SLE a third time using another version; however, a minimum of seven days must elapse after the second testing date before the third SLE may be administered. In addition, this administration and subsequent administrations requires approval by the Campus President. A fourth and final administration of another version of the SLE is permitted only after a minimum of 180 days have elapsed since the date of the third test administration. Applicants who choose to take the entrance test for the fourth and final time are strongly encouraged to pursue remediation in reading and math prior to testing for the fourth and final time to assist in strengthening their critical thinking skills.
6. Once a passing score is earned, the SLE score is valid for three years from the date of administration. Applicants for readmission must achieve the passing score on the SLE required of current applicants for admission to the selected program of study. If the applicant for readmission had previously achieved a passing score on the SLE, that score may be used for readmission, provided the SLE test was administered and passed within three years (36 months) of the date of readmission and still meets the current minimum acceptable SLE score for the applicable program.
7. Applicants must meet all financial obligations. The SLE minimum entrance requirements by program are as follows: Diploma Programs Emergency Medical Technician 15 Expanded Function Dental Assisting 11 HVACR 11 Medical Assisting 11 Paramedic 17 Pharmacy Technician 111 College Catalog 2021-2022 Page 8 Note: In the event an applicant desires special accommodations for the SLE, the applicant must follow the policies in this catalog to request those accommodations. Campus staff members are not authorized to approve accommodations for admissions testing.
8. Applicants must complete all tuition payment requirements.
9. Accepted applicants must agree to and sign the Fortis College Enrollment Agreement.



**TUITION & FEES PAGE 45** (EFFECTIVE AS OF 7.1.2022)

PROGRAM	TUITION	ADMIN & TECH FEE	PER CLOCK HOUR CHARGE	TUITION PER CLOCK HOUR (EXTERNSHIP ONLY)	SCRUBS / UNIFORMS	LAPTOP	STUDENT KIT/COMPUTER	CERTIFICATION / LICENSURE EXAM	IMMUNIZATIONS	BACKGROUND CHECK	TEXTBOOKS	TOTAL COST
<b>DIPLOMA PROGRAMS</b>												
PHARMACY TECHNICIAN	\$16,356	\$178	\$22.72/ CLOCK HOURS EXCEPT EXTERNSHIP	\$15.14/ CLOCK HOUR (EXTERNSHIP ONLY)	\$63	\$0	N/A	\$114	\$38	\$43	\$951	\$17,743
PARAMEDIC	\$19,168	\$203	\$19.97/ CLOCK HOUR	\$13.11/ CLOCK HOUR (PRM292 Only)	\$156	\$0	\$70	\$400	\$38	\$43	\$1,232	\$21,310
DENTAL ASSISTING	\$19,444	\$203	\$20.25/ CLOCK HOURS EXCEPT EXTERNSHIP	\$15.19/ CLOCK HOUR (EXTERNSHIP ONLY)	\$84	\$0	\$455	\$540	N/A	\$43	\$497	\$21,266
HVAC-R	\$19,452	\$100	\$20.26/ CLOCK HOUR	N/A	\$84	\$385	\$754	\$25	N/A	N/A	\$432	\$21,232
MEDICAL ASSISTING	\$15,954	\$178	\$22.16/ CLOCK HOUR EXCEPT EXTERNSHIP	\$14.77/ CLOCK HOUR	\$63	\$0	\$38	\$132	N/A	N/A	\$493	\$16,858
<b>SHORT-TERM OCCUPATIONAL PROGRAMS</b>												
EMERGENCY MEDICAL TECHNICIAN	\$1600	N/A	N/A	N/A	\$50		\$37	N/A	\$50	\$50	\$162	\$1949

The Enrollment Agreement obligates the student and the College by the Academic Quarter for the program of instruction selected by the student. Students' financial obligations will be calculated in accordance with the refund policy in the contract and this College catalog. The content and schedule for the programs and academic terms are described in this catalog. All tuition and fees are charged each Quarter. A returned payment fee of \$25.00 may be charged for each returned check or rejected payment.

#### **OTHER CHARGES, PAGE 46**

Students may be required by an externship site to have an additional background check and/or drug test. If additional background checks and/or drug screening is required, this amount it will be charged to the student. A student must see the Registrar's Office and Financial Aid to discuss any program changes. There is no graduation fee.

#### **RIGHT TO CANCEL-PAGE 46**

An applicant to the College may cancel his or her enrollment to the College and receive a full refund of monies paid. Written notice of cancellation is encouraged, and should be mailed to Fortis College, postmarked no later than midnight on the fifth (5th) calendar day after the date the applicant's Enrollment Agreement with the College was signed by the student and a representative of the College. The applicant may use a copy of his or his Enrollment Agreement as a cancellation notice by writing "I hereby cancel" at the bottom of the Enrollment Agreement, adding his or her name, address, and signature, and delivering or mailing it to Fortis College, 7033 Airport BLVD, Mobile, AL 36608, Attention Campus President. If the applicant for admission cancels his or her enrollment as noted above more than five days after signing the Enrollment Agreement, and making an initial payment, but prior to the start of classes, the applicant is entitled to a refund of all payments for tuition and fees to be paid within 30 days.

#### **FINANCIAL ASSISTANCE PROGRAMS, PAGE 47**

Fortis College maintains a staff of financial aid professionals to assist students in obtaining the financial assistance they require to meet their educational expenses. Available resources include the federal grant and state aid programs, student loans from private lenders, and federal work-study opportunities, both on and off campus. Federal assistance programs are administered through the U.S. Department of Education. Any U.S. citizen, national, or person in the United States for other than temporary reasons who is enrolled or accepted for enrollment may apply for these programs. Most forms of financial assistance are available for each July 1 – June 30 award period. Every student considering application for financial aid should request a copy of the current guide, *Funding Your Education*, published by the U.S. Department of Education. This important document may be obtained from the College's Financial Aid Office or online at <http://studentaid.ed.gov/students> and will assist persons in understanding eligibility requirements, the application process, deadlines, and the various forms of grants and loans available. In addition, the College's Consumer Information Guide contains more detailed information about financial assistance programs. The Consumer Information Guide is available online at: <http://www.fortis.edu/info>

# Fortis College

## CATALOG ADDENDUM

Addendum to catalog: 2021-2022 Catalog 11/8/2021, Volume 1, Version 7

Effective date: 9/20/2022

*Fortis College reserves the right to make changes within the terms of the catalog, which may affect any of the information published, and to make such changes, by notifying individual students. As such changes may occur, these will be published in a catalog addendum, which is intended as, and is to be regarded as, an integral part of this catalog. Information presented in this addendum is meant to supersede language presented in the catalog.*

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### INTRODUCTION AND OVERVIEW, PAGE 3

#### ACCREDITATION, LICENSES, AND APPROVALS

Institutional and program assessments are conducted periodically by qualified examiners and members of the College's accrediting body and/or by accrediting teams. The purpose of these assessments is to examine and evaluate compliance of the College's programs, staff, and faculty with accrediting standards and state and federal regulations. Licensure indicates only that minimum standards have been met; it is not an endorsement or guarantee of quality. Licensure is not equivalent to or synonymous with an accreditation by an accrediting agency recognized by the U. S. Department of Education.

- Fortis College has accreditation from the Accrediting Bureau of Health Education Schools (ABHES), 6116 Executive Blvd., Suite 730, North Bethesda, MD 20852, 301-291-7550, [www.abhes.org](http://www.abhes.org).
- Fortis College is registered Fortis College is licensed and its courses approved by the Alabama Community College System, Private Licensing Division, P.O. Box 302130 Montgomery, AL 36130-2130 I-35 South Union Street. Montgomery, AL 36104-4340 telephone: (334)293-4500, [www.accs.cc.al](http://www.accs.cc.al) (Title 16-46; 1 through 10).
- Fortis College has approval by the Alabama Department of Public Health, Office of Emergency Medical Services 201 Monroe St Suite 1 100 Montgomery, AL 36104. Telephone: (334) 206-5383(334) 206-5383, [www.adph.org](http://www.adph.org)
- Fortis College programs have Fortis College is authorized to offer its programs for training of Veterans through the Alabama State Approving Agency, P.O. Box 302130-2130; I-35 South Union St., Montgomery, AL 36104-4340, (334) 293-4500, [www.accs.cc](http://www.accs.cc)
- College accreditation, approvals, and membership certificates are displayed in the lobby. Students may receive a copy of the College's accreditation, licensure, or other approvals by submitting a written request to the Campus President. Any questions regarding accreditation, licensure, or approvals should be directed to the Campus President. Students may also contact the agencies listed above for information regarding the school's accreditation, licensure, and approvals.
- Fortis College is exempt from registration with the Commission on Proprietary School and College Registration, per CPSCR Regulations for State oversight of proprietary institutions operating or recruiting in Mississippi 2.16

School accreditation, approvals, and membership certificates are displayed in the lobby. Students may receive a copy of the school's accreditation, licensure, or other approvals by submitting a written request to the Campus President. Any questions regarding accreditation, licensure, or approvals should be directed to the Campus President. Students may also contact the agencies listed above for information regarding the school's accreditation, licensure, and approvals.

### **State Authorization Disclosure For Students With Distance Education Programs**

The following information is applicable to any prospective or current student enrolled in a program with distance education, including blended programs. Fortis College reviews admissions applications and may enroll students in programs with distance education who are residents of the following states only: Alabama and Mississippi. The student's address of residency as reflected on government issued identification, mail reflecting the student's address, or student attestation will be utilized to determine state of residency. Should the student change their address while enrolled at Fortis College, the student is required to notify the School's Registrar of their new address. Should the student move out of one of the above listed states while enrolled in a program with distance education at Fortis College, the School may be required to withdraw the student from the program prior to completion.

### **GRIEVANCE PROCEDURE, PAGE 64**

A grievance is a claim, a complaint or an expression of concern made by a student regarding any aspect of his or her educational experience including misapplication of campus policies, rules, regulations, and procedures, or unfair treatment, such as coercion, reprisal, or intimidation by an instructor or other campus employee. Students should initially discuss the grievance with their instructor or program director immediately.

An appeal is the escalation of the complaint to a next level authority. If the appeal is about an academic decision such as a grade, please see the academic appeals process.

A student has the right to appeal all matters with respect to

- Disciplinary action taken for a violation of student conduct standards
- Admissions decisions
- Tuition and fees matters
- Financial awards or policies, including satisfactory academic progress
- Educational policies, procedures, and grading concerns

Concerns about academic matters should first be addressed through the academic appeals process; concerns about non-academic matters should first be addressed directly with the head of the department or departments involved.

Certain decisions may not be appealed. If a student is terminated for failing to meet standards of Satisfactory Academic Progress (SAP), including exceeding the maximum timeframe to complete the program, he or she is not entitled to appeal unless there is documented proof of mitigating circumstance such as a medical or disability condition that impacted his or her ability to study or participate in the program. The specific requirements for SAP appeals process are contained in the College's SAP policy.

A student wishing to escalate his or her complaint should follow the five steps listed below:

1. The first step in the process is to address and resolve the dispute with the person involved through discussion. A student with a grievance or complaint needs to raise their concerns as soon as possible in order to assure that a settlement is made in a timely fashion. If the dispute cannot be resolved at this level, students are encouraged to address the issue verbally with the Dean of Education.
2. If the dispute cannot be resolved through addressing the Dean of Education, the second step is to appeal in writing to the Campus President. The written complaint must be submitted within seven calendar days of the incident or notification of termination. The appeal document should include a description of the disputed

items, the date or dates when the issue arose, the reason why the student is appealing the decision and the steps the student has taken to resolve to dispute to date. When submitting an appeal, the student should include as much factual evidence as possible, such as evidence of extenuating circumstances.

The Campus President will oversee the gathering of additional data about the issue or incident as necessary. Then the Campus President will then convene the Campus Appeals Committee which will consist of the Campus President and the heads of the departments to meet with the student if requested and/or otherwise assess and develop a resolution to the complaint.

A response from the Appeals Committee must be provided to the student within seven calendar days. All decisions will be provided in writing and delivered to the student in person if the student is on campus or to the student's mailing address of record with acknowledgement of receipt required.

3. If the dispute has not been resolved or if the student is still unsatisfied with the response in Step 2, the student may take a third step and file the appeal to the Regional Vice President of Education Affiliates. This appeal must also be in writing and must be received in the corporate office (5026-D Campbell Boulevard, Baltimore, Maryland 21236) within seven calendar days of being notified of the Campus Appeals Committee's decision. The Regional Vice President will conduct his or her own investigation of the issue and will respond to the student within seven calendar days of receiving the escalated complaint. All decisions will be provided in writing and delivered to the student in person if the student is on campus or to the student's mailing address of record with acknowledgement of receipt required.
4. If the dispute has not been resolved or if the student is still unsatisfied with the response in Step 3, the student may take a fourth step and file the appeal to the Corporate Vice President (VP) of Education at Education Affiliates. This appeal must also be in writing and must be received in the Corporate Office within seven calendar days of being notified of the Regional Vice President's decision. The Corporate VP of Education will conduct his or her own investigation of the issue and will respond to the student within seven calendar days of receiving the escalated complaint. All decisions will be provided in writing and delivered to the student in person if the student is on campus or to the student's mailing address of record with acknowledgement of receipt required.
5. If the dispute remains unresolved after evaluation by the VP of Education of Education Affiliates, the student should address his or her concerns by directing them to the State Licensing Authority, the College's accrediting body, and/or College's accrediting body. Students who reside out of state may contact any of the agencies listed below or contact the Campus President for information about agencies in their local area. Students who reside out of state may contact any of the agencies listed below or contact the Campus President for information about agencies in their local area.

The title and address of the state licensing authority is:

Alabama Community College System  
Private School Licensing Division  
PO# 302130 Montgomery, AL 35130  
Phone: (334) 293-4651  
[www.accs.cc.al](http://www.accs.cc.al)

The title and address of the accrediting commission is:

Accrediting Bureau of Health Education Schools (ABHES)  
6116 Executive Blvd., Suite 730  
North Bethesda, MD 20852  
301-291-7550  
[www.abhes.org](http://www.abhes.org)

Fortis College is approved by the:  
Alabama Department of Public Health  
Office of Emergency Medical Services  
201 Monroe St Suite 1100 Montgomery, AL 36104  
Telephone: (334) 206-5383  
[www.adph.org](http://www.adph.org)

Fortis College is authorized to offer its programs for training of Veterans through:  
Alabama State Approving Agency  
P.O. Box 302130-2130; I-35 South Union St.  
Montgomery, AL 36104-4340  
Telephone (334)293-4500  
[www.accs.cc](http://www.accs.cc)

If the student has been dismissed, the student will remain dismissed until the matter is resolved. If the matter is resolved in the student's favor the student will be reinstated at the next available course start date.

If the student's eligibility for Financial Aid has been suspended, the student may remain in school during the Appeals process.

For Students receiving Veterans Administration (VA) funding, any complaint against the school should be routed through the VA GI Bill Feedback System by going to the following link: <http://www.benefits.va.gov/GIBILL/Feedback.asp>. The VA will then follow up through the appropriate channels to investigate the complaint and resolve it satisfactorily.

#### **GRIEVANCE POLICY FOR MISSISSIPPI RESIDENTS**

If a student has concerns related to academic or administrative actions, the students should first exhaust all available grievance procedures established by the institution.

If a student did not receive a satisfactory resolution, the student may file a formal complaint with the Mississippi Commission on College Accreditation (MCCA) using the complaint form and mailing it to the Commission. The complaint form and mailing address can be found at: <http://www.mississippi.edu/mcca/downloads/mccastudentcomplaintform.pdf>.

More information on complaint procedure may be found on their website at:  
[http://www.mississippi.edu/mcca/student\\_complaint\\_process.asp](http://www.mississippi.edu/mcca/student_complaint_process.asp)

#### **MANDATORY ARBITRATION AND CLASS ACTION WAIVER**

As a condition of enrolling at Fortis College, applicants must agree to submit all claims and disputes with Fortis College to arbitration. Arbitration is a private dispute-resolution process in which disputes are heard and resolved by an arbitrator, rather than by a judge or jury. Applicants also must agree to have any and all claims and disputes against Fortis College resolved on an individual basis and to waive any right to initiate or participate in a collective or class action against Fortis College. Individual arbitration of claims and disputes allows for faster resolution of issues at less cost than typically is seen in judicial proceedings and class actions.

Fortis College cannot and does not require any applicant who enrolls and borrows under a federal student loan program to submit to arbitration or any institutional dispute-resolution process prior to filing any borrower defense to repayment that a borrower may claim. Further, Fortis College cannot and does not in any way require a student to limit, relinquish, or waive the ability to file a borrower defense claim at any time. Any mandatory arbitration proceeding tolls the limitations period for filing a borrower defense to repayment claim.



A background image of two graduates, a man and a woman, wearing black graduation caps and gowns. They are both smiling and looking towards the camera. The image has a blue tint.

**YOUR LIFE**  
POWERED BY LEARNING

A stylized yellow flame icon.

***FORTIS***  
*Your Life. Powered By Learning*